

Chambers

USA

2020

America's Leading
Lawyers for Business

North Carolina



Contents:

Antitrust p.2054
 Banking & Finance p.2055
 Bankruptcy/Restructuring p.2057
 Construction p.2059
 Corporate/M&A p.2061
 Employee Benefits & Executive Compensation p.2064
 Environment p.2065
 Healthcare p.2067

Immigration p.2069
 Intellectual Property p.2069
 Labor & Employment p.2071
 Litigation p.2074
 Real Estate p.2077
 Tax p.2081

Leading Individuals p.2082
 Firm Profiles p.2096

Antitrust

| Antitrust |
|---|
| Leading Firms |
| Band 1 |
| Bradley Arant Boulton Cummings LLP * |
| Brooks, Pierce, McLendon, Humphrey & Leonard LLP * |
| Robinson Bradshaw & Hinson PA |
| Leading Individuals |
| Band 1 |
| Enns Rodrick J Enns & Archer LLP (ORL) ◇ |
| Horschak Mark J Bradley Arant Boulton Cummings LLP * |
| Moore Lawrence Robinson Bradshaw & Hinson PA |
| Van Zant Jennifer K Brooks, Pierce, McLendon, Humphrey |
| Band 2 |
| Arrowood Catharine Biggs Parker Poe Adams (ORL) ◇ |
| Feldman Stephen Robinson Bradshaw & Hinson PA |
| Hayles Brian A Bradley Arant Boulton Cummings LLP * |
| Heyl Jonathan Fox Rothschild LLP (ORL) ◇ * |
| Oleynik Jeffrey E Brooks, Pierce, McLendon, Humphrey |
| Up-and-coming individuals |
| Chase Nathan Robinson Bradshaw & Hinson PA |
| Skidmore Greg Robinson Bradshaw & Hinson PA |
| * Indicates firm / individual with profile. |
| ◇ (ORL) = Other Ranked Lawyer. |
| Alphabetical order within each band. Band 1 is highest. |

Band 1

Bradley Arant Boulton Cummings LLP

See profile on p.2097

What the team is known for Growing North Carolina practice noted for its expertise in healthcare-focused antitrust. Offers deft representation in enforcement agency proceedings and civil litigation. Well placed to advise on antitrust aspects of healthcare sector transactions.

Notable practitioners

Mark Horshak (see p.2087) is a distinguished lawyer well recognized for his expertise in healthcare-focused antitrust law. Clients say: "His antitrust expertise is deep and up to the minute." **Brian Hayles** (see p.2087) handles antitrust transactional support and litigation for clients of all sizes in the healthcare space. A client attests: "Brian is a strong antitrust attorney with great instincts for government investigations and litigation."

Brooks, Pierce, McLendon, Humphrey & Leonard LLP

See profile on p.2098

What the team is known for Highly proficient litigation firm with deep experience in a range of antitrust matters. Provides expertise across a variety of industries, with healthcare and telecommunications particular areas of strength. Expertise includes investigations and M&A-related antitrust issues. Clients range from private individuals to large-scale media entities. Also regularly acts on behalf of trade associations.

Work highlights Represented Health Network Solutions in allegations that it had engaged in price fixing and illegal limitation of output in violation of North Carolina state law.

Notable practitioners

Jennifer Van Zant is an experienced litigator able to handle significant antitrust cases. She is particularly noted for defending class action cases in the healthcare space. **Jeffrey Oleynik** is commended for his handling of both antitrust litigation and compliance work. He demonstrates notable expertise in the antitrust issues facing franchisor clients.

Robinson Bradshaw & Hinson PA

What the team is known for Excellent team with particularly strong expertise in class action defense, including multidistrict litigation. Also regularly advises clients on a range of antitrust issues, including government investigations and transactions. Offers extensive experience in matters involving significant IP issues and is increasingly active in acting for healthcare clients.

Strengths Sources describe the firm as "efficient and thorough."

Work highlights Assisted Raycom with its acquisition by Gray Television, advising on potential overlap markets as both companies had a major broadcast television station in several Designated Market Areas.

Notable practitioners

Lawrence Moore is an experienced antitrust lawyer who works on M&A, joint ventures, licensing issues and antitrust class actions. Peers have a "high regard for his robust practice." **Stephen Feldman** is acknowledged for his work in healthcare-related

antitrust cases. Peers commend his "impressive analysis." **Nathan Chase** is a litigator noted for his work defending clients facing antitrust class actions and investigations brought by the FTC and DOJ. He is further able to advise on the antitrust elements of corporate transactions. Sources describe him as "responsive and good to work with." **Greg Skidmore** is noted for his antitrust litigation practice. He also appears before the DOJ and FTC on behalf of clients facing antitrust investigations and enforcement actions. Sources say: "He is a good communicator who handles matters successfully and efficiently."

Other Ranked Lawyers

Catharine Biggs Arrowood has a wide-ranging antitrust practice with notable experience handling class action defense for corporate clients. Interviewees name her as "a real leader" in complex litigation.

Rodrick Enns is a distinguished antitrust attorney with significant experience handling contentious proceedings. Sources say: "He is unquestionably bright."

Jonathan Heyl (see p.2087) is a commercial litigator with a broad practice, particularly noted for his skills in antitrust disputes. Peers describe him as a "very thorough" attorney.

Banking & Finance

| Banking & Finance |
|---|
| Leading Firms |
| Band 1 |
| McGuireWoods LLP * |
| Moore & Van Allen, PLLC * |
| Band 2 |
| King & Spalding LLP * |
| Robinson Bradshaw & Hinson PA |
| Womble Bond Dickinson US LLP * |
| Band 3 |
| Mayer Brown LLP * |
| Parker Poe Adams & Bernstein LLP |
| Band 4 |
| Cadwalader, Wickersham & Taft LLP * |
| Holland & Knight LLP * |
| Poyner Spruill LLP |
| Smith, Anderson, Blount, Dorsett, Mitchell * |
| Senior Statespeople |
| Senior Statespeople: distinguished older partners |
| Buck Peter Robinson Bradshaw & Hinson PA |
| Hovis James W Moore & Van Allen, PLLC |
| Leading Individuals |
| Band 1 |
| Hazlett Richard Moore & Van Allen, PLLC |
| Leon Christopher E Womble Bond Dickinson US LLP * |
| Band 2 |
| Fuller III William H King & Spalding LLP * |
| Greene Kenneth Carruthers & Roth PA (ORL) ◇ |
| Mitchell Thomas L Moore & Van Allen, PLLC |
| Band 3 |
| Burk Eric McGuireWoods LLP * |
| Camp Jacqueline E Womble Bond Dickinson US LLP * |
| Chaffin Rebecca McGuireWoods LLP * |
| Hitselberger Carol A Mayer Brown LLP * |
| Kirby Jr Lee M Smith, Anderson, Blount, Dorsett, Mitchell * |
| Kupec Christopher C Holland & Knight LLP |
| Lovelace Ron King & Spalding LLP * |
| McKinzie C Wayne Moore & Van Allen, PLLC |
| Oberkfell Keith F Mayer Brown LLP * |
| Ryan Timothy R Holland & Knight LLP |
| Singer Robert A Brooks, Pierce, McLendon (ORL) ◇ |
| Band 4 |
| Batty David Chapman and Cutler LLP (ORL) ◇ * |
| Corbett Brian Poyner Spruill LLP |
| Griffin Timothy Poyner Spruill LLP |
| Lee Charles Parker Poe Adams & Bernstein LLP |
| Natarajan Raj McGuireWoods LLP |
| Norman Bart A Smith, Anderson, Blount, Dorsett, Mitchell * |
| Riess Justin Haynes and Boone, LLP (ORL) ◇ * |
| Robinson S Graham Robinson Bradshaw & Hinson PA |
| Walker W. Kent McGuireWoods LLP * |
| * Indicates firm / individual with profile. |
| ◇ (ORL) = Other Ranked Lawyer. |
| Alphabetical order within each band. Band 1 is highest. |

The editorial is in alphabetical order by firm name.

Cadwalader, Wickersham & Taft LLP

See profile on p.1982

What the team is known for Strong Charlotte group that draws on notable nationwide strength in complex finance transactions. Attracts a range of financial services clients, including major banks, hedge funds and private equity sponsors. Extensive lending capabilities complemented by particular strength in the commodities market, handling both domestic and cross-border mandates.

| Banking & Finance: Public Finance |
|--|
| Leading Firms |
| Band 1 |
| Parker Poe Adams & Bernstein LLP |
| Robinson Bradshaw & Hinson PA |
| Womble Bond Dickinson US LLP * |
| Leading Individuals |
| Band 1 |
| Cordell Steve Nexsen Pruet, LLC (ORL) ◇ |
| Lee George Thomas Womble Bond Dickinson US LLP * |
| Lucas Edwin F Robinson Bradshaw & Hinson PA |
| Poley Jeffrey A Parker Poe Adams & Bernstein LLP |
| Robertson Allen K Robinson Bradshaw & Hinson PA |
| Rusher Mary Nash K McGuireWoods LLP * |

Strengths “The level of detail and technicality they bring is above that of other firms,” says one client. “They are good problem solvers, they are efficient and they never fail to get something done on time,” adds another.

Another source reports that “their fund finance practice is really fantastic.”

Work highlights Advised Rabobank on the refinancing of a \$450 million senior secured capital facility for global coffee merchant Mercon and several of its subsidiaries.

Notable practitioners Christopher McDermott and Jeffrey Nagle are key contacts at the firm.

Holland & Knight LLP

See profile on p.1078

What the team is known for Acts for a leading roster of regional and national banks on big-ticket lending transactions, as well as advising other financial services entities. Experience includes trade finance and asset-based financings on a domestic and cross-border scale. Also offers strength in distressed transactions such as restructurings.

Work highlights Acted for Bank of America as lender in a \$50 million loan to The Associated Press.

Notable practitioners **Christopher Kupec** has a strong reputation for his longstanding mid-market experience, which sees him represent financial institutions in diverse lending transactions. Interviewees note that he is “very, very good at what he does.” **Timothy Ryan** is adept at a range of high-value national and international transactions, including acquisition financings and workouts. He is also highlighted for his strength in capital market transactions.

King & Spalding LLP

See profile on p.1155

What the team is known for Respected lender-side practice acting for an enviable roster of national and regional financial institutions. Strong reputation as one of the finest syndicated lending and leveraged finance shops in Charlotte. Frequently retained to act on high-value financings involving public companies. Demonstrates expertise across media, healthcare and manufacturing industry financing transactions.

Strengths “They are responsive, know the market and play against the best in the US representing the other side of the table,” says one client. “They are very user-friendly,” says another, adding that the firm has a “deep sense of what we focus on and care about.”

A market source says this is an “excellent firm and practice.”

Work highlights Represented Citibank in closing multiple credit facilities for Entergy and its subsidiaries, which totaled \$4.15 billion.

Notable practitioners **William Fuller** (see p.2085) maintains an excellent reputation for his handling of transactions for a range of regional and national banks. He has particular expertise in multijurisdictional mandates and acquisition financing. “He is very experienced in knowing the business side of negotiations and keeps focused on the big picture,” reports a client. **Ron Lovelace** (see p.2089) is well regarded for his representation of financial services entities in domestic and cross-border acquisition financing. He comes recommended for the depth of his experience in syndicated credit facilities and for his “very technical and detail-oriented” approach.

Mayer Brown LLP

See profile on p.1304

What the team is known for Particularly recommended for its dedicated structured finance team, handling asset-backed securities, mortgage-backed securities and commercial paper programs, among other matters. Also noted for its strength in the warehouse finance space and presence in the fund finance space. Offers a strong group of cross-disciplinary practitioners with experience across a range of transactions, drawing on its impressive national and international presence.

Strengths “I have a very positive impression of them,” says one client. “There is almost never a situation where they can’t answer a question.”

Notable practitioners **Carol Hitselberger** (see p.343) comes recommended for her strength on both regulatory and transactional mandates in the financial services industry. She is particularly recognized for her structured finance practice. **Keith Oberkfell** (see p.390) regularly advises major regional and international financial institutions on transactions such as securitizations, as well as acting for public companies. His experience includes cross-border mandates.

McGuireWoods LLP

See profile on p.2592

What the team is known for Highly impressive debt finance team with an outstanding reputation in the North Carolina market. Close ties with the cream of the local financial services community and a highly impressive track record in the mid-market syndicated lending space. Also represents leading national and international financial institutions. Offers strength in the healthcare finance and asset-based lending spaces. Acts across a range of industries, including the healthcare, construction, energy and manufacturing sectors. Also active in the representation of SBIC funds.

Strengths One client says: “I think they are great: top to bottom, senior to associate.” Another source notes that “all of them are extremely well versed in banking law.” “I think that they are very strong, have a great grasp of the market and do very good and thorough work,” confirms a client.

Work highlights Represented Wells Fargo in a \$800

million senior secured credit facility for life sciences company Cambrex.

Notable practitioners

Mary Nash Rusher (see p.2093) maintains a highly respected practice advising clients such as local governments, universities and schools on financings. She is particularly expert in matters involving tax-exempt bonds. **Eric Burk** (see p.2083)'s strong work in syndicated finance sees market sources praise his ability to marry technical prowess with practical advice. "He's very efficient," notes a client. "He doesn't spend unnecessary time on issues and is very cost-effective." Sources praise **Rebecca Chaffin** (see p.2084) for her experience in corporate lending transactions, acting for an impressive lender client base on matters such as acquisition financing and cross-border facilities. Interviewees hold her in high regard as a "fantastic" attorney. **Raj Natarajan** heads the firm's debt finance practice and is particularly expert in lending transactions in the healthcare industry. "He's a very commercial and personable attorney," states a client. "He understands the big issues and can quickly guide you to where you should go." **Kent Walker** (see p.2095) comes recommended for his significant corporate lending expertise, which sees him represent a range of leading lenders on matters such as acquisition financings. Clients recognize his expertise in the market, saying: "When we have really complex situations, we'll bring him in."

Moore & Van Allen, PLLC

See profile on p.2101

What the team is known for Continues to hold a preeminent position for lender-side work in the North Carolina banking and finance market, routinely ranking among the most prolific deal firms in the USA. Areas of excellence include syndicated finance and asset-based lending. Experience includes advising on project and real estate financing. Also handles private equity investments.

Strengths "They are outstanding," states a client. "They know how to drive a deal forward and what our hot button issues are, and strike the right balance between taking ownership of the legal process and tying us in for input at key decision points."

Another source describes the team as "very skilled, timely and commercial in their work for us."

A third adds: "They provide incredible service, are very knowledgeable and are very reasonable from a fee perspective."

Work highlights Advised American AgCredit on a \$440 million cross-border financing transaction for a subsidiary of Canadian manufacturer Kruger Products.

Notable practitioners

James Hovis brings his considerable experience to transactions such as lease financing, LBOs and acquisition financings. Interviewees commend his "longstanding financial" expertise and describe him as "very well regarded." **Richard Hazlett's** respected practice draws on longstanding transactional expertise in areas such as leasing transactions and tax-exempt financings. "I think very highly of him," states a source, commending his representation of lenders in matters such as public finance bond work. **Thomas Mitchell** is a go-to attorney for major financial institutions serving as agent banks and lenders in both cross-border and domestic financings. Peers "think very highly of him," noting that "he has a good practice, and clients love him." **Wayne McKinzie** is highly regarded for his representation of a broad roster of

lenders such as commercial and community banks on complex financing transactions. "He is outstanding - he's our go-to counsel," confirms a source, who goes on to praise his "responsiveness, competence and professionalism."

Parker Poe Adams & Bernstein LLP

What the team is known for Particularly recognized for its strength in the public finance space, offering a fine track record in municipal financings, inside and outside of the Carolinas. Also offers an experienced mid-market commercial lending practice. Frequently acts on novel market transactions, including the first municipal swaps in North Carolina, and attracts a stellar roster of investment and retail banks.

Strengths "They are considered the preeminent firm for bond counsel work in North Carolina," confirms an interviewee.

Another source highlights the team's "breadth and depth of knowledgeable attorneys in multiple facets of corporate law."

"They are very capable, experienced and responsive," states a client.

Work highlights Acted for First National Bank of Pennsylvania on a \$32 million syndicated loan and \$405,000 loan for the construction of an apartment complex.

Notable practitioners

Sources praise **Jeffrey Poley** for being "informative and dedicated to the task at hand." He is recognized as a municipal bond law expert, offering expertise across a range of transactions. His client base includes schools, hospitals and local government bodies. **Charles Lee** has an extensive practice that sees him act for both lender-side clients and borrowers, including a range of companies and high net worth individuals. Interviewees praise his "detail-oriented, service-oriented and practical" approach.

Poyner Spruill LLP

What the team is known for Maintains its market position with respect to a range of commercial lending operations, most notably including construction and real estate loans. Additional strength in consumer finance regulatory matters. Recognized for its strong track record in mid-market lending transactions. Demonstrates significant expertise in single-lender loan transactions, acting on behalf of large financial institution clients.

Strengths Clients praise the firm's "knowledge and responsiveness."

Another praises them for being "very strong problem solvers," adding that "their communication skills and efforts to avoid confrontational scenarios is unique."

"This is my go-to firm," states another source. "The culture of the firm is outstanding."

Work highlights Represented First-Citizens Bank & Trust Company in a \$26.2 million financing for the construction of a 238-unit luxury development.

Notable practitioners

Brian Corbett is "an excellent adviser and counsel who is terrific when interacting with other counsel and provides strong advice," according to a source. His impressive lending practice is complemented by particular strength in construction financings. **Timothy Griffin** takes on a range of financing transactions, acting for a broad lending client base. His experience includes financings secured by real estate assets, as well as tax credit mandates.

Robinson Bradshaw & Hinson PA

What the team is known for Impressive expertise in the leveraged lending, private equity and mezzanine finance spaces. Also recognized for its healthy borrower-side practice in the lending space. Broad experience includes advising on high-value syndicated financings and mid-market cash flow lending. Additionally handles a range of transactions including syndicated leasing and management buyouts. Fields notable strength in public finance, serving as bond counsel in billion-dollar financings across the state.

Strengths "It's an outstanding team and service," says one client. "The team can provide a full suite of legal counsel services with enough backup support to ensure quality and timely service."

Another source reports that the attorneys' "greatest strengths are their thoughtfulness and thoroughness." **Work highlights** Represented Wells Fargo as lead arranger in a \$2.5 billion credit facility for Evergy and its operating utility subsidiaries.

Notable practitioners

"I think the world of **Peter Buck**," states a source, while another commends his "top-notch" practice. He is highlighted for his lengthy transactional expertise, which includes both financing and corporate mandates, as well as matters involving the energy industry. **Edwin Lucas** has substantial experience advising public sector bodies on financing transactions, as well as regularly acting for educational institutions. Clients commend his "extensive background supporting large and complex financial and legal transactions" as well as his "impeccable client service and attention to detail." **Allen Robertson** is held in high esteem as a "top public finance lawyer." He is particularly expert in the healthcare industry where he acts for a range of providers on financing transactions, while also offering experience advising manufacturers and educational institutions. **Graham Robinson** is recognized for his broad transactional practice, which includes advising on matters such as workouts, equity investments and senior lending agreements. He acts for a broad range of lenders, as well as offering borrower-side expertise.

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP

See profile on p.2102

What the team is known for Strong relationships with the technology and life sciences communities of the North Carolina Research Triangle, offering a fine record as borrowers' counsel in leveraged finance transactions. Additional strength in lender-side representation, private equity law and investment fund matters. Experience includes mezzanine and senior secured credit transactions.

Strengths "The firm has always been responsive and helpful for any and all issues we face," according to an interviewee.

Another says: "They take a common-sense approach to issues, which is well informed by depth of knowledge in the applicable subject matter."

"This firm is absolutely the most responsive of any I've worked with," according to a further source.

Work highlights Represented Primo Water Corporation in its negotiation of a \$220 million credit facility from a lending syndicate.

Notable practitioners

Lee Kirby (see p.2088) is held in high regard as a "really good, sharp attorney." He is recognized for his handling of large-scale financings such as the negotiation of credit facilities, which sees him act

for a broad range of public and private companies across the USA. **Bart Norman** (see p.2092) maintains a strong transactional practice which includes lending deals across an array of sectors. His expertise includes large-scale senior notes offerings. One interviewee labels him “the most practical and understandable financing attorney I’ve ever met.”

Womble Bond Dickinson US LLP
See profile on p.2103

What the team is known for Highly respected financial services practice with recognized experience across a broad range of matters, including syndicated finance and structured finance. Additional expertise in loan restructurings and workouts. Experience includes healthcare, real estate and energy transactions. Also offers additional experience in multistate and multi-lender transactions. Increasingly recognized for its handling of high-value public finance transactions.

Strengths “Their strengths are their array of technical skills across disciplines and their ability to be user-friendly in demanding situations,” confirms a client.

Another adds they are “very sophisticated and very practical.”

A further source describes the team as “very respon-

sive, with a wonderful understanding of our needs and relationship.”

Work highlights Represented Insteel Industries in securing a \$100 million revolving credit facility in which Wells Fargo Bank served as administrative agent.

Notable practitioners

Thomas Lee (see p.2089) is a highly regarded public finance lawyer. His long experience includes financings for educational, infrastructure and healthcare projects. **Christopher Leon** (see p.2089) handles a range of complex corporate and capital markets transactions, including restructurings and acquisition financings. “The advice he provides is exceptional,” states a source. “It’s tailored to our situation and his knowledge of us.” **Jacqueline Camp** (see p.2083) “has tremendous experience and knowledge across all financing instruments,” confirms an interviewee. She is recognized for the breadth of her transactional expertise, which includes advising on equity offerings, LBOs and syndicated financings.

Other Ranked Lawyers

David Batty (see p.2082) is increasingly recognized

for his strength in matters such as leveraged finance transactions, which sees him act for a notable roster of banks. Interviewees describe him as a “real top-notch guy.”

Steve Cordell is an expert public finance lawyer and regularly acts for clients such as municipalities on bond offerings and other financing transactions. “Steve is very knowledgeable of public finance matters, including the related tax matters,” states a client. “I have a tremendous amount of respect for him.”

Kenneth Greene maintains a highly respected practice, which includes a range of commercial finance transactions. “He is a consummate professional,” states a source. “I really have a tremendous amount of respect for him.”

Justin Riess (see p.2093) “has always been a pleasure to work with, and has become my go-to attorney as a result of his trusted counsel and high-caliber work,” one source comments. His strong transactional practice includes a range of lending transactions, including franchising deals and those involving maritime and aerospace companies.

Robert Singer comes recommended as an “outstanding counselor and adviser.” He takes on a range of lending transactions, as well as handling public offerings and private equity transactions.

Bankruptcy/Restructuring

| Bankruptcy/Restructuring |
|--|
| Leading Firms |
| Band 1 |
| K&L Gates * |
| McGuireWoods LLP * |
| Moore & Van Allen, PLLC * |
| Nexsen Pruet, LLC |
| Parker Poe Adams & Bernstein LLP |
| Rayburn Cooper & Durham PA |
| Band 2 |
| Moon, Wright and Houston PLLC |
| Robinson Bradshaw & Hinson PA |
| Womble Bond Dickinson US LLP * |
| Band 3 |
| Brooks, Pierce, McLendon, Humphrey & Leonard LLP * |
| Northern Blue |
| Ward and Smith PA |

* Indicates firm / individual with profile.

◇ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

Band 1

K&L Gates

See profile on p.2302

What the team is known for Outstanding bankruptcy and restructuring group that primarily represents creditors, including creditors’ committees, on matters such as litigation, workouts and other restructurings. Able to utilize the superb nationwide capabilities of the firm. Frequently appears before bankruptcy courts, as well as state and federal trial courts. Also offers experience representing an array of secured lenders and investors.

Strengths “For finance, complex contracts, corporate and restructuring work they are extremely strong,” report sources.

Clients confirm that “they are really on top of things and they consistently get good results.”

| Bankruptcy/Restructuring | |
|--|--|
| Senior Statespeople | |
| Senior Statespeople: distinguished older partners | Pryor Robert H McGuireWoods LLP * |
| Durham Albert F Rayburn Cooper & Durham PA | |
| Leading Individuals | |
| Band 1 | |
| Eades David L Moore & Van Allen, PLLC | Ivey III Charles M Ivey, McClellan, Gatton & Talcott (ORL) ◇ |
| Ford Kiah Parker Poe Adams & Bernstein LLP | Livermon III James S. Womble Bond Dickinson US LLP * |
| Grier, III Joseph W Grier Wright Martinez PA (ORL) ◇ | Oleynik Jeffrey E Brooks, Pierce, McLendon, Humphrey |
| Hogewood Lee K&L Gates * | Pope Alan W Moore & Van Allen, PLLC |
| Myatt Christine Nexsen Pruet, LLC | Rayburn Charles Moore & Van Allen, PLLC |
| Northern John A Northern Blue | Sanderson III George F The Sanderson Law Firm (ORL) ◇ |
| Rayburn Jr C Richard Rayburn Cooper & Durham PA | Small John H Brooks, Pierce, McLendon, Humphrey |
| Schilli David Robinson Bradshaw & Hinson PA | Tarr Andrew Robinson Bradshaw & Hinson PA |
| Sumner Lisa Nexsen Pruet, LLC | Young Constance Womble Bond Dickinson US LLP * |
| Vaughn Scott McGuireWoods LLP * | Band 3 |
| Waldrep Jr Thomas W. Waldrep LLP (ORL) ◇ | Anderson Brian R Nexsen Pruet, LLC |
| Westbrook Margaret K&L Gates * | Cournoyer John Paul H Northern Blue |
| Band 2 | Crampton Gregory B. Nicholls & Crampton, P.A. (ORL) ◇ |
| Anderson Jr Charles N Ellis & Winters LLP (ORL) ◇ | Fanning Paul Ward and Smith PA |
| Cassada Garland S Robinson Bradshaw & Hinson PA | Houston Andy Moon, Wright and Houston PLLC |
| Cox Rob Bradley Arant Boulton Cummings LLP (ORL) ◇ * | Oliver George Oliver & Cheek (ORL) ◇ |
| Darer Brian Parker Poe Adams & Bernstein LLP | Wright Richard Moon, Wright and Houston PLLC |
| Gardner Terri Nelson Mullins Riley & Scarborough (ORL) ◇ * | Up-and-coming individuals |
| Gruendel Stephen E Moore & Van Allen, PLLC | Lyday Jennifer B. Waldrep LLP (ORL) ◇ |

Work highlights Represented secured creditor Frontier State Bank in claims for over \$14 million in the Chapter 11 process of River Landing Center.

Notable practitioners

Sources praise **Lee Hogewood** (see p.2087) as “extremely personable, good with clients, really hard-working and a really good communicator and writer.” He offers extensive experience representing creditors in disputes, insolvency and bankruptcy matters in courts throughout North Carolina. **Margaret Westbrook** (see p.2095) “is very good and does a great job,” comments a peer. She comes highly recommended for her advice to private equity investors, financial

institutions and creditors on a wide range of bankruptcy and restructuring matters.

McGuireWoods LLP
See profile on p.2592

What the team is known for Leading North Carolina group that acts for both debtors and creditors, including unsecured and secured creditors’ committees and debtors in possession, across the spectrum of bankruptcy and insolvency matters. Assists clients from a wide range of industries, including transportation, manufacturing, real estate and healthcare. Also attracts a strong roster of regional and national

financial institutions. Displays further expertise in representing clients in out-of-court workouts.

Strengths Peers praise the firm's "really talented lawyers."

Notable practitioners

Robert Pryor (see p.2092) remains a popular choice for financial institutions seeking counsel on bankruptcy matters. He is adept at handling workouts, restructurings and associated litigation. Interviewees agree that **Scott Vaughn** (see p.2095) "goes above and beyond for his clients, and he is a joy to work with." He focuses his practice on handling in and out-of-court restructurings for financial institutions.

Moore & Van Allen, PLLC

See profile on p.2101

What the team is known for A sizable and high-quality bankruptcy group that features a range of attorneys adept at litigation, as well as out-of-court insolvency and restructuring work. Acts mainly for creditors on complex and high-value mandates. Particularly well known for its representation of banks and other financial institutions. Continues to offer expertise in cross-border proceedings. Also displays considerable experience handling a range of complex credit facility matters.

Strengths Sources observe: "They have a great number of resources to pull from within the firm, so they can and do help with almost anything that comes up."

"The team as a whole is a cut above – tight-knit and hard-working with no egos, and they hit timelines and avoid mistakes," interviewees say.

One client notes that "the team is always on the same page, works closely to resolve problems and is very consistent in its messaging to us and our adversaries."

Notable practitioners

David Eades is widely recognized as "a pivotal member of the North Carolina bankruptcy Bar." He offers notable expertise representing financial institutions in a broad range of matters, including bankruptcy proceedings and workouts. **Stephen Gruendel** is a highly experienced practitioner who regularly acts for regional and national banks and financial institutions. He is sought out for his skill in workouts and bankruptcy matters. **Alan Pope** "stands out as being very knowledgeable, with technical expertise in bankruptcy and restructuring," sources comment. He is well equipped to advise financial institutions on bankruptcies, corporate workouts, secured lending transactions and the structuring of intercreditor arrangements. **Charles Rayburn** "is very knowledgeable and has an excellent approach to all matters," comments a client, adding: "His work is always accurate and timely in presentation." He continues to be a go-to for regional and national financial institutions seeking advice on bankruptcies and workouts.

Nexsen Pruet, LLC

What the team is known for Well-regarded group that handles bankruptcy and restructuring work for a comprehensive array of clients, including creditors' committees, bankruptcy trustees and institutional lenders. Appears in bankruptcy, federal and state courts on a range of high-value and complex matters. Fields niche expertise in agricultural workouts. Additionally demonstrates expertise in Section 363 purchase agreement negotiations.

Strengths Clients comment: "The firm is attentive and the lawyers are knowledgeable in their areas of

specialty."

"They're very professional, thorough and get good results," reports an interviewee.

Work highlights Acted for secured creditor Farm Credit of Florida in relation to various Chapter 11 bankruptcies concerning a dairy operator and related entities.

Notable practitioners

Christine Myatt maintains a wide-ranging practice which spans bankruptcy matters, workouts, restructurings and credit lending transactions. She counts creditors, debtors, financial institutions and bondholders among her clients. **Lisa Sumner** "is extremely knowledgeable, efficient and is genuinely warm and caring, and she has a practical approach to solving problems," sources say. She is a highly regarded litigator with notable expertise representing creditors in a range of disputes, including breach of fiduciary duty cases and lender liability litigation.

Brian Anderson offers experience in a broad range of issues, including Chapter 11 proceedings and out-of-court workouts. "He's very knowledgeable and doesn't leave any questions unanswered," notes an interviewee, adding: "He is a very likable fellow – he's charismatic and easy to talk to."

Parker Poe Adams & Bernstein LLP

What the team is known for Maintains a strong reputation for its broad insolvency practice, featuring expertise in workouts, litigation and other types of bankruptcy work. Particularly strong in acting for financial institutions, including commercial mortgage special services. Strong statewide presence anchored by teams in Charlotte and Raleigh. Also offers considerable expertise in matters arising from financial derivative transactions.

Strengths Clients observe that "they are very personable, dogged and passionate advocates who are very knowledgeable and pragmatic."

One interviewee comments: "I consider the firm to be well prepared and thorough in representing its clients."

Work highlights Represented Rutherford County in its suit against Devinsire Land Development, after the developer defaulted on its subdivision infrastructure agreement with the county.

Notable practitioners

Kiah Ford wins praise from clients and peers alike for his practice representing financial institutions in a range of bankruptcy matters, including Chapter 11 cases. "He is very effective, has a really confident demeanor about him and is very personable," sources note. **Brian Darer** centers his Raleigh-based practice on bankruptcy matters, with notable expertise in Chapter 11 proceedings. He acts for numerous clients from the financial services sector.

Rayburn Cooper & Durham PA

What the team is known for Widely regarded as a leading firm for debtor-side bankruptcy work, acting for companies in financial difficulties on recapitalizations, workouts and other insolvency work. Regularly retained on some of the most significant matters in North Carolina.

Strengths A peer reports: "They're really good – I would recommend them to anyone looking for bankruptcy representation, both locally and internationally." Commentators note that "it's one of the preeminent firms in the state for debtor cases."

Sources say that "it's a really good boutique firm that does top-notch work."

Notable practitioners

Albert Durham typically represents a broad client base of creditors, debtors and trustees in a number of different bankruptcy proceedings. He is adept at handling both Chapter 7 and 11 cases and out-of-court restructurings. **Richard Rayburn** is "awesome to work with," reports a peer, who adds: "He's really creative, he thinks outside the box and he always has a solution." He offers broad experience in bankruptcy and restructuring matters, regularly acting for both debtors and creditors.

Band 2

Moon, Wright and Houston PLLC

What the team is known for Highly regarded boutique bankruptcy practice that is regularly retained on some of the most significant matters in the state. Primarily recognized for its ability to represent debtors, but also assists creditor-side clients.

Notable practitioners

Andy Houston is noted for his significant experience representing debtors in bankruptcy matters and litigation. He also acts for creditors' committees in Chapter 11 cases. **Richard Wright** is well regarded for his impressive bankruptcy practice which includes representing creditors, debtors and committees. He is also an experienced litigator and acts for clients in state and federal courts.

Robinson Bradshaw & Hinson PA

What the team is known for Strong bankruptcy group that acts for creditors, such as financial institutions and private equity funds, on the full spectrum of insolvency work. Experienced in a range of sectors, including manufacturing, insurance and real estate. Particular expertise in distressed situations arising from asbestos and other mass tort liabilities. Additionally noted for its handling of complex Chapter 11 bankruptcy workouts.

Strengths Peers report: "They're responsive, insightful and a pleasure to work with."

Work highlights Advised e-cigarette technology patent holder Fontem Ventures on the Chapter 11 bankruptcy of its licensee Ballantyne Brands.

Notable practitioners

David Schilli regularly acts for financial institutions and other lenders in Chapter 11 proceedings, restructurings and out-of-court workouts. Interviewees praise his "great subject knowledge, court presence and ability in writing and advocacy." **Garland Cassada** is "personable and easygoing, but also very quick and on top of things," reports a peer. He handles a wide range of matters including distressed M&A, bankruptcy matters and commercial litigation. **Andrew Tarr** is called upon by lenders, commercial landlords and creditors for his expertise in a range of bankruptcy issues. He is adept at handling non-contentious and contentious matters, including the acquisition of distressed assets.

Womble Bond Dickinson US LLP

See profile on p.2103

What the team is known for Impressive roster of attorneys handling the full range of complex bankruptcy work, including Chapter 7, 11, 12 and 13 matters. Represents an array of major regional banks in litigation and negotiations. Also provides counsel for debtors in distressed proceedings. Demonstrates considerable expertise advising on commercial foreclosure issues.

Work highlights Represented creditor Rabo AgriFinance in the Chapter 11 and 12 proceedings of K&J Farms.

Notable practitioners

James Livermon (see p.2089) maintains a diverse practice which sees him handle all kinds of bankruptcy concerns, ranging from restructurings and commercial loan workouts to lender liability disputes. *“He’s a very good lawyer who does a good job of representing clients in court,”* notes a market source.

Constance Young (see p.2095) is an experienced litigator who regularly acts for financial institutions on bankruptcy-related matters. She handles a wide range of disputes, including breach of fiduciary claims and lender liability litigation.

Band 3

Brooks, Pierce, McLendon, Humphrey & Leonard LLP

See profile on p.2098

What the team is known for Well-regarded team with substantial experience in a wide range of bankruptcy matters, including Chapter 7 and Chapter 11 proceedings. Also advises on the acquisition of assets through Section 363 sales. Acts for creditors, trustees and debtors.

Work highlights Represented secured creditor Salem Investment Partners in the bankruptcy proceedings of Tanner Companies. The team achieved the conversion of the case from a Chapter 11 bankruptcy to Chapter 7 as well as allowing the client to purchase the company through a Section 363 sale.

Notable practitioners

Jeffrey Oleynik is considered a *“good litigator”* by interviewees for his extensive experience representing trustees, committees and businesses in disputes. He handles breach of fiduciary cases and fraudulent conveyance claims, among others. **John Small** *“is very analytical, he knows the Bankruptcy Code and he’s very good to work with,”* reports a peer. He acts for debtors and creditors in a range of proceedings, including Chapter 7 and 11 cases, as well as advising on the purchase of distressed assets.

Northern Blue

What the team is known for North Carolina-based boutique firm focused on bankruptcy and restructuring matters. Routinely acts for individual and organizational creditors, debtors, trustees and guarantors, among others. Offers strong capabilities in workouts, distressed acquisitions and litigation. Also represents clients in Chapter 7, 11 and 13 proceedings.

Strengths Peers note: *“They deliver good work and have a good reputation.”*

Notable practitioners

John Northen is well respected in the market for his extensive experience in bankruptcy matters. He is sought out by individual and corporate clients for his advice on workouts and Chapter 11 cases, as well as bankruptcy-related litigation. **John Paul Cournoyer** is well versed in a variety of bankruptcy matters, including Chapter 11 proceedings and related litigation. His client base ranges from creditors and guarantors to debtors.

Ward and Smith PA

What the team is known for Offers significant capabilities in the full range of bankruptcy matters, including workouts, restructurings and litigation. Focuses on lender-side work, acting for regional and national banks, as well as trustees and individuals. Regularly represents creditors in Chapter 7, 11, 12 and 13 proceedings.

Strengths One client notes: *“They provide a high level of service with prompt responses, broad legal knowledge and a true understanding of my business needs.”* Another interviewee comments that *“they have team members around the state of North Carolina who specialize in various segments of the law, so they are a nice resource to have at hand.”*

Work highlights Defended Southern Bank & Trust Company against a lender liability suit relating to a Chapter 11 farm bankruptcy.

Notable practitioners

According to commentators, **Paul Fanning** is *“an excellent communicator with an understated but savvy negotiation style that produces excellent results.”* He focuses his practice on creditors’ rights and, in particular, the representation of creditors in reorganizations, workouts and bankruptcy disputes.

Other Ranked Lawyers

Charles Anderson is adept at representing creditors in large Chapter 11 cases, as well as handling loan workouts and restructurings. Sources highlight his expertise in the real estate sector and comment that *“he’s an expert in the field and is really good to work with.”*

Rob Cox (see p.2084) advises both debtors and creditors on bankruptcies and out-of-court restructurings. *“He proactively follows through and takes time to discuss the law and procedure when needed,”* comments an interviewee.

Gregory Crampton is recognized as *“an excellent attorney”* and *“a very effective advocate”* by peers. He maintains a wide-ranging practice which includes Chapter 11 proceedings and restructuring issues, as well as other commercial disputes.

Terri Gardner (see p.2085) is experienced in representing both debtors and creditors in Chapter 11 cases and out-of-court restructurings. She acts for clients across a wide range of sectors including the manufacturing, telecommunications and hospitality industries.

Joseph Grier is widely considered *“one of the top bankruptcy lawyers around.”* He acts for individuals and businesses on a range of matters including workouts, litigation and mediation.

Charles Ivey offers substantial experience in out-of-court restructurings and Chapter 11 proceedings as well as bankruptcy litigation. He regularly represents individuals and businesses in the North Carolina state and federal courts.

Jennifer Lyday represents creditors, trustees and businesses in Chapter 11 proceedings, as well as advising on the sale and purchase of distressed assets. *“She is very congenial, knowledgeable, capable and responsive,”* reports an interviewee.

Sources agree that **George Oliver** is *“a very effective advocate and very smart.”* He is well equipped to advise clients on subjects ranging from Chapter 11 cases to workouts, litigation and bankruptcy alternatives.

George Sanderson is well regarded for his handling of complex bankruptcy matters, including Chapter 11 and 7 cases. He offers experience acting for debtors, creditors, trustees, officers and directors.

Thomas Waldrep is noted in the market for his *“really good reputation as an ex-bankruptcy judge.”* He is adept at handling both in and out-of-court restructuring matters, and acts for both debtors and creditors.

Construction

| |
|---|
| Construction |
| Leading Firms |
| Band 1 |
| Conner Gwyn Schenck, PLLC |
| Johnston, Allison & Hord, P.A. * |
| Nexsen Pruet, LLC |
| Band 2 |
| Bradley Arant Boult Cummings LLP * |
| Hamilton Stephens Steele & Martin, PLLC |
| Smith, Anderson, Blount, Dorsett, Mitchell * |
| Band 3 |
| Poyner Spruill LLP |
| * Indicates firm with profile. |
| Alphabetical order within each band. Band 1 is highest. |

Band 1

Conner Gwyn Schenck, PLLC

What the team is known for Market-leading boutique offering superb representation in the courts, as well as in mediations and arbitrations. Also adept at handling contractual matters. Fields numerous well-known construction law experts, working from offices in Raleigh and Greensboro.

Strengths One market commentator says: *“I am always relieved when they are on the other side of a transaction,”* adding: *“They have a solid understanding of the law and are sophisticated in the representation of their clients.”*

Another source labels it a *“phenomenal”* firm.

Notable practitioners

Richard Conner has longstanding experience in construction disputes, advising on issues such as design litigation and arbitration proceedings. *“He’s a straight shooter and is incredibly knowledgeable,”* confirms an impressed interviewee. His practice includes sitting as both arbitrator and mediator. *“Excellent construction lawyer”* **James Schenck** acts on a range of state and local government construction projects. He has extensive experience in dispute resolution, appearing on behalf of a range of parties in litigation and arbitration. *“He’s very collegial and supportive,”* states a source. *“He’s also knowledgeable and gets to the heart of the matter.”*

| Construction |
|--|
| Senior Statespeople |
| Senior Statespeople: distinguished older partners |
| Conner Richard <i>Conner Gwyn Schenck, PLLC</i> |
| Leading Individuals |
| Band 1 |
| Burchette Robert L. <i>Johnston, Allison & Hord, P.A.</i> |
| Carson David <i>Johnston, Allison & Hord, P.A.</i> |
| Heckman Harper <i>Nexsen Pruet, LLC</i> |
| Johnson Neale <i>Fox Rothschild LLP (ORL) ♦ *</i> |
| Marino Peter <i>Smith, Anderson, Blount, Dorsett, Mitchell *</i> |
| Schenck James <i>Conner Gwyn Schenck</i> |
| Senter David <i>Nexsen Pruet, LLC</i> |
| Band 2 |
| Ahlum Greg C. <i>Johnston, Allison & Hord, P.A.</i> |
| Beaver Ryan <i>Bradley Arant Boulton Cummings LLP *</i> |
| Biesecker Eric <i>Nexsen Pruet, LLC</i> |
| Bolick II H Arthur <i>Brooks, Pierce, McLendon (ORL) ♦</i> |
| Carmen Anderson <i>Bell, Davis & Pitt, P.A. (ORL) ♦</i> |
| James Tracy T. <i>Hamilton Stephens Steele & Martin, PLLC</i> |
| Maiorano Wayne K. <i>Smith, Anderson, Blount, Dorsett *</i> |
| Martin Benjamin <i>Hamilton Stephens Steele & Martin, PLLC</i> |
| Ogburn Thomas <i>Poyner Spruill LLP</i> |
| Welch Gary J. <i>Johnston, Allison & Hord, P.A.</i> |
| White Martin <i>Johnston, Allison & Hord, P.A.</i> |
| Up-and-coming individuals |
| Kirk Kimberly J. <i>Johnston, Allison & Hord, P.A.</i> |
| Litwak Nancy <i>Rosenwood, Rose & Litwak, PLLC (ORL) ♦</i> |
| Reichard Jeffrey <i>Nexsen Pruet, LLC</i> |
| Associates to watch |
| Mastrianni Carmela <i>Hamilton Stephens Steele & Martin</i> |
| * Indicates individual with profile. |
| ♦ (ORL) = Other Ranked Lawyer. |
| Alphabetical order within each band. Band 1 is highest. |

Johnston, Allison & Hord, P.A.

See profile on p.2100

What the team is known for Highly experienced, Charlotte-based team with a longstanding reputation for construction law excellence. Acts for an impressively broad range of clients, including engineers, subcontractors, owners and developers. Equipped to handle high-stakes disputes, as well as contractual matters.

Strengths One client says: "They have attorneys that are as good as, or better than, attorneys that you would pay much more for at a large firm," adding: "All of the lawyers do a great job of communicating with each other and with us."

"The firm has a good level of trial experience and has developed good trial skills," states a source. "It's on a par with the best construction law practices in North Carolina."

Work highlights Defended CAP Construction against a \$10 million lawsuit concerning allegations of water intrusion and defective construction in an apartment community, securing the initial dismissal of the claims.

Notable practitioners

Robert Burchette has 40 years of experience as a trial lawyer in North Carolina. His recent construction mandates include advising public utilities entities on multimillion-dollar claims, including one regarding a power regeneration project. "He has a good understanding of our business and is always available to answer questions," confirms a client. **David Carson** regularly represents a broad client base, which includes subcontractors and engineers, in disputes such as those involving construction defects and surety concerns. His practice also includes advising

on project development. Interviewees describe him as a "particularly strong" construction attorney, as well as being "consistently good to work with." **Greg Ahlum** "has a mastery of the subject and a persuasive style that is very convincing to judges," according to impressed sources. He is an experienced litigator whose construction mandates including defect, delay and acceleration claims. He is also noted for his ADR capabilities. **Gary Welch** is a go-to attorney for large-scale construction disputes, handling courtroom proceedings as well as mediations and arbitration. His practice includes deceptive trade practice and breach of fiduciary duty claims. Sources commend his "very accurate" approach. **Martin White** represents a broad client base in construction disputes, drawing on wider experience in civil litigation on behalf of both defendants and plaintiffs. "He's a brilliant attorney and is involved in a lot of mediation," affirms one source. **Kimberly Kirk** regularly handles construction litigation arising from a range of issues including construction defect claims. Her practice also extends to contractual negotiations. Clients describe her as "an excellent attorney who is technically astute and quick to respond in any matter."

Nexsen Pruet, LLC

What the team is known for Leading construction group with a consistently strong track record in high-value construction disputes. Widely commended for its mediation and arbitration work, as well as its ability to handle challenging contractual matters. Clients benefit from a network of full-service offices across North Carolina.

Strengths One market commentator remarks: "The team is very good at taking complex legal matters and working through them efficiently and effectively," adding: "They are highly responsive to the needs of their clients."

Another interviewee says: "They are very knowledgeable, and my impression is that they are simply the best. Their strength is that they are diverse and have depth within the firm."

Work highlights Assisted Samsung Electronics Home Appliances America during contract negotiations for the preparation, design and construction of its \$250 million campus.

Notable practitioners

Harper Heckman leads the firm's practice group and acts for a range of owners, contractors and designers. His broad construction capabilities see him advise on transactions and litigation arising from domestic and international mandates. "He is very well respected within the North Carolina Bar," states a peer, while clients describe him as "extremely available and quick to respond." **David Senter** has extensive trial experience and offers notable experience handling high-profile contract negotiations and ADR proceedings. He acts for local and national organizations from a range of sectors including utilities and retail developers. "He is smart, creative, hard-working and efficient," states a client. "He is able to handle extremely complex matters with ease and is a highly effective communicator."

Eric Biesecker is highly experienced in wide-ranging construction matters, including lien and bond claims, defective work allegations and delay disputes. He also handles contract negotiations and ADR mandates. "He understands what clients want from him and is an effective advocate for them," confirms an interviewee. **Jeffrey Reichard** is "very bright and works extremely hard," according to one client, who adds: "He is an excellent researcher and writer." He

has experience representing local and international clients in a range of areas including contract negotiations, dispute avoidance and dispute resolution.

Band 2

Bradley Arant Boulton Cummings LLP

See profile on p.2097

What the team is known for National firm with notable strength in North Carolina and across the Southeast. Frequently assists contractors and developers with large energy and other infrastructure projects, including the construction of solar plants and the development of hospitals and airports. Also represents homebuilders in high-value disputes.

Work highlights Represented Chicago Bridge & Iron in bringing an action against the project owners overseeing the extension of a nuclear power facility following the prime contractor entering into bankruptcy.

Notable practitioners

Ryan Beaver (see p.2082) is described by an impressed client as "an excellent listener and communicator, and someone who is very helpful as he offers great solutions to our issues." He regularly handles large-scale commercial construction disputes involving a range of projects, as well as drafting and negotiating contracts.

Hamilton Stephens Steele & Martin, PLLC

What the team is known for Well-regarded construction boutique that offers notable strength in construction project disputes and contract review. Expert representation of design professionals complemented by broader experience in acting for contractors and subcontractors. Experience includes land use issues and bankruptcy matters.

Strengths One client comments: "I have a very positive impression of the whole firm," adding: "Their main strength is customer service – they really get to know our company and how we like to handle things."

Another interviewee adds: "They are hard-working, energetic and great communicators."

"I consider this team the best when it comes to construction litigation," states a source. "That overall understanding of both construction and construction law is rare."

Work highlights Continued to act for the City of Charlotte in all construction disputes stemming from the \$1.2 billion expansion of its light rail system.

Notable practitioners

Tracy James represents a wide array of clients, including owners, contractors and design professionals. Her practice includes litigation arising from design defect, delay and surety claims, as well as contract negotiation and project management. Interviewees commend her trial strength, stating: "She thinks four moves ahead of witnesses in cross-examination and they are unaware of the trap they are walking into." **Benjamin Martin** is an "intelligent and practical" attorney, according to clients, while peers describe him as "a top-notch lawyer" with extensive court experience. He acts for clients such as developers and contractors in a range of contentious and noncontentious mandates, including contract review and arbitration. **Carmela Mastrianni** has experience in disputes involving construction defects and delay claims, among other issues, and acts for a broad roster of industry clients. "She is strong in analysis and legal research," confirms a client.

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP

See profile on p.2102

What the team is known for Respected firm with considerable construction law expertise. Notable strength in both contentious and noncontentious matters. Acts for an impressive list of corporations, contractors and developers, among other clients.

Strengths One client says: "They are very diligent, know their material and are very easy to work with as they are good at breaking down lots of difficult legal language into a digestible form."

Another impressed interviewee reports that "they communicate effectively with both legal and nonlegal staff," adding: "The positive experience of working with this firm is what stands out, not just their skills as attorneys."

Work highlights Acted for Raleigh-Durham Airport Authority and Raleigh-Durham International Airport in connection with a 11,500 ft runway and accompanying taxi-way scheme project, advising on all design and construction agreements.

Notable practitioners

Peter Marino (see p.2090) heads the firm's construction practice group and is a go-to attorney for major state and regional projects. He advises clients such as owners, contractors and developers on transactional mandates and litigation, fielding additional experience as an arbitrator. "He's a brilliant lawyer," states one source, while another labels him "a good leader in the industry." **Wayne Maiorano** (see p.2090) "always breaks a case down so that it is easy

to understand, and constantly makes sure the client is protected," according to interviewees. He handles contract negotiations and litigation involving a range of construction projects, including residential and office developments.

Band 3

Poyner Spruill LLP

What the team is known for Strong group that is held in high regard for its representation of architects, owners, contractors and subcontractors, among other clients. Equipped to handle construction issues arising throughout the life-cycle of a project, including payment claims.

Strengths "They use a team approach to help solve issues at hand," says a client, adding that they are "very efficient and cost-competitive."

Another client says: "I am highly impressed with their work."

Work highlights Successfully recovered payment owed to one of the nation's largest building materials suppliers in a complex case which involved filing mechanic's liens across seven projects.

Notable practitioners

Thomas Ogburn comes recommended for his handling of big-ticket construction disputes on behalf of both defendants and claimants, including matters involving lien and defect claims. He also advises on the drafting and negotiation of contracts arising from a range of projects.

Other Ranked Lawyers

Arthur Bolick is noted for his ability to represent clients in matters arising from all stages of construction projects, including contract negotiation and post-completion disputes. Interviewees describe him as "really easy to work with" and "a leader in the industry."

Anderson Carmen is held in high regard as "a very fine lawyer" within the construction market. He is particularly noted for his handling of transactional work, while also representing clients in litigation, mediation and arbitration stemming from a range of construction claims.

Neale Johnson (see p.2088) "is always on point with his advice, and knows how to take an issue as it is and make the best of it," comments an interviewee. He is held in high regard for his handling of courtroom disputes and ADR proceedings on behalf of a range of parties, while also drafting construction contracts and handling diverse project transactions.

Nancy Litwak represents clients such as contractors, design professionals and homeowners in construction disputes. She is experienced in all aspects of trial proceedings. "She's very bright and I've always been impressed with her work," confirms an interviewee.

Corporate/M&A

| Corporate/M&A |
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| Senior Statespeople |
| Senior Statespeople: distinguished older partners |
| Buck Peter Robinson Bradshaw & Hinson PA |
| Hope Stephen D Moore & Van Allen, PLLC |
| Jernigan John L Smith, Anderson, Blount, Dorsett, Mitchell * |
| Leading Individuals |
| Up-and-coming individuals |
| Watson Alexander Troutman Sanders LLP * |
| * Indicates firm / individual with profile. |
| Alphabetical order within each band. Band 1 is highest. |

Band 1

Moore & Van Allen, PLLC

See profile on p.2101

What the team is known for Industry-leading practice that is noted for its full-service corporate offering. Handles a broad range of transactions, including M&A, IPOs and joint ventures, alongside noted strengths advising public companies on securities regulatory matters and corporate governance. Expertise also extends to acting for private equity sponsors on buyouts, exits and portfolio company work.

Strengths Clients comment: "They're commercial, well grounded and practical lawyers."

"The team is seamless and works well together," notes an interviewee.

A source says: "They are responsive, they provide useful advice, and they're strong negotiators and great business partners."

| Corporate/M&A |
|---------------------------------------|
| North Carolina: Charlotte & Surrounds |
| Leading Firms |
| Band 1 |
| Moore & Van Allen, PLLC * |
| Robinson Bradshaw & Hinson PA |
| Band 2 |
| K&L Gates * |
| McGuireWoods LLP * |
| Womble Bond Dickinson US LLP * |
| Band 3 |
| Parker Poe Adams & Bernstein LLP |
| Band 4 |
| Alston & Bird LLP * |
| Johnston, Allison & Hord, P.A. * |
| Troutman Sanders LLP * |

Work highlights Advised Balico on the development, financing and construction of the Chickahominy Power Station in Virginia.

Notable practitioners

Stephen Hope offers vast experience in a wide range of corporate transactions, including M&A and financings. He has particular expertise acting for borrowers. **Jeremy Godwin** is well regarded for his corporate practice, which includes domestic and cross-border M&A. "He is responsive, practical, extremely knowledgeable and solution-oriented," notes one interviewee. Another comments that "he does a very good job looking after the client." **Richard Bange** is "excellent," reports an impressed client, adding: "He's very bright, creative and responsive." He practices across the full range of corporate matters,

| Corporate/M&A |
|--|
| North Carolina: Charlotte & Surrounds |
| Senior Statespeople |
| Senior Statespeople: distinguished older partners |
| Buck Peter Robinson Bradshaw & Hinson PA |
| Hope Stephen D Moore & Van Allen, PLLC |
| Leading Individuals |
| Band 1 |
| Lynch Stephen M Robinson Bradshaw & Hinson PA |
| Band 2 |
| Giovannelli T Richard K&L Gates * |
| Godwin Jeremy H Moore & Van Allen, PLLC |
| Hay Jeff Womble Bond Dickinson US LLP * |
| Ives III H Bryan Alston & Bird LLP * |
| Kelly Mark Alston & Bird LLP * |
| Morrice John Johnston, Allison & Hord, P.A. |
| Band 3 |
| Bange Richard Moore & Van Allen, PLLC |
| Gennett Stephen Johnston, Allison & Hord, P.A. |
| Kendall J. Nicholas Johnston, Allison & Hord, P.A. |
| Lea Haynes Robinson Bradshaw & Hinson PA |
| McCready Kent J Robinson Bradshaw & Hinson PA |
| Scheurer Chris McGuireWoods LLP * |
| Smart Roy Parker Poe Adams & Bernstein LLP |
| Stichter Kevin P K&L Gates * |
| Whelpley Jr David B McGuireWoods LLP * |
| Up-and-coming individuals |
| Watson Alexander Troutman Sanders LLP * |

| Corporate/M&A | |
|---|--|
| North Carolina: Raleigh, Greensboro & Surrounds | |
| Leading Firms | |
| Band 1 | |
| Smith, Anderson, Blount, Dorsett, Mitchell * | |
| Band 2 | |
| Wyrick Robbins Yates & Ponton LLP | |
| Band 3 | |
| Brooks, Pierce, McLendon, Humphrey & Leonard * | |
| Fox Rothschild LLP * | |
| Band 4 | |
| Hutchison PLLC | |
| Kilpatrick Townsend & Stockton LLP * | |
| Ward and Smith PA | |
| Williams Mullen | |
| Senior Statespeople | |
| Senior Statespeople: distinguished older partners | |
| Hutchison Fred D Hutchison PLLC | |
| Jernigan John L Smith, Anderson, Blount, Dorsett, Mitchell * | |
| Leading Individuals | |
| Band 1 | |
| Kirkland Byron B Smith, Anderson, Blount, Dorsett, Mitchell * | |
| Roach Gerald F Smith, Anderson, Blount, Dorsett, Mitchell * | |
| Robbins Larry E Wyrick Robbins Yates & Ponton LLP | |
| Band 2 | |
| Capel Christopher Smith, Anderson, Blount, Dorsett * | |
| Goettel Timothy S Smith, Anderson, Blount, Dorsett * | |
| Reynolds Don Wyrick Robbins Yates & Ponton LLP | |
| Band 3 | |
| Auberry E Kent Fox Rothschild LLP * | |
| Davidson Mark Brooks, Pierce, McLendon, Humphrey | |
| Duggins Robert Smith, Anderson, Blount, Dorsett, Mitchell * | |
| Gyves Christopher Womble Bond Dickinson US LLP * | |
| Joyner III G William Kilpatrick Townsend & Stockton LLP | |
| Paulson David Williams Mullen | |
| Rosenfeld Margaret K&L Gates * | |
| * Indicates firm / individual with profile. | |
| Alphabetical order within each band. Band 1 is highest. | |

including M&A, investments and leveraged buyouts, as well as financing transactions.

Robinson Bradshaw & Hinson PA

What the team is known for All-star group which is highlighted for its significant M&A expertise and extensive fund formation practice. Houses particular expertise in advising on securities matters and the tax aspects of corporate transactions and partnerships. Acts for clients across multiple industries, including energy, construction and healthcare, alongside roles acting for private equity investors, venture capital funds and specialist investors.

Strengths "It's an excellent firm to deal with – the lawyers are very responsive and give good advice. They work well under pressure and the quality of work is excellent value," a source reports.

Work highlights Advised Fresenius on its acquisition of NxStage Medical for approximately \$2 billion.

Notable practitioners

Peter Buck offers extensive experience representing public and private companies in M&A. "He is truly special and very capable," comments an interviewee, adding: "He is a terrific lawyer and I have nothing but great things to say about him." **Stephen Lynch** fields significant expertise in a diverse array of corporate work, ranging from mergers and acquisitions to private equity investments. He has notable experience in complex securities matters and regularly advises clients on IPOs and other capital market transactions. **Haynes Lea** is noted for his work in fund formation

and investment management. "He has a great reputation and he's well known in the state," comments a market source, adding: "He's extremely capable, well liked and understands the needs of our clients." **Kent McCready** is well regarded for his broad corporate practice, which sees him handle M&A and joint venture transactions for a variety of clients. He is active across a range of industries, including the telecommunications and energy sectors.

Band 2

K&L Gates

See profile on p.2302

What the team is known for Prominent corporate practice with an impressive depth of resources, leveraging its impressive state, national and global network to advise on cross-border deals. Attracts an extensive roster of private equity funds, advising on transactions such as M&A and leveraged buyouts. Wider strengths include assisting lenders, borrowers and underwriters with a broad range of structured finance and capital markets work.

Strengths Clients comment: "They are all capable, smart attorneys. They are tireless, always have great attitudes and are excellent at client service."

An interviewee notes that "they're very focused on solving problems in a professional way rather than getting into disagreements with opposing counsel."

"They provide seamless, pragmatic, cost-effective solutions for our legal challenges," a source reports.

Work highlights Represented Goldman Sachs in investments into Veem, Nav Technologies and Better Mortgage.

Notable practitioners

Richard Giovannelli (see p.2086) handles a wide range of matters, including M&A and financing transactions. He also heads the firm's private equity group. "He does a great job of getting the bigger picture and he's a really great lawyer," comments an interviewee.

Margaret Rosenfeld (see p.2093) focuses her practice on complex corporate transactions, including acquisitions, financings and the formation of joint ventures. She is recognized as an expert in the blockchain industry, and also offers particular experience acting for clients in the healthcare and technology sectors. **Kevin Stichter** (see p.2094) regularly handles high-value M&A transactions for global corporations and private equity firms. "He practices law in a solutions-based manner," notes a client, who adds: "Kevin is a creative problem solver and he is always able to find an answer that works for our risk appetite."

McGuireWoods LLP

See profile on p.2592

What the team is known for Broad-based practice with expertise in M&A, joint ventures, securities matters and financing transactions. Offers particular expertise in mid-market transactions, with growing strength in high-end deals. Acts for a broad array of buyers, sellers and lenders, alongside capabilities in private equity buyouts, exits and fund formation matters.

Strengths "The quality of work is superb and the attention to clients is impeccable," an interviewee reports.

Clients comment: "We could not be happier with the McGuireWoods team as a whole – it is collaborative, proactive, communicative, creative and very responsive."

Work highlights Represented SPX in its \$77 million acquisition of certain assets of Carmanah Technologies.

Notable practitioners

Chris Scheurer (see p.2093) maintains a broad practice which encompasses M&A, investment transactions and the formation of joint ventures. Sources describe him as "very practical" and note that "he gets along very well with clients." **David Whelpley** (see p.2095) acts for clients from a variety of sectors on mergers and acquisitions and financing transactions. "He is a fantastic lawyer," comments a client, explaining: "He's very knowledgeable of the industry, very creative, and he comes up with innovative solutions for difficult problems. He gives very good guidance, and if I had a tricky question I would call him."

Womble Bond Dickinson US LLP

See profile on p.2103

What the team is known for Fields an experienced group of corporate and securities experts with notable abilities in transactional and restructuring work. Expertise includes financing, tax, employment and real estate matters, alongside recognized strengths in private equity and venture capital investments. Frequently acts on securities offerings, advising issuers and underwriters across the state and further afield.

Strengths "I really like working with the firm," comments a client. "They're very responsive, they have wonderful understanding of our needs and relationship, and they're really good at giving practical, business-oriented advice."

Work highlights Acted as issuer counsel to Vulcan Materials Company on three private placements of 4.70% notes, totaling \$460,949,000.

Notable practitioners

Jeff Hay (see p.2087) is well regarded for his wide-ranging corporate practice. He regularly acts for private equity firms, companies and venture capital funds on an array of matters including M&A, joint ventures and financings. **Christopher Gyves** (see p.2086) leads the firm's public company advisers team. He represents clients in M&A, takeovers and corporate governance matters, as well as advising on fund formation.

Band 3

Parker Poe Adams & Bernstein LLP

What the team is known for Full-service firm that maintains a strong reputation for its corporate and securities practice. Recognized for its expertise in advising mid-market public companies, as well as offering increasing strength in sponsor-side representations. Provides extensive corporate counseling to a broad client base, including handling inbound and outbound cross-border transactions for healthcare, retail and energy companies, among others.

Work highlights Represented Sunbelt Rentals in its acquisition of 100% of the share capital of UK company Blgrave No. 2.

Notable practitioners

Roy Smart is adept at handling a broad array of corporate matters, including mergers, acquisitions and financing issues. He also leads the firm's business law team.

Band 4

Alston & Bird LLP**See profile on p.1150**

What the team is known for Remains a solid presence in the North Carolina market, acting for private and public companies on domestic and cross-border transactions. Strong M&A practice complemented by notable experience in securities matters, IP and financing work.

Notable practitioners

Bryan Ives (see p.2087) assists clients with a diverse array of matters including M&A, corporate governance issues and financing transactions. He also cochairs the firm's corporate and business transactions team and is praised as "phenomenal on private equity matters." **Mark Kelly** (see p.2088) is noted in the market for his leading practice representing private equity firms in a range of matters, including financings and mergers. Sources describe him as a "very sharp" attorney.

Johnston, Allison & Hord, P.A.**See profile on p.2100**

What the team is known for Draws from an experienced roster of attorneys to offer notable strength in transactional and governance work, alongside wider capabilities in areas such as tax, licensing and employment law. Particularly proficient in mid-market transactions. Also offers niche expertise in representing nonprofits, including trade associations, public charities and religious organizations.

Strengths Clients comment: "They're excellent – they find creative solutions to complex issues."

"They're efficient, responsive and fair on the billing side," notes an interviewee.

"I'm very impressed with the team as a whole," reports a source, adding: "The lawyers make sure they provide the needed resources and experts in all areas in which we have needs and they seem to work together seamlessly."

Notable practitioners

John Morrice comes recommended for his skill handling corporate finance issues, acquisitions and sales. "John has the technical expertise in this area and is also very thorough. He is proactive in giving advice on how we should be organized," notes one interviewee, while another comments that "he always finds a practical solution to complex issues." **Stephen Gennett** is adept at handling a range of corporate work and regularly acts for clients in the healthcare sector as well as nonprofit organizations. Sources describe him as "very thorough and efficient." According to interviewees, **Nicholas Kendall** is "responsive, detail-oriented and creative." He acts for clients on a range of matters including M&A, dispositions and financing transactions.

Troutman Sanders LLP**See profile on p.1164**

What the team is known for A respected firm with a solid reputation in the Charlotte market, utilizing its regional capabilities to offer clients a comprehensive offering in the M&A and private equity space. Fields sector-specific experience pertaining to the financial services, manufacturing and oil and gas sectors, among others.

Strengths "They work well together and are extremely responsive," reports a source.

Interviewees praise the team's "diligence, client care and focus on the issues that matter."

Work highlights Acted for Ridgemont Equity Partners on its investment into Hatch Resources.

Notable practitioners

Alexander Watson (see p.2095) "provides a personal touch and gives the best advice," comments one interviewee. He wins praise from clients and peers alike for his impressive corporate practice, which covers M&A and complex private equity transactions. "He understands risk and how to evaluate it," a source reports.

Band 1

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP**See profile on p.2102**

What the team is known for Leading Raleigh-based team that acts on both domestic and international transactions for a broad client base, ranging from blue-chip corporates to family-owned enterprises. Deep bench of transactional experts whose broad experience includes financings, M&A and fund formation. Also noted for its strong securities practice and deep connections to the Research Triangle Park, with notable strengths in venture capital work and debt and equity offerings in the technology sector.

Strengths "It's a first-rate deal team," reports a source, explaining: "They're easy to work with, very responsive and exceptional at their craft."

Clients state: "They tend to take a common-sense approach to issues, which is well informed by their depth of knowledge in the applicable subject matter."

"The team as a whole is top notch – I would go to war with them any time," comments an interviewee, adding: "They excel at providing sound, business-focused legal advice, and customer service is in their DNA. They're always available to serve their clients."

Work highlights Advised Epic Games on its receipt of an investment of approximately \$1.25 billion from KKR, ICONIQ Capital, Smash Ventures, Kleiner Perkins and Lightspeed Venture Partners.

Notable practitioners

John Jernigan (see p.2087) offers decades of experience handling complex corporate transactions, including mergers and acquisitions. He also advises clients on corporate governance issues. **Byron Kirkland** (see p.2088) wins praise from all corners of the market for his skilled handling of corporate matters, including M&A and investment transactions. "He brings us his experience and he understands from a growth perspective where the company should go as well as providing sound advice," remarks a client.

Gerald Roach (see p.2093) is highly skilled in handling complex corporate transactions for clients across a wide range of industries. He routinely advises on mergers, acquisitions and sales, as well as investments. "He takes great care to ensure our needs are being met in an efficient way," comments a source, adding: "I appreciate Gerald's thoughtful and practical approach to staffing our engagements, while staying involved and visible."

Christopher Capel (see p.2083) is a well-regarded practitioner with notable experience in M&A, corporate finance issues and private equity transactions. He offers particular expertise acting for clients from the pharmaceutical sector and co-leads the firm's life sciences team.

Timothy Goettel (see p.2086) frequently advises clients on corporate matters, ranging from M&A and the formation of joint ventures to high-value investment transactions. Clients praise his "extremely val-

uable strategic insight." **Robert Duggins** (see p.2085) heads the firm's M&A group and practices across the full range of corporate matters. "He is wonderful at taking a big-picture approach to matters – he listens and understands his clients' objectives and works strategically to achieve them, knowing where to give a little to get a lot at the end," reports an impressed interviewee, continuing: "He is also masterful at getting into the specifics of a particular issue and solving it, as there is little that he hasn't seen."

Band 2

Wyrick Robbins Yates & Ponton LLP

What the team is known for Strong transactional boutique practice with a dedicated bench of corporate specialists. Extensive representation of private equity sponsors based across the USA, as well as a strong roster of public company clients. Notable strength in the life sciences space, frequently advising biotech companies that are the targets in acquisitions.

Strengths An interviewee reports: "They were excellent at addressing legal issues with practical solutions and great at managing client expectations and emotions."

Sources state: "All Wyrick attorneys have the rare ability to be pragmatic and to distill complex legal topics to be able to articulate them to non-attorneys."

Work highlights Advised inMotionNow on a merger with an affiliate of private equity firm Level Equity.

Notable practitioners

Larry Robbins remains a popular choice for clients seeking counsel on corporate matters. He offers extensive experience in mergers and acquisitions, finance issues and venture capital transactions.

Don Reynolds is a well-regarded practitioner with a wealth of experience in corporate matters. He has notable expertise in representing clients in initial public offerings, as well as in M&A and venture capital transactions.

Band 3

Brooks, Pierce, McLendon, Humphrey & Leonard**See profile on p.2098**

What the team is known for Full-service practice that regularly handles corporate transactions for a wide-ranging client base including major public companies and financial institutions. Offers particular strengths advising media companies on corporate and commercial matters, alongside broad strengths acting for an array of financial institutions, corporates, investors and senior executives.

Work highlights Advised Lockwood Broadcast Group on its acquisition of four television stations in Tennessee, Georgia, Florida and Alabama for \$67 million.

Notable practitioners

Mark Davidson is sought out by clients to handle a wide range of matters including M&A, joint ventures and private equity transactions. "He is not only a good lawyer and extremely smart, but he has the ability to explain things in a way people can understand," reports an interviewee.

North Carolina Employee Benefits & Executive Compensation

Fox Rothschild LLP

See profile on p.2099

What the team is known for Active corporate practice that frequently advises nonprofits and major entertainment and sports companies. Maintains a broad roster of clients across other industries, advising on wide-ranging corporate transactions, financing work and corporate governance issues, alongside notable strengths in tax matters. Experience also includes advising on the formation of off-shore insurance companies.

Work highlights Advised Piedmont Pharmaceuticals on the sale of its national and global rights to a head lice product, Resultz, to Nuvo Pharmaceuticals.

Notable practitioners

Kent Auberry (see p.2082) is a highly experienced M&A lawyer who regularly acts for clients from a variety of sectors. Sources state: "He's thorough, creative, not overly complex or wordy, efficient and quick."

Band 4

Hutchison PLLC

What the team is known for Well-respected boutique that frequently represents technology, life sciences and healthcare companies in transactional and corporate governance matters. Advises startups on private equity and venture capital financings, as well as acting on M&A deals for a broader client base. Notable experience counseling domestic target companies on acquisitions by international entities.

Notable practitioners

Fred Hutchison has extensive experience across the

full range of corporate matters, regularly advising clients on M&A and venture capital transactions, among others. He acts for companies at all stages of their growth cycles, from startups to large publicly-held corporations.

Kilpatrick Townsend & Stockton LLP

See profile on p.1154

What the team is known for Widely recognized for its strong investment management practice, advising on areas such as fund formation and regulatory compliance. Houses notable securities regulatory capabilities, with expertise in investigatory work and defending enforcement actions. Also handles wide-ranging corporate transactions for domestic and international clients, including M&A, finance deals and joint ventures.

Strengths Sources state: "The team has a strong business sense, works well together and puts together a great work product."

Work highlights Represented Castle Worldwide in its sale to Scantron Corporation.

Notable practitioners

William Joyner is an experienced corporate practitioner who is regularly called upon to assist clients with M&A and financing transactions. "Will is very responsive, has a friendly demeanor and really takes the time to learn about our business. He thinks through the deal points thoroughly," comments an interviewee.

Ward and Smith PA

What the team is known for Well-regarded team with substantial capabilities across the full range of corporate work. Regularly called upon to assist clients with mergers, acquisitions and sales, as well as

financing transactions. Acts for clients from a large variety of industries, including the financial services, healthcare and transportation sectors.

Strengths "They are very knowledgeable and strong in their respective fields of practice," reports a source, adding: "They work at a very high and professional level."

Notable practitioners

Lee Hodge is a key contact.

Williams Mullen

What the team is known for Distinguished corporate practice with solid strengths across corporate governance, M&A and financing work, complemented by additional skills in areas such as IP, tax and employment law. Offers significant experience acting for healthcare, emerging technology and manufacturing clients.

Strengths Clients comment: "The team is very experienced and highly skilled at their respective disciplines."

Work highlights Represented Johnson Brothers Liquor in its acquisition of Mutual Distributing Company.

Notable practitioners

David Paulson is "a capable and practical ally," reports a source, adding: "His attention to client satisfaction is second to none and he works hard to provide whatever resources are needed. He is creative and thoughtful when it comes to fashioning solutions to difficult problems." He offers vast experience advising clients on M&A and joint venture transactions.

Employee Benefits & Executive Compensation

| Employee Benefits & Executive Compensation |
|---|
| Leading Firms |
| Band 1 |
| McGuireWoods LLP * |
| Poyner Spruill LLP |
| Leading Individuals |
| Band 1 |
| Culbreth James Shumaker Loop & Kendrick LLP (ORL) ◇ |
| Earle James E Troutman Sanders LLP (ORL) ◇ * |
| French Taylor McGuireWoods LLP * |
| Johnson Jr Daniel L Moore & Van Allen, PLLC (ORL) ◇ |
| Mayo Kelsey Poyner Spruill LLP |
| * Indicates firm / individual with profile. |
| ◇ (ORL) = Other Ranked Lawyer. |
| Alphabetical order within each band. Band 1 is highest. |

Band 1

McGuireWoods LLP

See profile on p.2592

What the team is known for Full-service firm that offers a broad range of services pertaining to employee benefits and executive compensation. Has notable experience assisting with matters raised through the acquisition and disposition of businesses. Acts for a range of clients including financial institutions and educational centers.

Strengths Interviewees note: "As a unit, they work together extraordinarily well."

Work highlights Advised CenterState Bank on Code

Section 280G golden parachute tax matters associated with its acquisition of National Commerce Corporation.

Notable practitioners

Taylor French (see p.2085) is "technically incredibly proficient," comments an interviewee, adding: "He provides outstanding client service and is in tune with the client's needs." He cochairs the firm's employee benefits and executive compensation group, and acts for a range of clients including financial institutions and educational bodies.

Poyner Spruill LLP

What the team is known for Admired across the state for its wide-ranging expertise across employee benefits and executive compensation issues for hospitals, nonprofits and governmental agencies, among others. Possesses notable strength in the planning, design, strategy and implementation of benefits plans. Also offers deep experience appearing in federal, district, appellate and bankruptcy courts.

Strengths A client comments: "The team is very knowledgeable and they don't get lost in the details - they keep the big picture and practical solutions in mind."

Sources report: "They're incredibly quick to respond, they have a can-do attitude and they're very supportive and very calming."

Work highlights Advised Arrowpoint Capital on both its 401(k) plans and active pension plan. This included compliance advice in relation to ERISA and

the tax code, as well as the design of executive compensation arrangements.

Notable practitioners

Kelsey Mayo leads the firm's employee benefits practice and is frequently engaged by public companies, hospitals and governmental bodies on a range of matters. "I have high praise for her deep knowledge, practical approach and responsiveness. She also understands the business needs in light of the legal aspects," reports a client.

Other Ranked Lawyers

James Culbreth "is known for being a good value-add. He has a wealth of experience and has seen just about everything you can see," notes one interviewee. His practice covers the full range of employee benefits issues, and he has experience advising both public and private sector clients.

James Earle (see p.2085) comes recommended for his experience advising employers on a variety of compensation and benefits concerns, including the design of incentive and stock plans. Market sources describe him as "fantastic" and a "smart guy who knows his stuff."

Daniel Johnson is "easy to work with and practical," comments a peer. He heads the firm's employee benefits and executive compensation group and counsels large and mid-sized businesses on an array of issues, including equity-based incentive compensation plans.

Environment

| Environment | |
|---|--|
| Leading Firms | |
| Band 1 | |
| Brooks, Pierce, McLendon, Humphrey & Leonard LLP * | |
| Parker Poe Adams & Bernstein LLP | |
| Womble Bond Dickinson US LLP * | |
| Band 2 | |
| K&L Gates * | |
| Kilpatrick Townsend & Stockton LLP * | |
| McGuireWoods LLP * | |
| Band 3 | |
| Fox Rothschild LLP * | |
| Hunton Andrews Kurth LLP * | |
| Poyner Spruill LLP | |
| Robinson Bradshaw & Hinson PA | |
| Smith, Anderson, Blount, Dorsett, Mitchell * | |
| Troutman Sanders LLP * | |
| Senior Statespeople & Eminent Practitioners | |
| Senior Statespeople: distinguished older partners | |
| Dawson III Amos C <i>Williams Mullen (ORL) ◇</i> | |
| Dunn H. Glenn <i>Poyner Spruill LLP</i> | |
| Earp Stephen W <i>Fox Rothschild LLP *</i> | |
| Eminent Practitioners | |
| Griffin III Thomas N <i>Parker Poe Adams & Bernstein LLP</i> | |
| Leading Individuals | |
| Star individuals | |
| Case Charles D <i>McGuireWoods LLP *</i> | |
| Band 1 | |
| Franchina David A <i>McGuireWoods LLP *</i> | |
| House George W <i>Brooks, Pierce, McLendon, Humphrey</i> | |
| McConnell Alan <i>Kilpatrick Townsend & Stockton LLP</i> | |
| Sullivan Sean M <i>Robinson Bradshaw & Hinson PA</i> | |
| Band 2 | |
| Berlin Stephen R <i>Kilpatrick Townsend & Stockton LLP</i> | |
| Clarke William <i>Roberts & Stevens (ORL) ◇</i> | |
| De Vore Bradford A <i>Womble Bond Dickinson US LLP *</i> | |
| Jones Van Buren Carol <i>Van Buren Law, PLLC (ORL) ◇</i> | |
| Morton Richard E <i>Womble Bond Dickinson US LLP *</i> | |
| Rushton Lisa K <i>Womble Bond Dickinson US LLP *</i> | |
| Weber Steven D <i>Parker Poe Adams & Bernstein LLP</i> | |
| Band 3 | |
| Baird Stanford D <i>K&L Gates *</i> | |
| Cooper Susan <i>Womble Bond Dickinson US LLP *</i> | |
| Johnson Keith H <i>Poyner Spruill LLP</i> | |
| McGrath Jr Peter J <i>Moore & Van Allen, PLLC (ORL) ◇</i> | |
| O'Bryant Ramona Cunningham <i>Williams Mullen (ORL) ◇</i> | |
| Parascandola Stephen T <i>Smith, Anderson, Blount, Dorsett *</i> | |
| Stukes Mary Katherine <i>Parker Poe Adams & Bernstein LLP</i> | |
| Wright, Jr Clark <i>Davis Hartman Wright (ORL) ◇</i> | |
| Band 4 | |
| Berry David W <i>Smith, Anderson, Blount, Dorsett, Mitchell *</i> | |
| Hinnant Lori P <i>Burr & Forman LLP (ORL) ◇</i> | |
| King III Robert J <i>Brooks, Pierce, McLendon, Humphrey</i> | |
| Long III Nash E <i>Hunton Andrews Kurth LLP *</i> | |
| Roessler Todd <i>Kilpatrick Townsend & Stockton LLP</i> | |
| Rosser Brent A <i>Hunton Andrews Kurth LLP *</i> | |
| Sherlock Emily <i>Robinson Bradshaw & Hinson PA</i> | |
| Tinsley Randall <i>Brooks, Pierce, McLendon, Humphrey</i> | |
| Walker Christopher <i>K&L Gates</i> | |
| * Indicates firm / individual with profile. | |
| ◇ (ORL) = Other Ranked Lawyer. | |
| Alphabetical order within each band. Band 1 is highest. | |

Band 1

Brooks, Pierce, McLendon, Humphrey & Leonard LLP

See profile on p.2098

What the team is known for High-quality practice group with expertise across a broad range of environmental matters. Frequently advises and advocates for governmental institutions in areas such as public water supplies, hazardous waste incinerators and brownfield redevelopment. Particular strength in real estate development, regularly acting on major regional projects. Also proficient in advising clients on environmental permitting issues.

Strengths One client characterizes the firm as “excellent and extremely accommodating.”

Work highlights Represented the Village of Bald Head Island in its pursuit of state and federal permits for a terminal groin to address beach erosion.

Notable practitioners

George House is an “exceptional” and “really business-minded” attorney, according to one source. He has superb experience handling environmental litigation. **Robert King** maintains a broad-based environmental litigation practice which sees him handling matters involving toxic torts and Superfund sites. He has experience advocating before both state and federal courts. **Randall Tinsley** assists clients with the obtention of a broad range of environmental permits, as well as related litigation. He acts on behalf of individuals, businesses and local governments.

Parker Poe Adams & Bernstein LLP

What the team is known for Impressive group with particular expertise in the renewable energy sector. Draws from an experienced bench to assist state, national and international corporations on a range of environmental matters. Notable expertise in cutting-edge wind and solar projects, and noted for its advice on land use concerns. Well placed to advise on real estate transactions involving contaminated properties and other environmental concerns.

Strengths “We are pleased with all of the Parker Poe group – they are very good to work with, very responsive and in tune with what we need as a client,” reports one source, adding: “The firm is at the top of its game when it comes to environmental issues.”

Another source says: “The environmental team cut through the clutter to help lay clients understand the issues.”

Work highlights Acted on behalf of local landowners in North Carolina to contest a proposed construction and demolition landfill on the basis of the landfill’s proximity to the local water supply, among other factors.

Notable practitioners

Thomas Griffin serves as managing partner of the firm. He is an accomplished environmental lawyer who continues to counsel developers, lenders and other corporate clients on high-level environmental issues. **Steven Weber**’s wide-ranging environmental practice encompasses transactional, regulatory and litigation matters. Clients say: “He is an excellent attorney who is easy to work with, accommodating and very good at his job.” **Mary Katherine Stukes** is recognized for her strength in environmental litigation and compliance, and is especially well regarded as

“an excellent brownfields lawyer.” Interviewees note that she “knows her practice area well and is a zealous but practical advocate.”

Womble Bond Dickinson US LLP

See profile on p.2103

What the team is known for Go-to environmental litigation practice, fielding extensive toxic tort expertise and notable experience in high-stakes mass tort actions on a local and a nationwide scale. Also active in regulatory compliance, regularly conducting environmental due diligence in connection with corporate and real estate transactions.

Strengths One source says: “The team has a nice mix of environmental litigators and compliance and transactional attorneys.”

Interviewees highlight the firm’s “very sophisticated work.”

Work highlights Represented Hamilton Beach Brands in litigation involving residual constituents in soils, groundwater and surface waters at former manufacturing locations.

Notable practitioners

Bradford De Vore (see p.2084) is noted for his broad experience in toxic tort and environmental litigation. He is frequently involved in high-stakes environmental contamination disputes. **Richard Morton** (see p.2091) acts on behalf of companies in environmental litigation at both the federal and state levels. He is adept in cases involving chemical exposure and property damage. **Lisa Rushton** (see p.2093) is described as “incredibly responsive, efficient, business-oriented and practical” by a client, who further highlights her ability to “parse through complicated environmental issues amazingly quickly and thoroughly.” She focuses on environmental due diligence pertaining to real estate and corporate transactions. **Susan Cooper** (see p.2084) is “very good and practical,” according to a source, who also regards her as “very smart and detail-oriented.” She specializes in environmental due diligence and regulatory compliance.

Band 2

K&L Gates

See profile on p.2302

What the team is known for Handles a wide range of environmental matters ranging from complex regulatory and permitting issues to litigation and due diligence. Has additional experience advising on a range of environmental compliance concerns. Maintains an enviable client roster across a breadth of industries. Particularly recognized for its expert handling of brownfield redevelopment matters.

Strengths One source says: “The team I work with at K&L Gates has superior expertise in environmental law.”

Work highlights Acted for White Point Partners in connection with a high-profile brownfields redevelopment in Charlotte, North Carolina. The firm advised on the negotiation of two brownfields agreements as well as due diligence, financing and the management of soil contamination, among other issues.

Notable practitioners

Stanford Baird (see p.2082) is a highly regarded attorney whose practice encompasses environmental litigation and regulatory work. He also fre-

quently advises clients on environmental issues pertaining to real estate transactions. **Christopher Walker** is “a very clear communicator and a creative problem solver,” according to one source, who adds: “He also knows the North Carolina brownfields program very well.” He maintains a broad environmental practice, which includes notable strength in transactional due diligence.

Kilpatrick Townsend & Stockton LLP

See profile on p.1154

What the team is known for Esteemed practice group with proficiency in a broad array of environmental issues, including litigation, regulatory approval and permitting. Particular areas of expertise include wastewater and air quality regulations and land management issues. Represents clients from both the private and public sectors. Routinely provides advice on environmental issues involved in real estate acquisition and development.

Strengths Clients say: “The team has strong business sense, works well together and puts together a great work product.”

Another interviewee describes the team as “outstanding” and appreciates the “timely, thorough and on-point legal counsel.”

Work highlights Advised Hanesbrands, a textile manufacturer, on regulatory issues associated with wastewater pretreatment and discharge of pretreated wastewater to surface waters.

Notable practitioners

Alan McConnell wins particular praise for his “significant experience in the area of US clean air laws and regulations.” One source describes him as “the best air lawyer in the state.” His expertise also includes hazardous waste and clean water issues, and he assists clients with transactional, regulatory and litigation concerns. **Stephen Berlin** “has a great knowledge base and gives concise explanations of complicated concepts,” reports one client. He assists property developers and other corporate clients with transactional due diligence and regulatory compliance, as well as litigation. One client appreciates that “he is extremely knowledgeable and able to guide us toward solutions.” **Todd Roessler** acts for both public and private sector clients on a range of environmental matters. He has experience navigating coastal management, site remediation and Clean Water Act concerns, among others.

McGuireWoods LLP

See profile on p.2592

What the team is known for Broad experience across a range of environmental concerns, including permitting and project development. Acts on matters with both a regional and a national reach. Demonstrates expertise in clean air and water matters, as well as solid and hazardous waste issues. Boasts a diverse client roster ranging from real estate developers to businesses in the energy, manufacturing and agricultural industries.

Strengths Clients report: “McGuireWoods has always been quick to respond and provided sound legal counsel.”

One interviewee characterizes the firm as “outstanding” and “knowledgeable.”

Notable practitioners

Charles Case (see p.2084) draws widespread acclaim for his stellar environmental practice. He advises clients on a plethora of environmental concerns, including hazardous waste, air and water

quality and contaminated property remediation. “In my view, he is far and away the dominant player in the market,” reports one source, adding: “He has been in environmental practice so long that he knows all of the regulations and their history. That knowledge is difficult to replicate.” The “very well-respected” **David Franchina** (see p.2085) is a vastly experienced environmental attorney. He provides counsel on compliance and regulatory enforcement matters.

Band 3

Fox Rothschild LLP

See profile on p.2099

What the team is known for Respected practice with strength in the management of Superfund sites, permitting and loan transactions. Clients range from local governments to financial institutions and real estate developers. Offers notable experience advising clients on environmental due diligence issues. Additional expertise in matters involving waste disposal and solid waste regulations.

Strengths “It is the go-to firm for our organization for environmental matters,” reports one client, adding: “The team acts not only as counsel, but as a strategic partner.”

Another source appreciates that the team is “well organized and well versed in the applicable laws.”

Work highlights Represented A-1 Sandrock in connection with the expansion of a large construction and demolition landfill in central North Carolina. The team successfully obtained a permit for expansion and also assisted with revisions to the client’s solid waste permit.

Notable practitioners

Stephen Earp (see p.2085) is a highly regarded environmental lawyer with strength in Superfund site cleanups and other regulatory issues. Clients say: “He is an integral part of our team, providing salient insight, balancing legal and business acumen.”

Hunton Andrews Kurth LLP

See profile on p.454

What the team is known for Noted for its handling of environmental matters on a statewide and nationwide basis. Acts for clients across a range of industries, including energy providers, manufacturers and waste companies. Experience includes complex litigation, transactions and environmental lobbying. Regularly handles complex disputes involving coal ash.

Strengths An interviewee describes the team as “extremely effective and responsive to client needs,” and further highlights its “knowledge of environmental programs combined with experience of complex litigation.”

Another client commends the firm’s “depth of knowledge and experience, and the number of attorneys who can assist in everything from litigation to lobbying.”

Notable practitioners

Nash Long (see p.2089) attracts praise for his “thoughtful litigation strategies” and his “very good comprehension of business objectives.” He chiefly represents utility companies in high-stakes environmental litigation, including clean air and clean water disputes. **Brent Rosser** (see p.2093) is characterized by clients as “well organized, a great communicator and very knowledgeable about the subject matter.” He is an experienced litigator with expertise in an array of environmental matters including water and air quality and coal ash disposal.

Poyner Spruill LLP

What the team is known for Strong North Carolina firm, particularly active in the representation of municipalities and local governments. Notable focus on renewable energy and sustainability concerns, as well as advising on areas such as coastal regulatory compliance and enforcement. Also experienced in advising clients on Superfund matters.

Notable practitioners

Glenn Dunn acts on behalf of a diverse range of clients including local governments and property developers. He handles the full gamut of environmental law issues, including permitting, remediation and due diligence. **Keith Johnson** provides counsel on environmental permitting and compliance for complex projects and is also known for his litigation experience. His expertise includes hazardous waste and brownfields issues, among others.

Robinson Bradshaw & Hinson PA

What the team is known for Well-resourced firm recognized for its representation of clients in EPA matters, insurance coverage disputes and criminal investigations. Noted strength in advising on corrective action for multiparty site cleanups. Frequently represents clients in permitting matters before state and federal agencies. Also knowledgeable in assisting clients with environmental cost-recovery disputes. Acts for a range of clients, including those from the energy, chemical and manufacturing sectors.

Strengths One source reports: “The firm provides very pragmatic advice and is really knowledgeable about their sector.”

A client states: “The team is very responsive, provides very practical and business-minded advice, and has a really good understanding of the local environmental industry. The attorneys are very proactive in working with our teams.”

Work highlights Advised Cormetech on compliance matters relating to the recycling and disposal of emission controls systems manufactured by the company. The firm advised on solid and hazardous waste regulations and the Resource Conservation and Recovery Act, among other issues.

Notable practitioners

Sean Sullivan is knowledgeable about a wide array of environmental matters, including clean air, hazardous waste and brownfield development. Clients say: “He is well connected in North Carolina and provides great advice across the spectrum of environmental issues.” **Emily Sherlock** assists clients with navigating the full range of environmental matters, including the negotiation of brownfield agreements and hazardous waste disposal. Clients say: “She is very, very organized and has a good understanding of the processes. She is an excellent communicator and is able to clearly explain the situation.”

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP

See profile on p.2102

What the team is known for Well-regarded team with expertise across contentious and noncontentious environmental matters, including enforcement proceedings, transactions and permitting. Offers particular strength in brownfield redevelopment, as well as areas such as CERCLA and deals involving solar power facilities. Skilled at handling complex Superfund cost-recovery disputes.

Work highlights Assisted building materials supplier

Martin Marietta with a range of environmental concerns including transactional due diligence, compliance and permitting.

Notable practitioners

Stephen Parascandola (see p.2092) maintains a wide-ranging practice in the area of environmental law. He counsels clients on environmental compliance, enforcement defense and related OSHA concerns. **David Berry** (see p.2083) is noted for his strength in environmental compliance and transactional due diligence. He acts for clients in the energy sector, among others.

Troutman Sanders LLP

See profile on p.1164

What the team is known for Well-resourced practice offering a comprehensive range of environmental services, including regulatory policy, transactional work and litigation. Broad client base includes utility companies, developers and manufacturing companies. Also knowledgeable across environmental matters arising in the renewable energy sector.

Strengths A client comments: “I have been highly impressed. The team brings an incredible level of specialization in this field.”

Notable practitioners

Raleigh-based Christopher Browning is a key contact.

Other Ranked Lawyers

William Clarke is a highly respected environmental attorney who acts for clients in the public and private sectors. He handles a range of environmental matters, including brownfield redevelopment.

Amos Dawson has a wealth of experience handling environmental concerns. He was formerly assistant attorney general of the Environmental Protection section of the North Carolina DOJ.

Lori Hinnant offers expertise in broad array of environmental issues, from clean air and water to toxic substances. She assists clients with regulatory enforcement, compliance and litigation.

Carol Jones Van Buren is hailed as “a very good environmental lawyer” by market sources. She represents clients before state and federal regulators and is especially well versed in brownfield redevelopment.

Peter McGrath is regarded as a “very experienced, sophisticated and practical attorney” by market sources. He continues to advise on transactional and compliance matters, including hazardous waste and coal ash disposal.

Ramona O’Bryant assists clients with environmental compliance and permitting. She is especially adept at handling remediation of contaminated properties. A client comments: “She is diligent, extremely quick to respond and makes herself available. We’ve had a fantastic experience working with her and would recommend her to anyone.”

Clark Wright handles complex environmental issues as part of his wide-ranging administrative law practice. He has particular expertise in coastal management issues.

Healthcare

| Healthcare |
|--|
| Leading Firms |
| Band 1 |
| Fox Rothschild LLP * |
| K&L Gates * |
| Nelson Mullins Riley & Scarborough LLP * |
| Band 2 |
| Parker Poe Adams & Bernstein LLP |
| Poyner Spruill LLP |
| Robinson Bradshaw & Hinson PA |
| Womble Bond Dickinson US LLP * |
| Band 3 |
| Brooks, Pierce, McLendon, Humphrey & Leonard LLP * |
| Hall, Render, Killian, Heath & Lyman, PSC |
| McGuireWoods LLP * |
| Polsinelli PC |

* Indicates firm / individual with profile.

◇ (ORL) = Other Ranked Lawyer.

Alphabetical order within each band. Band 1 is highest.

Band 1

Fox Rothschild LLP

See profile on p.2099

What the team is known for Formidable practice with particular strength in structuring and implementing collaborative healthcare agreements, joint clinical offerings and hospital acquisition and consolidation work. Also handles contentious matters, including business disputes and class action defense, and noted for its expertise in Medicare and Medicaid compliance. Clientele includes some of the largest healthcare provider systems in the state, alongside several independent hospitals and physicians.

Strengths Sources state: “They are knowledgeable, practical and responsive.”

“These lawyers are superb,” states another source. “We appreciate their professionalism, client-based

| Healthcare |
|---|
| Leading Individuals |
| Band 1 |
| Burgess Kenneth Poyner Spruill LLP |
| Demarest Murray Maureen Fox Rothschild LLP * |
| Horoschak Mark J Bradley Arant Boult Cummings (ORL) ◇ * |
| Huffstetler III Noah Nelson Mullins Riley & Scarborough * |
| Johnston Mary Beth F K&L Gates * |
| Kahn Joseph Hall, Render, Killian, Heath & Lyman, LLC |
| Markus Patricia Nelson Mullins Riley & Scarborough LLP * |
| Qualls Gary S K&L Gates * |
| Stukes Tom Womble Bond Dickinson US LLP * |
| Wilson Jr Robert L Nelson Mullins Riley & Scarborough LLP * |
| Band 2 |
| Alexander Barry D Polsinelli PC |
| Bowen Carol Ewald Moore & Van Allen, PLLC (ORL) ◇ |
| Brett Anthony H Womble Bond Dickinson US LLP * |
| Campbell Forrest Brooks, Pierce, McLendon, Humphrey |
| Church Richard P K&L Gates * |
| Davis Darlene S K&L Gates * |
| Garver John Robinson Bradshaw & Hinson PA |
| Harris Terrill Johnson Fox Rothschild LLP * |
| Hayman Wilson Poyner Spruill LLP |
| Hemphill Todd Poyner Spruill LLP |
| Hord Joy Parker Poe Adams & Bernstein LLP |
| Hutchens Jennifer Robinson Bradshaw & Hinson PA |
| Kirschbaum Frank S Wyrick Robbins Yates (ORL) ◇ |
| Timmons Sean A Polsinelli PC |
| Walker Barton C. McGuireWoods LLP * |

support, current knowledge of laws and regulations, and practical approach to issues.”

Work highlights Advised on the merger of Hospice of the Piedmont with Hospice of Randolph County, advising on governance concerns, regulatory compliance and contract negotiations with vendors.

Notable practitioners

Maureen Demarest Murray (see p.2085) comes recommended as a “very fine litigator” with an impres-

sive roster of healthcare clients, including long-term care providers and hospitals. Her practice includes advising on transactions and regulatory mandates. “She is invaluable to us,” says a client. “She is smart, practical and responsive.” The “very smart” **Terrill Johnson Harris** (see p.2086) is well regarded for her broad regulatory expertise, which sees her defend clients in FCA proceedings, external investigations and administrative proceedings. She also advises on matters such as HIPAA and licensing concerns. Clients note that she “understands our needs and provides the best possible solutions to see our matters to completion.”

K&L Gates

See profile on p.2302

What the team is known for Renowned in the market for its excellent breadth of expertise, offering a deep and knowledgeable roster of attorneys with detailed experience across reimbursement, litigation and clinical integrations. Provides additional niche services in FDA matters and Medicare and Medicaid enrollment. Clients include hospitals, health systems, academic medical centers and long-term care facilities. Offers a strong coverage of the North Carolina market, with healthcare attorneys in each of its Raleigh, Charlotte and Research Triangle Park offices.

Strengths “They knew exactly how to handle the situation we were in, and guided us through a very difficult time,” says a source.

“K&L Gates has been instrumental,” reports another source. “The team are very knowledgeable of the industry, do a great deal of research and know all the implications of something, as well as its advantages and disadvantages.”

Clients commend the team’s ability to “provide timely practical advice and blend in as a member of our corporate team rather than feel like outside counsel – they portray a genuine interest in the outcome.”

Work highlights Represented Vidant Health in its \$30 million acquisition of Halifax Regional Medical Center.

Notable practitioners

The “well respected” **Mary Beth Johnston** (see p.2088) attracts a broad roster of industry clients, including ACOs, pharmacies and academic medical centers. Her expert regulatory practice is complemented by notable transactional experience, as well as corporate governance concerns. Interviewees note that “her reputation for expertise expands beyond North Carolina.” **Gary Qualls** (see p.2092) comes recommended as a “very highly regarded” healthcare litigator. He is particularly highlighted for his handling of CON disputes, as well as advising on areas such as reimbursement and privacy litigation on behalf of a range of providers. **Richard Church** (see p.2084) is a go-to attorney for transactions arising from the healthcare industry, including large-scale affiliations and integrations. He also offers broad regulatory compliance experience. “He is one of the best outside counsel we’ve ever worked with,” says a client. “He is efficient and responsive, and his subject matter expertise is incredible.” **Darlene Davis** (see p.2084) maintains a strong transactional and regulatory practice that includes fraud and abuse matters and HIPAA issues. Interviewees hold her in high esteem as a “very technically astute” attorney who is “respected for her attention to detail.”

Nelson Mullins Riley & Scarborough LLP
See profile on p.2334

What the team is known for Impressive practice representing clients in the healthcare industry in business transactions, including M&A and joint ventures. Provides advice and guidance on daily operational and compliance issues, helping clients to find regulatory-compliant business solutions. Also offers expertise in antitrust matters and litigation to provide a complete healthcare service to clients.

Strengths One client states: “They are precise, timely and thoughtful in completing work. They listen to us as a client and customer before providing appropriate and accurate recommendations.”

Another source says: “Nelson Mullins exceeds the services offered by other law firms in the area by providing a true understanding on the nuances specific to us.”

Work highlights Advised Harris Health System on the negotiation of affiliation agreements with the Baylor School of Medicine and the McGovern Medical School at UTHealth for the provision of healthcare providers.

Notable practitioners

Noah Huffstetler (see p.2087) is a “well respected” healthcare attorney who frequently acts on contentious mandates, including both litigation and external investigations. He is particularly noted for his CON practice, and also advises on a range of operational concerns. **Patricia Markus** (see p.2090) is highly regarded for her expert representation of providers in both transactional and regulatory mandates, including breaches of data privacy. “She is a HIPAA and privacy expert,” says one source, while another describes her as “a smart and really impressive lawyer.” **Robert Wilson** (see p.2095) “serves his clients well and is really well respected,” says an interviewee. He draws on longstanding experience in regulatory matters impacting a range of providers, including issues arising from corporate transactions.

Band 2

Parker Poe Adams & Bernstein LLP

What the team is known for Robust practice offering expert legal services on a broad range of healthcare matters. Represents a wide range of healthcare providers in matters such as regulatory compliance, government investigations, M&A and litigation. Offers clients guidance in audits, employee benefits matters and HIPAA compliance.

Strengths A client says: “They are the definition of what law firms for outside counsel should be: they are quick, they are responsive, and the work product is excellent.”

Another source labels this an “excellent law firm that understands our business very well.”

“I think the approachability of Parker Poe really sets them apart,” says a client. “I believe they really take pride in getting to know their clients, and as a result it feels much more like a team collaboration when working with them rather than just a means to an end.”

Work highlights Acted for Premier Care of Ohio on the sale of seven opioid treatment facilities across four separate states.

Notable practitioners

Joy Hord maintains a strong regulatory compliance practice, which sees her act for entities such as hospitals, post-acute care organizations and physician groups. She is also noted for her transactional experience. Interviewees “think highly of her practice.”

Poyner Spruill LLP

What the team is known for Statewide presence with experience in representing a large selection of providers, including numerous hospitals, durable equipment providers, hospices and long-term care facilities. Particularly active on acquisition, divestiture and contracting work. Also offers experience of regulatory and compliance matters. Continues to stand out for its expertise in Medicaid and Medicare reimbursement and certification.

Strengths “This is a very client-oriented firm,” says a source. “They are very professional yet also accessible, from both a time and interpersonal perspective. They provide big-firm quality with a small-firm attitude and approach, which is both good for our business and refreshing.”

Another client comments that they are “very thorough and thoughtful.”

Work highlights Acted for the Surgical Center for Dental Professionals of North Carolina in preparing four separate CON applications for ambulatory dental surgical centers across North Carolina. Having secured approval for one center to proceed, handled all corporate and physician credentialing aspects of its development.

Notable practitioners

Kenneth Burgess is highly sought-after regulatory expert whose practice includes CON matters, reimbursement disputes and operational concerns. One source describes him as a “steward of knowledge,” while another confirms: “His clients always feel like they are his only client, regardless of how great or small the project or client.” **Wilson Hayman** is highlighted for his experience in a range of transactional mandates, as well as issues such as Stark Law compliance and fraud and abuse investigations. “He is very clear, knowledgeable in his areas of expertise, and provides very practical and useful guidance,” says a source. The “well respected” **Todd Hemphill** is a go-to lawyer for CON matters, as well as handling

broader licensing and compliance concerns. His practice also includes transactions and administrative proceedings.

Robinson Bradshaw & Hinson PA

What the team is known for Offers a respected transactional practice, handling hospital mergers, acquisitions and collaborations for a variety of prominent healthcare systems, alongside an acclaimed antitrust practice. Client base also includes physician practices, pharmaceutical companies and healthcare-focused investment funds. Also offers high-quality advice and advocacy in regulatory compliance and litigation.

Work highlights Advised the CEO of Endocare and Hangzhou Aicon Pharmaceutical Sci & Tec Co. on the \$185 million sale of both businesses to Varian Medical Systems.

Notable practitioners

John Garver primarily handles transactional work involving providers, including acquisitions and joint ventures. He is also noted for his regulatory compliance expertise, which extends to Stark Law mandates. **Jennifer Hutchens** is a fine choice of counsel for both high-value transactions and regulatory mandates, including Anti-Kickback Statute compliance, joint ventures and mergers. Interviewees hold her in high regard as a “really talented attorney.”

Womble Bond Dickinson US LLP

See profile on p.2103

What the team is known for Esteemed practice group with deep historical roots in statewide healthcare matters. Handles the full range of issues, advising on transactional matters such as M&A and attendant antitrust considerations, regulatory cases and healthcare litigation. Expertise extends to healthcare-related labor and employment and employee benefits matters.

Strengths Interviewees highlight the firm’s “extremely strong” healthcare lawyers.

Work highlights Advised Atrium Health on FTC proceedings concerning its proposed affiliation with Wake Forest Baptist Health and subsequent creation of a medical school in Charlotte.

Notable practitioners

Tom Stukes (see p.2094) is highly experienced in high-value transactions including large-scale formations and affiliations. He is also recognized for his strength in reimbursement matters, and wider regulatory compliance counsel. Interviewees hold him in high regard as a “really fine transactional and regulatory healthcare lawyer.” **Anthony Brett** (see p.2083) is “always accessible and deliberate in his advice,” according to clients, while peers describe him as “very knowledgeable.” He defends a range of providers against external investigations and administrative proceedings, as well as advising on regulatory concerns.

Band 3

Brooks, Pierce, McLendon, Humphrey & Leonard LLP

See profile on p.2098

What the team is known for Experienced group of regulatory experts that advises a broad roster of pharmaceuticals, hospitals and physicians. Advises on matters such as Stark Law and HIPAA compliance, as well as handling external investigations, dis-

ciplinary proceedings and civil disputes. Also offers notable transactional capabilities.

Strengths A client comments that they are “easy to work with and great communicators who are extremely knowledgeable and always available.”

Another source commends the team’s ability to “stay current on healthcare issues and help us navigate the ever-changing waters of healthcare.”

Work highlights Represented WakeMed Health and Hospitals in litigating a certificate of need review for operating rooms, in which several other major providers were competing.

Notable practitioners

Forrest Campbell is an “excellent lawyer who always makes himself available,” says a client. He is particularly recognized for his handling of CON and HIPAA mandates, drawing on notable regulatory and operational expertise. He is also noted for his defense of providers facing government investigations.

Hall, Render, Killian, Heath & Lyman, PSC

What the team is known for Increasingly active Raleigh-based team with access to dedicated nationwide healthcare expertise. Provides the full suite of industry services to an impressive roster of local and national providers, including internal and external investigations, FCA litigation and corporate transactions. Also offers experience in bond financing mandates.

Strengths Interviewees describe this as a “very practical and highly responsive team – you get so much value from them.”

Work highlights Continued to serve as lead counsel to 21st Century Oncology, with recent matters including the acquisition and development of its Florida Precision Oncology unit.

Notable practitioners

Joseph Kahn is a leading transactional attorney whose experience includes joint ventures, mergers and contract negotiations involving clients such as physicians and hospitals. “His expertise in health law is top-notch across the board,” says a client, while another adds that he “knocks it out of the ballpark on both regulatory and transactional matters.”

McGuireWoods LLP

See profile on p.2592

What the team is known for Strong group of transactional experts based in both Charlotte and Raleigh. Impressive client base includes leading national and regional health systems, who benefit from the team’s experience in multistate deals. Also advises on reimbursement litigation, as well as offering niche strength in handling contentious and transactional mandates on behalf of dental providers.

Work highlights Acted for Charlotte Radiology on its recapitalization and affiliation with Welsh, Carson, Anderson & Stowe, which resulted in the formation of U.S. Radiology Specialists.

Notable practitioners

Barton Walker (see p.2095) comes recommended for his strong transactional practice, which includes advising on joint ventures and M&A. His broad client base includes wide-ranging providers as well as those investing in the industry, such as private equity sponsors.

Polsinelli PC

What the team is known for Strong North Carolina practice forming part of an expanding nationwide healthcare presence. Expert representation of hospitals and health systems on a range of regulatory concerns, including privacy matters, fraud and abuse

investigations and reimbursement issues. Also handles large-scale industry transactions.

Strengths A client states: “The team as a whole is very strong. They are dedicated to accurate, thorough and timely client service.”

Notable practitioners

Barry Alexander is “very, very smart and knows health regulations like nobody’s business,” says one source, while another commends his “depth of experience both in the courtroom and in negotiations, as well as with opposing counsel.” He regularly advises on fraud and abuse litigation as well as government investigations, drawing on longstanding regulatory expertise.

Sean Timmons is experienced in both regulatory and transactional matters, including fraud and abuse compliance, joint ventures and reimbursement matters. Interviewees describe him as a “very fine lawyer and an expert in Stark Law.”

Other Ranked Lawyers

Carol Ewald Bowen is held in high regard as a “very pleasant and collegial attorney who knows her stuff.” Her practice includes a range of financings and acquisitions for healthcare industry parties, as well as advising on HIPAA and Stark Law compliance.

Mark Horoschak (see p.2087) is a “very knowledgeable, very organized and responsive” attorney, according to impressed sources. He draws on notable experience in antitrust matters arising from the healthcare industry, including those involving transactions such as big-ticket mergers.

Frank Kirschbaum comes particularly recommended for his expert CON practice. He also advises on a broader range of regulatory matters, including Stark Law compliance and Medicare issues.

Immigration

| Immigration |
|---|
| Leading Individuals |
| Band 1 |
| Bradshaw Penni Pearson <i>Constangy, Brooks, Smith (ORL)</i> ◇ |
| Burton Laura <i>Fox Rothschild LLP (ORL)</i> ◇ * |
| * Indicates individual with profile. |
| ◇ (ORL) = Other Ranked Lawyer. |
| Alphabetical order within each band. Band 1 is highest. |

Ranked Lawyers

Penni Pearson Bradshaw is an immigration specialist with a longstanding practice in North Carolina. **Laura Burton** (see p.2083) is a knowledgeable immigration attorney looked to for her expertise in visa issues affecting healthcare sector clients. She also handles ICE worksite enforcement response.

Intellectual Property

Band 1

Alston & Bird LLP

See profile on p.1150

What the team is known for Extensive, well-established practice with a deep and broad pool of expertise across the intellectual property spectrum. Acts for both local and national clients in connection with a range of issues from portfolio management to infringement litigation. Frequently advises on IP issues involving cutting-edge technology and regularly acts on PTAB matters.

Strengths Clients say the team is “great – strong in technical analysis, and the division of labor is generally

efficient and appropriate for the size and complexity of each case.”

“Alston is one of our top firms for cases,” one source reports, continuing: “The lawyers think outside of the box and come up with early, creative strategies to help limit liability.”

Another describes the team as “the best in the state.”

Work highlights Represented K2M in a patent and trademark infringement dispute involving devices for reducing rods in spinal surgery.

Notable practitioners

Guy Gosnell (see p.2086) is known for his skill in patent prosecution and portfolio management. Sources say: “He is really talented and nationally rec-

ognized as a top software engineering patent attorney.”

Michael Connor (see p.2084) is an accomplished intellectual property litigator, with noted strength in patent infringement disputes. One source states: “He’s very bright and excellent at putting together really good arguments. He presents well in court.”

Kilpatrick Townsend & Stockton LLP

See profile on p.1154

What the team is known for Impressive Winston-Salem group with demonstrable expertise in industries including pharmaceuticals, IT and financial services. Provides cross-border counsel and representation for clients in relation to patent pros-

| Intellectual Property | |
|---|--|
| Leading Firms | |
| Band 1 | |
| Alston & Bird LLP * | |
| Kilpatrick Townsend & Stockton LLP * | |
| Womble Bond Dickinson US LLP * | |
| Band 2 | |
| Moore & Van Allen, PLLC * | |
| Myers Bigel | |
| Parker Poe Adams & Bernstein LLP | |
| Williams Mullen | |
| Band 3 | |
| Brooks, Pierce, McLendon, Humphrey & Leonard LLP * | |
| Fox Rothschild LLP * | |
| Smith, Anderson, Blount, Dorsett, Mitchell * | |
| Leading Individuals | |
| Band 1 | |
| Calkins Charles | Kilpatrick Townsend & Stockton LLP |
| Gardner Steven | Kilpatrick Townsend & Stockton LLP |
| Band 2 | |
| Cannon James | Myers Bigel |
| Crouse Robert | Staneck Lemon Crouse and Meeks, PA. (ORL) ◇ |
| DeBaugh Arthur | Bell, Davis & Pitt, P.A. (ORL) ◇ |
| Gosnell Guy R | Alston & Bird LLP * |
| Lupo Dickson | Moore & Van Allen, PLLC |
| Sar David | Brooks, Pierce, McLendon, Humphrey & Leonard |
| Silber Frank | Parker Poe Adams & Bernstein LLP |
| Van Arnam Rob | Williams Mullen |
| Band 3 | |
| Bolen Christopher | Womble Bond Dickinson US LLP * |
| Bryner William | Kilpatrick Townsend & Stockton |
| Connor Michael | Alston & Bird LLP * |
| Doughty Angela | Ward and Smith PA (ORL) ◇ |
| Grimes Doug | Bradley Arant Boult Cummings LLP (ORL) ◇ * |
| Hanks Arlene D | Moore & Van Allen PLLC |
| Humphrey Chris | Womble Bond Dickinson US LLP * |
| Matthews Richard | Williams Mullen |
| Morris Robert "Joey" | Smith, Anderson, Blount, Dorsett * |
| Morrow John | Womble Bond Dickinson US LLP * |
| Ramsey Coe | Brooks, Pierce, McLendon, Humphrey & Leonard |
| Therien John | Smith, Anderson, Blount, Dorsett, Mitchell * |
| Thomas Christopher | Parker Poe Adams & Bernstein LLP |
| * Indicates firm / individual with profile. | |
| ◇ (ORL) = Other Ranked Lawyer. | |
| Alphabetical order within each band. Band 1 is highest. | |

ecution and litigation, IP due diligence, and copyright and trademark matters.

Strengths "In the IP field, it is one of the top firms," reports one source, adding: "The firm's bench strength is very deep, and the team represents a variety of clients and is able to give a sense of what other, similarly situated companies are doing."

An interviewee notes: "The team is large enough and diverse enough in terms of technological background and legal expertise that it is a one-stop shop for IP matters."

Another clients regards the firm as a "go-to counsel for IP."

Work highlights Represented Wells Fargo in a number of patent infringement lawsuits, including in the Western District of Pennsylvania, the Middle District of Florida, the District of New Jersey and the US Court of Appeals for the Federal Circuit.

Notable practitioners

The "fantastic" **Charles Calkins** has extensive experience with handling patent matters, including enforcement. Sources say: "He is able to quickly and effectively analyze complex technical issues that sit at the interface of technology and the law. He delivers

timely strategic legal advice that supports the client's business efforts." **Steven Gardner** is particularly adept at representing clients in patent litigation and is also sought out to provide strategic counseling on intellectual property issues. He advises clients from a range of sectors including financial services, technology and manufacturing. **William Bryner** offers particular expertise in trademark work, including infringement disputes. He provides additional strength in copyright and unfair competition cases.

Womble Bond Dickinson US LLP

See profile on p.2103

What the team is known for Recognized prowess in the intellectual property field, with particular strength in patent and trademark issues. Handles patent prosecution, licensing and enforcement matters. Deep bench with experience handling portfolios on behalf of national and international clients.

Strengths One source reports: "It is a great team which is friendly, professional and responsive."

Another interviewee notes: "It is a very well-known, reputable firm for IP which represents big clients."

Peers describe the firm as "a big player in the market."

Work highlights Advised Circassia Pharmaceuticals on its \$32.5 million licensing agreement with AIT Therapeutics, which gives Circassia the rights to distribute, market and sell AIT's nitric oxide generator in the USA and China.

Notable practitioners

Christopher Bolen (see p.2083) is especially proficient in intellectual property licensing and is also a strong choice for high-level strategic counseling. A client says: "I am hugely impressed by the speed, clarity and quality of his responses. He really knows what he's talking about and has a commercial sense as well as a legal sense." **Chris Humphrey** (see p.2087) draws upon his background in chemical engineering in his handling of highly technical patent prosecutions. Clients describe him as "very competent" and appreciate his "good client service." **John Morrow** (see p.2091) wins praise for his strength in intellectual property litigation. Clients comment: "He is very practical, communicates really well and is very engaging. He is always clear, provides good, practical advice and has good business acumen."

Band 2

Moore & Van Allen, PLLC

See profile on p.2101

What the team is known for Respected practice offering clients broad coverage in the patent and trademark spaces. Sector-specific experience pertaining to a range of areas including manufacturing, computing and financial services. Experienced in transactional work and licensing work, as well as contentious matters. Also offers expertise in advising on portfolio management.

Strengths Clients commend the firm's "timeliness of responses and depth of analysis."

"The firm zealously represents clients," reports one interviewee.

Work highlights Represented Thundershirt in a patent infringement dispute with a competitor.

Notable practitioners

Dickson Lupo is especially active on transactional intellectual property matters, including licensing agreements. One source states: "He is a very practical lawyer who comprehends IP incredibly well,

and can always guide us very quickly and respond to questions with the right framework of understanding." **Arlene Hanks** is regarded by market sources as "very impressive." She counsels clients on patent and trademark portfolio management, as well as prosecution and enforcement.

Myers Bigel

What the team is known for Boutique firm based in North Carolina's Research Triangle that gathers accolades for its work in patent prosecution. Represents clients from the biotechnology, IT and mechanical industries.

Strengths Sources say: "It is a top-notch patent prosecution firm with a good group of people. I have a lot of confidence in their work."

Notable practitioners

James Cannon has notable expertise advising on patent prosecution in the engineering and biotechnology sectors, among others.

Parker Poe Adams & Bernstein LLP

What the team is known for Highly regarded for its handling of transactional and litigation mandates for clients in the technological, pharmaceutical and manufacturing fields, among others. Particular excellence in trademark and copyright matters. Also demonstrates expertise in patent litigation.

Strengths One client reports: "They are counselors in addition to attorneys. The reason I choose to have a relationship with Parker Poe is because of their positive reputation in the community and because they value my time, feedback and happiness as a client."

Another source says: "The firm is a pleasure to work with and has subject matter expertise. It is the definition of what law firms should be as outside counsel: quick, responsive, and the work product is excellent." According to one interviewee, "it is an excellent team which is very professional and provides great advice. You can tell the Parker Poe team care about the deals they are drafting."

Work highlights Represented LabCorp in negotiating an expansion of an exclusive agreement with OmniSeq, granting LabCorp the right to distribute OmniSeq's Advance and MSI NGS tests.

Notable practitioners

Frank Silber has vast experience handling licensing and other intellectual property transactions for clients in the technology and life sciences sectors. "I am always impressed with Frank's ability to provide counsel on complex business matters," reports one source, adding: "He consistently exceeds expectations, which is remarkable as he has set the bar extraordinarily high with respect to professionalism and expertise." **Christopher Thomas** is adept at handling trademark infringement litigation as well as portfolio management, registration and licensing. He represents clients in a range of sectors including life sciences, software and manufacturing.

Williams Mullen

What the team is known for Noted for its strength in the patent litigation space. Experienced in acting for software and technology clients and increasingly active representing agricultural and biochemical clients in both contentious and noncontentious settings. Also offers notable expertise across a range of trademark matters.

Strengths A client reports: "We are very happy to work with Williams Mullen, which has become our go-to law firm in North Carolina."

Sources say: “The firm has a very strong IP litigation niche and a very good group of lawyers.”

Another interviewee appreciates that the firm is “responsive, timely and commercial.”

Work highlights Counseled Gaia Herbs in connection with its trademark portfolio and other IP needs.

Notable practitioners

Rob Van Arnam has significant experience managing trademark and patent portfolios. He also frequently handles infringement litigation. **Richard Matthews** has extensive experience in patent and trademark litigation. He represents clients from a range of industries including manufacturing, technology and life sciences.

Band 3

Brooks, Pierce, McLendon, Humphrey & Leonard LLP

See profile on p.2098

What the team is known for Solid pedigree in complex, large-scale IP litigation, with additional excellence in registration, licensing and clearance matters. Notable experience in IP issues specific to the media industry. Skilled at handling patent, trademark and copyright infringement disputes.

Strengths One source appreciates that the lawyers “utilize each of their strengths to the benefit of the team and client.”

Clients appreciate that the lawyers are “all experts in their field.”

Work highlights Defended Dazzle Up in various intellectual property disputes, including a trademark and copyright infringement case against Mouseprint Media.

Notable practitioners

David Sar is regarded as a “great IP attorney” by

market sources. He has significant experience in intellectual property litigation, as well as trademark and copyright registration. Clients say: “He is very knowledgeable in the trademark field and is a pleasure to work with. He gives you the options that best fit the situation and works to help determine the best way to handle it.” **Coe Ramsey** advises clients in the media and entertainment industry on the full range of intellectual property concerns. His capabilities include transactions and litigation.

Fox Rothschild LLP

See profile on p.2099

What the team is known for Respected IP team handling a broad range of patent, trademark, copyright and trade secret matters. Bench includes attorneys with notable academic backgrounds in biological sciences and engineering.

Notable practitioners

Kimberly Bullock Gatling is a key contact.

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP

See profile on p.2102

What the team is known for Continues to handle substantial work on transactional and contentious IP matters for a variety of technology companies in the Research Triangle. Especially well regarded for its work in the field of agricultural technology.

Strengths Clients highlight “the combination of a wide array of client services along with the level of clear and concise communications regarding client expectations.”

Work highlights Advised Locus Biosciences on its exclusive collaboration and license agreement with Johnson & Johnson Innovation to develop and commercialize certain treatments for respiratory and other infections.

Notable practitioners

Joey Morris (see p.2091) is an accomplished litigator with strength in copyright, patent and trademark infringement claims. Clients report: “A deep wealth of litigation experience, knowledge, along with character and competence make Joey extremely good at what he does. Joey is smart, sage and very easy to get along with.” **John Therien** (see p.2094) is characterized by clients as “extremely smart, responsive and hard-working.” He focuses on representing clients in the agrotechnology industry, including in connection with collaboration and licensing agreements.

Other Ranked Lawyers

Robert Crouse is recognized by market sources as a “very good patent lawyer.” He is adept at negotiating patent licensing agreements and advising clients on due diligence and portfolio management.

Arthur DeBaugh is recognized as an “excellent transactional lawyer” by interviewees. He has experience handling trademark prosecutions and other intellectual property concerns on behalf of a diverse client base.

Angela Doughty is “an astute and well-informed attorney,” according to market sources. She has an excellent capacity to handle trademark litigation and portfolio management. Clients describe her as “knowledgeable, responsive, timely, thorough, collaborative and helpful.”

Doug Grimes (see p.2086) is regularly called upon to represent clients in copyright infringement, trade secret and trademark disputes. A source says: “I was very impressed; he is thoughtful and knows what he is doing.”

Labor & Employment

| |
|---|
| Labor & Employment |
| Leading Firms |
| Band 1 |
| Ogletree, Deakins, Nash, Smoak & Stewart, PC |
| Smith, Anderson, Blount, Dorsett, Mitchell * |
| Band 2 |
| Brooks, Pierce, McLendon, Humphrey & Leonard LLP * |
| Constangy, Brooks, Smith & Prophete, LLP |
| Fox Rothschild LLP * |
| McGuireWoods LLP * |
| Parker Poe Adams & Bernstein LLP |
| Robinson Bradshaw & Hinson PA |
| Band 3 |
| Jackson Lewis P.C. * |
| Poyner Spruill LLP |
| Van Hoy Reutlinger Adams & Dunn |
| * Indicates firm with profile. |
| Alphabetical order within each band. Band 1 is highest. |

Band 1

Ogletree, Deakins, Nash, Smoak & Stewart, PC

What the team is known for Remains a popular choice for clients seeking standout employment litigation ability, with noted experience in matters such as trade secrets, employment termination and civil

rights cases before state and federal bodies. Noted for its strength in the labor law space, handling matters such as union avoidance and collective bargaining. Clients also benefit from the team’s expertise on employee benefits and wage and hour issues.

Strengths Interviewees describe the team as “very professional, attentive to details and responsive, as well as being cost-conscious and client-focused.”

Another client attests that they have a “wealth of knowledge” and are “able to help us in details.”

“This is an excellent team that will try to tailor an approach to your overall goal versus simply advising as to what you can or cannot do,” says a source. “They are clearly a trusted partner for us.”

Notable practitioners

Managing partner **Matthew Keen** comes highly recommended for his expert employment litigation practice. His caseload includes defending against high-value discrimination claims, as well as trade secrets and workplace injury mandates. He is also experienced in NLRB proceedings. **Thomas Farr** is highlighted for his expert contentious and advisory practice, which sees him act for a broad range of employers. He handles disputes at trial and appellate stage, while also providing counsel on workplace safety and issues of constitutional law. **Gretchen Ewalt** is a fine choice of attorney for

employers facing discrimination claims and also provides counsel on complex issues of employee discipline. Interviewees hold her in high esteem as a “fantastic practitioner.” **Robert Sar** is an experienced practitioner in both employment disputes and traditional labor law mandates. He acts for clients from regulated industries such as healthcare, as well as those in the technology, retail and hospitality sectors. **Phillip Strach** is particularly expert in disputes involving noncompete agreements and trade secrets violations. He also advises employers on discrimination claims and litigation avoidance.

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP

See profile on p.2102

What the team is known for Highly respected Raleigh firm with a strong offering in the labor and employment sphere. Areas of expertise include employment litigation, labor relations and OSHA matters. Also noted for its handling of the employment aspects of corporate transactions, while also offering expertise in matters relating to employee benefits and executive compensation. Additional strength in misconduct investigations and whistleblower claims.

Strengths “They are fantastic practitioners,” states

| Labor & Employment | |
|--|--|
| Senior Statespeople & Eminent Practitioners | |
| Senior Statespeople: distinguished older partners | |
| Loftis Jr W Randolph | Constangy, Brooks, Smith & Prophete |
| Van Hoy Philip M | Van Hoy Reutlinger Adams & Dunn |
| Eminent Practitioners | |
| Keen C Matthew | Ogletree, Deakins, Nash, Smoak & Stewart |
| Leading Individuals | |
| Band 1 | |
| Carlson Jr Kenneth P | Constangy, Brooks, Smith & Prophete |
| Farr Thomas A | Ogletree, Deakins, Nash, Smoak & Stewart, PC |
| Korando Kimberly J | Smith, Anderson, Blount, Dorsett * |
| McGinn Daniel | Brooks, Pierce, McLendon, Humphrey |
| Rainey Richard L | Womble Bond Dickinson US LLP (ORL) ◇ * |
| Wood Stacy K | Parker Poe Adams & Bernstein LLP |
| Band 2 | |
| Alexander Mason | Fisher Phillips (ORL) ◇ |
| Avram Randall D | Kilpatrick Townsend & Stockton (ORL) ◇ |
| Doyle Jr John | Constangy, Brooks, Smith & Prophete, LLP |
| Earp Julianna Theall | Fox Rothschild LLP * |
| Ewalt Gretchen W | Ogletree, Deakins, Nash, Smoak & Stewart |
| Johnson Charles E | Robinson Bradshaw & Hinson PA |
| Kelly Patrick | Johnston, Allison & Hord, P.A. (ORL) ◇ |
| Kenyon Rosemary | Smith, Anderson, Blount, Dorsett * |
| Lay Wood W | O'Hagan Meyer PLLC (ORL) ◇ |
| Shad Kerry | Smith, Anderson, Blount, Dorsett, Mitchell * |
| Weddington Keith M | Parker Poe Adams & Bernstein LLP |
| Band 3 | |
| Adams Bryan | Van Hoy Reutlinger Adams & Dunn |
| Anderson Zeb | Smith, Anderson, Blount, Dorsett, Mitchell * |
| Crotty Jonathan | Parker Poe Adams & Bernstein LLP |
| Gibbons Susanna | Poyner Spruill LLP |
| Oliver George J | Fox Rothschild LLP * |
| Sar Robert A | Ogletree, Deakins, Nash, Smoak & Stewart, PC |
| Steen Bruce | McGuireWoods LLP * |
| Wright Jr Julian H | Robinson Bradshaw & Hinson PA |
| Band 4 | |
| Barger Brian D. | McGuireWoods LLP * |
| Ceglowski Kevin | Poyner Spruill LLP |
| Dunn Stephen | Van Hoy Reutlinger Adams & Dunn |
| Goodson Patricia W | Brooks, Pierce, McLendon, Humphrey |
| Lindsay David | K&L Gates (ORL) ◇ * |
| Lord Michael C | Williams Mullen (ORL) ◇ |
| Maultsby Alexander L | Fox Rothschild LLP * |
| McGinnis Karin M | Moore & Van Allen, PLLC (ORL) ◇ |
| Ramseur Patti | Fox Rothschild LLP * |
| Smith Frederick T | Seyfarth Shaw LLP (ORL) ◇ * |
| Strach Phillip J | Ogletree, Deakins, Nash, Smoak & Stewart, PC |
| * Indicates individual with profile. | |
| ◇ (ORL) = Other Ranked Lawyer. | |
| Alphabetical order within each band. Band 1 is highest. | |

a source. "I think they have tremendous breadth of experience."

A client says: "When we think of dependability, quality, timeliness, and expertise, Smith Anderson is definitely the law firm of choice. Their reliability and compassion is unsurpassed by others, and is one of their strongest assets."

"Smith Anderson is a top-notch firm and exceeded our expectations," reports another interviewee.

Work highlights Defended Pepsi Bottling Ventures against a \$2 million age discrimination claim filed by a former employee whose contract had been terminated following an investigation into alleged misconduct. Secured summary judgment in the client's favor, which was confirmed at appeal.

Notable practitioners

"Top-notch" attorney **Kimberly Korando** (see p.2089) is a leading choice of counsel for employers facing

high-stakes allegations such as retaliation, discrimination and toxic workplace claims. Interviewees hold her in high regard as a "very fine lawyer." **Rosemary Kenyon** (see p.2088) regularly advises on employment issues arising from transactions, including benefits concerns, as well as handling workplace investigations and contract negotiations. "She is a leader when it comes to customer service," says one client, while another notes that she is "very good at trying to understand what our and our employees' needs are." **Kerry Shad** (see p.2093) is an experienced employment litigator who frequently advises clients from the manufacturing, pharmaceutical and hospitality industries, among others. She is particularly expert in discrimination claims and wage and hour actions, as well as advising on retaliation suits. **Zeb Anderson** (see p.2082) is a fine choice of litigator for management-side clients facing noncompete and trade secrets disputes, which form part of his broad employment law practice. Clients describe him as "thoughtful, very analytical and respectful."

Band 2

Brooks, Pierce, McLendon, Humphrey & Leonard LLP

See profile on p.2098

What the team is known for Known regionally for its adept handling of employment litigation and employee benefits matters. Possesses particular aptitude for assisting employers facing EEOC charges, as well as ADA and FMLA compliance issues. Provides an experienced team of attorneys and represents a range of clients from the education, healthcare, insurance, utilities and construction industries.

Work highlights Continued to serve as employment counsel to First Bank, which included handling investigations into EEOC charges and reviewing employee handbooks.

Notable practitioners

Daniel McGinn maintains a strong reputation for his longstanding labor and employment practice. His experience includes NLRB proceedings, retaliation claims and discrimination suits. He regularly advises manufacturers on labor concerns. **Patricia Goodson** is a fine choice of litigator for employers facing matters such as wage and hour, discrimination and harassment claims. Her practice also includes providing counsel on terminations and noncompete agreements.

Constangy, Brooks, Smith & Prophete, LLP

What the team is known for Impressive labor and employment boutique with recognized strength representing the state's largest employers with regard to their continuing labor needs. Prized for its efforts in successfully opposing significant union campaigns and providing immigration services to healthcare, IT and sporting clients, among others. Also excels in all aspects of employment litigation.

Strengths "I'd give them an A-plus," says a client. "The entire team is knowledgeable, up to date on all employment law and provides information on a regular basis."

Interviewees draw attention to the bench of "very fine lawyers."

One source says: "This is our go-to firm - they get high marks for their availability on very time-sensitive mat-

ters."

Work highlights Defended Carolina Day School against breach of contract, defamation and wrongful discharge claims brought by the former coach of the girls' basketball team, securing the dismissal of all claims.

Notable practitioners

Randolph Loftis is an acclaimed employment law litigator. His experience includes defending against class actions and single-plaintiff suits alleging discrimination, fraud and breach of contract, among others. **Kenneth Carlson** comes recommended for his expertise in noncompetition law and trade secrets mandates. He brings extensive litigation experience to his practice as a mediator, which sees him advise on a range of employment disputes. **John Doyle** is highlighted for his longstanding experience in employment litigation. He advises on a range of disputes on behalf of management-side clients, including administrative proceedings.

Fox Rothschild LLP

See profile on p.2099

What the team is known for Noted for its impressive performance in a broad scope of labor and employment issues. Able to draw on experienced practitioners within a thriving healthcare practice, meeting needs in issues encompassing ADA/FMLA issues, EEOC charges and noncompete agreements. Represents an array of clients across a range of sectors including technology, healthcare and education. Also offers expertise in HR training and immigration law.

Strengths "Every attorney we've worked with there has proven to be a leader in their field of expertise," says a source, adding that the "service to the client is exceptional."

Another interviewee highlights the team's "exceptional communication skills and practices," describing the attorneys as "very accessible and responsive."

A client states: "We find that Fox Rothschild offers sound, judicious legal advice. They are responsive and knowledgeable."

Work highlights Successfully defended TIAA against claims of FMLA and ADA violations filed by a former employee, securing the dismissal with prejudice of all claims.

Notable practitioners

Julianna Theall Earp (see p.2085) is an experienced employment law practitioner who frequently appears in courtroom and administrative proceedings across the USA. She is also noted for her strength as a mediator. Her client base includes those in regulated industries such as healthcare, as well as educational bodies and transportation entities. **George Oliver** (see p.2092) is highly respected for his experience in employment disputes such as workplace safety and discrimination claims, as well as his expert counsel on traditional labor law matters. He provides expert counsel to a broad roster of employers. "He is just amazing," states a source. **Alexander Maultsby** (see p.2090) represents employers from a range of sectors including educational institutions and corporate entities. He provides counsel on regulatory compliance and liability disputes. Interviewees describe him as "highly knowledgeable," noting that he is "warm, collaborative and engaging." **Patti Ramseur** (see p.2092) combines being "well versed in the law" with her "practical approach to dealing with legal issues," according to impressed sources. She defends employers facing a range of disputes including claims of harassment, contractual issues

and wage and hour actions. She also offers particular strength in data security concerns.

McGuireWoods LLP

See profile on p.2592

What the team is known for Recognized for its expertise in a broad range of labor and employment matters, with impressive strength in all issues arising in the relationship between employer and employee, including traditional labor issues, internal investigations and federal contracting. Supports a range of businesses from nonprofit organizations to Fortune 500 companies. Also demonstrates expertise in OFCCP compliance and affirmative action plans.

Strengths *"They are top-notch attorneys who are accessible, thoughtful in their counsel and exceptional at execution—they're unmatched,"* says one client.

Another source says *"McGuireWoods is A-plus-plus. The team is knowledgeable in case law, our industry concerns and relevant legislature."*

Notable practitioners

Bruce Steen (see p.2094) is *"very client-focused,"* says a source, going on to describe him as *"thoughtful, measured and prudent in his approach to law."* He brings extensive litigation experience to his employment law practice, which includes handling class and collective actions, administrative proceedings and single-plaintiff suits. He regularly acts on ERISA disputes, as well as matters such as FMLA and ADA claims. **Brian Barger** (see p.2082) is a strong choice of counsel for employers seeking counsel on complex regulatory mandates, as well as defending against external investigations and class actions. *"He is outstanding,"* says a source. *"Give him a problem and he'll pull it apart and give you the solution. He's got an encyclopedic mind with respect to labor and employment."*

Parker Poe Adams & Bernstein LLP

What the team is known for Represents national parties and their employment interests from a strategic position within the state's legislative and financial centers. Provides a range of services, with particular expertise in discrimination issues, including ADA and EEOC charges, as well as handling breach of contract and OSHA issues and wage-and-hour actions. Clients hail from a broad range of industries, including automotive, media, financial services and healthcare.

Strengths A client states: *"Parker Poe is one of the best firms I work with on labor and employment issues. I would call them on issues outside of their region because I trust their advice."*

Work highlights Conducted an internal investigation on behalf of a public university in relation to allegations of racial insensitivity and lack of respect for player well-being brought against the head coach of a basketball program.

Notable practitioners

Stacy Wood is highly experienced in complex employment law disputes and is a fine choice of litigator for high-stakes claims of discrimination and harassment. She is held in high regard by interviewees, one of whom labels her a *"smart and forward-thinking attorney."* **Keith Weddington** is an impressive litigator who frequently acts on single-plaintiff and class actions such as wage and hour and discrimination claims. *"My experience with him has been fantastic,"* says a source. *"He is incredibly responsive and provides very practical advice."*

Jonathan Crotty provides expert employment law advice to a range of management-side clients. His

experience includes defending against allegations of FMLA violations and advising on OSHA concerns.

Robinson Bradshaw & Hinson PA

What the team is known for Esteemed practice which demonstrates a strong flair for litigation, providing expertise in cases arising under state and federal law, including significant constitutional issues. Highly visible in areas surrounding noncompete enforcement and the misappropriation of trade secrets. Other areas of strength include litigation involving claims of retaliation and discrimination. Boasts sector-specific experience pertaining to the food and drink producers, healthcare, higher education and automotive sectors, among others.

Strengths Clients describe the team as *"extremely valuable"* and note that it *"always evaluates the risks to our business."*

One source comments: *"We work with them because we get the responsive support covering all legal areas required for our business."* They add: *"I could not be more pleased with the quality of service and support."*

Work highlights Defended Bojangles' Restaurants against a misclassification collective action filed by two assistant unit directors who claimed that their position should not be exempt under the FLSA.

Notable practitioners

Charles Johnson is a highly experienced employment litigator. He frequently acts on class and collective actions, including those brought under the FMLA. His practice also includes handling administrative proceedings before bodies such as the NLRB, as well as collective bargaining mandates. **Julian Wright** brings extensive litigation capabilities to his handling of employment law mandates. He advises on disputes such as trade secrets violations, ERISA issues and discrimination claims. Interviewees note that *"his depth of knowledge is excellent."*

Band 3

Jackson Lewis P.C.

See profile on p.2007

What the team is known for Strong practice concentrating on litigation defense, and adept in complex and delicate employment issues, including discrimination, harassment, ADA, EEOC and FMLA difficulties. Represents employers across a variety of industries ranging from the public sector to manufacturing.

Strengths *"Jackson Lewis has amazing depth in management-side employment law, with excellent team members across the US,"* says a source.

A client says: *"The subject matter experts at Jackson Lewis have had excellent knowledge levels, experience, insight and recommendations for their specialty areas."*

Notable practitioners

Ted Kazaglis leads the firm's Raleigh office and is a key contact for clients.

Poyner Spruill LLP

What the team is known for Represents employers in the trucking, restaurant and healthcare industries, among others. Offers noted expertise in matters such as class action defense and affirmative action compliance. Possesses strong expertise across OFCCP, OSHA and EEOC matters.

Strengths *"They're absolutely top notch,"* says a client, highlighting the team's *"skill and expertise, as*

well as their current knowledge of the applicability of rules and regulations."

Another source labels this *"an excellent team that works well together and covers the gamut of legal needs for our human resources matters."*

"They are responsive, professional and well versed in their areas of expertise," says an interviewee.

Work highlights Defended a national trucking company against a class action filed in California concerning wage statement, rest and meal break claims. Secured the dismissal of the class claims and favorably settled the related individual claims.

Notable practitioners

Susanna Gibbons impresses sources with her handling of advisory and contentious employment matters, including handbook reviews, FLMA actions and wrongful discharge suits. Clients hold her in high regard, stating: *"She knows the law, but she also knows people very well, and is always looking for a solution."* **Kevin Ceglowski** represents clients in a range of employment law matters, including allegations of discrimination and wage and hour claims. Clients commend his *"very knowledgeable and helpful"* approach.

Van Hoy Reutlinger Adams & Dunn

What the team is known for Compact and considerably experienced practice, which places emphasis on representing clients in a wide array of labor and employment matters. Highly focused on risk management and the avoidance of drawn-out legal disputes, but provides excellent litigators where required.

Notable practitioners

Philip Van Hoy is held in high regard by interviewees as an *"amazing practitioner."* He offers long experience in employment disputes, complementing his litigation expertise with notable ADR capabilities.

Bryan Adams is recognized for his strong track record in employment law disputes. His practice includes state and federal proceedings involving clients from a range of industries. **Stephen Dunn** is a fine choice of counsel for management-side clients facing a range of disputes. His litigation practice includes particular experience in appellate proceedings.

Other Ranked Lawyers

Mason Alexander is *"the best,"* says an impressed client. His practice includes defending against discrimination and harassment allegations, as well as advising on policy reviews and union issues.

Randall Avram is a go-to attorney for a range of employers in the healthcare, distribution and technology industries, among others. His experience includes wrongful discharge and discrimination suits, as well as providing expert labor law counsel.

Patrick Kelly provides expert counsel to a range of management-side clients, advising on matters such as compliance and risk management as well as employment disputes. Clients note that he is *"smart, kind and responsive."*

Wood Lay comes recommended for his *"insightful experience in all aspects of labor and employment law."* His litigation capabilities see him handle a range of employment disputes, including those involving ERISA, trade secrets violations and claims brought under the ADA.

The *"incredibly responsive"* **David Lindsay** (see

p.2089) is experienced in a range of contentious employment matters. He defends against actions brought under the FMLA and FLSA, as well as advising on OSHA concerns.

Michael Lord acts for employers on a range of matters, with recent clients including those in the construction and agricultural sectors. He offers experience in areas such as OSHA compliance and noncompete agreements.

Karin McGinnis provides counsel on a range of employment law issues, including discrimination suits. Her practice also includes defending against claims such as wage and hour actions and trade secrets violations.

Richard Rainey (see p.2092) is well versed in employment disputes brought under the FLSA, FLMA and ADA, as well as advising on trade secrets and unfair competition matters. Interviewees have

“huge respect for him,” pointing to his longstanding expertise.

The “very talented” **Frederick Smith** (see p.2094) is noted for his extensive employment law expertise, which includes FCRA disputes and discrimination claims. His practice also sees him advise on policy around drug testing.

Litigation

| Litigation: General Commercial |
|---|
| Leading Firms |
| Band 1 |
| Brooks, Pierce, McLendon, Humphrey & Leonard LLP * |
| Ellis & Winters LLP |
| McGuireWoods LLP * |
| Robinson Bradshaw & Hinson PA |
| Womble Bond Dickinson US LLP * |
| Band 2 |
| Moore & Van Allen, PLLC * |
| Parker Poe Adams & Bernstein LLP |
| Smith, Anderson, Blount, Dorsett, Mitchell * |
| Band 3 |
| Fox Rothschild LLP * |
| Kilpatrick Townsend & Stockton LLP * |
| Troutman Sanders LLP * |
| Band 4 |
| Alston & Bird LLP * |
| Bell, Davis & Pitt, P.A. |
| Bradley Arant Boult Cummings LLP * |
| James McElroy & Diehl |
| Poyner Spruill LLP |
| Turning Point Litigation – Mullins Duncan PLLC |
| Winston & Strawn LLP * |
| Wyrick Robbins Yates & Ponton LLP |
| * Indicates firm / individual with profile. |
| ◇ (ORL) = Other Ranked Lawyer. |
| Alphabetical order within each band. Band 1 is highest. |

Band 1

Brooks, Pierce, McLendon, Humphrey & Leonard LLP

See profile on p.2098

What the team is known for Widely acclaimed and sought after for its reputation in the commercial litigation space. Particular strength in handling an array of complex matters for accountancy firms, while also handling high-stakes bankruptcy and white-collar criminal litigation. Offers skilled representation in appellate proceedings.

Strengths Commentators endorse the firm as “outstanding in litigation,” further praising its “top-notch litigators.”

Sources praise the firm’s “very good practitioners.”

A client reports: “They are prepared every step of the way.”

Work highlights Represented the Governor of North Carolina, Roy Cooper, in four different constitutional challenges to statutes enacted by the NC General Assembly in 2016 and 2017.

Notable practitioners

Kearns Davis is head of the white-collar defense and investigations group at the firm. He is further noted for his business litigation practice. He acts as lead trial counsel before trial and appellate courts.

| Litigation: General Commercial |
|---|
| Eminent Practitioners |
| Eminent Practitioners |
| Ey Jr Douglas W McGuireWoods LLP * |
| Leading Individuals |
| Band 1 |
| Arrowood Catharine Biggs Parker Poe Adams & Bernstein |
| Cooney III James P Womble Bond Dickinson US LLP * |
| Davis William K Bell, Davis & Pitt, P.A. |
| Duncan Alan W Turning Point Litigation – Mullins Duncan |
| Fuller Robert Robinson Bradshaw & Hinson PA |
| Hinson Edward T James McElroy & Diehl |
| Kutrow Bradley R McGuireWoods LLP * |
| Phillips Jim W Brooks, Pierce, McLendon, Humphrey |
| Wester John Robinson Bradshaw & Hinson PA |
| Band 2 |
| Barber Timothy G King & Spalding LLP (ORL) ◇ * |
| Browning, Jr. Christopher G. Troutman Sanders LLP * |
| Cooley Jim D Womble Bond Dickinson US LLP * |
| Marcus Robert R Bradley Arant Boult Cummings LLP * |
| Mehta Kiran H Troutman Sanders LLP * |
| Millen Pressly M Womble Bond Dickinson US LLP * |
| Parsons Gary S Brooks, Pierce, McLendon, Humphrey |
| Phillips Reid L Brooks, Pierce, McLendon, Humphrey |
| Ruley Alan M Bell, Davis & Pitt, P.A. |
| Sasser Jonathan D Ellis & Winters LLP |
| Taylor Dan Taylor & Taylor, Attorneys at Law, PLLC. (ORL) ◇ |
| VanLaningham Mullins Allison Turning Point Litigation |
| Wright III David C Robinson Bradshaw & Hinson PA |
| Band 3 |
| Anderson Corby C Bradley Arant Boult Cummings LLP * |
| Berkelhammer Jonathan A Ellis & Winters LLP |
| Erteschik Andrew H Poyner Spruill LLP |
| Harden Debbie W Womble Bond Dickinson US LLP * |
| Lam Christopher Bradley Arant Boult Cummings LLP * |
| McLoughlin Jr James P Moore & Van Allen, PLLC |
| Mitchell Michael W. Smith, Anderson, Blount, Dorsett * |
| Patterson Jr Carl N Smith, Anderson, Blount, Dorsett * |
| Shields Patricia Hedrick Gardner Kincheloe (ORL) ◇ |
| Smith Christopher G Smith, Anderson, Blount, Dorsett * |
| Wells Dixie Ellis & Winters LLP |
| Band 4 |
| Ahlum Greg C. Johnston, Allison & Hord, P.A. (ORL) ◇ |
| Dubis Melanie Black Parker Poe Adams & Bernstein LLP |
| Hagan Alex Ellis & Winters LLP |
| Hennessey IV Edward F Robinson Bradshaw & Hinson PA |
| Kapp M Keith Williams Mullen (ORL) ◇ |
| Keshian Richard J Kilpatrick Townsend & Stockton LLP |
| McDowell Valencia M Moore & Van Allen, PLLC |
| Myrick Thomas D Moore & Van Allen, PLLC |
| Packer Leslie Ellis & Winters LLP |
| Parsons Gavin Coats & Bennett PLLC (ORL) ◇ |
| Sun Jr Paul K Ellis & Winters LLP |
| Wood Jr Fred M Nelson Mullins Riley (ORL) ◇ * |

| Litigation |
|---|
| White-Collar Crime & Government Investigations |
| Leading Individuals |
| Band 1 |
| Calloway Mark T Alston & Bird LLP * |
| Cheshire V Joseph B Cheshire Parker Schneider (ORL) ◇ |
| Cooney III James P Womble Bond Dickinson US LLP * |
| Davis Kearns Brooks, Pierce, McLendon, Humphrey & Leonard |
| Glaser Jr Richard S Parker Poe Adams & Bernstein LLP |
| Hinson Edward T James McElroy & Diehl |
| Knight Jack Winston & Strawn LLP |
| Rauscher Claire Womble Bond Dickinson US LLP * |
| Richardson Amy E Harris, Wiltshire & Grannis LLP (ORL) ◇ |
| Smith Wade M Tharrington Smith LLP (ORL) ◇ |
| Wyatt III James F Wyatt & Blake LLP (ORL) ◇ |
| Associates to watch |
| McGowan Emily Alston & Bird LLP * |

A client attests that he is “intelligent, organized and always prepared.” The “top-notch” **Jim Phillips** is highly regarded for his broad litigation practice. He deftly handles business and intellectual property disputes as well as questions arising under constitutional law. A market commentator reports: “He’s an exceptional lawyer.” **Gary Parsons** is an experienced litigator who represents clients in a range of industries including healthcare, insurance, automotive and energy. He handles product liability and mass tort disputes as well as business litigation before trial and appellate courts. **Reid Phillips** is an accomplished attorney particularly noted for handling business and corporate litigation. He also has experience in antitrust, banking and securities related matters.

Ellis & Winters LLP

What the team is known for Excellent litigation boutique with in-depth experience of state and federal courts, as well as a variety of arbitral tribunals. Specializes in handling complex business disputes, including securities, franchising and antitrust cases. Also handles medical malpractice disputes.

Strengths Sources describe it as “a very good firm with very good lawyers.”

Notable practitioners

The “terrific” **Jonathan Sasser** is a well-regarded litigator noted for his representation of both large corporates and private individuals. He is equally at home managing business or state constitutional law disputes. **Jonathan Berkelhammer** is a trial lawyer recognized for his competencies across a broad range of litigation including IP, product liability and personal injury cases. **Dixie Wells** represents clients in commercial litigation arising in an engineering context, an area where she can draw on her considerable experience as a professionally licensed engineer. Sources describe her as “a gifted lawyer.” Head

| Litigation: First Amendment |
|---|
| Leading Individuals |
| Band 1 |
| Buchan Jr Jonathan E <i>Essex Richards, P.A. (ORL)</i> ◇ |
| Stevens Hugh <i>Stevens Martin Vaughn & Tadych (ORL)</i> ◇ |
| * Indicates individual with profile. |
| ◇ (ORL) = Other Ranked Lawyer. |
| Alphabetical order within each band. Band 1 is highest. |

of litigation **Alex Hagan** has a broad practice as a litigator and trial lawyer, regularly appearing in state and federal courts. He is particularly notable for his work defending healthcare providers in a range of sector-specific disputes. **Leslie Packer** is a litigator with notable experience taking on product liability disputes. She represents manufacturers, pharmaceutical companies and healthcare providers. Commentators speak of her “*very good judgment.*” **Paul Sun** has considerable experience as a trial lawyer particularly well known for trade secrets cases. He takes on all manner of business litigation and employment disputes.

McGuireWoods LLP

See profile on p.2592

What the team is known for Standout practice with a strong regional presence, providing services to national and international clients during their commercial disputes, including class actions. Draws from substantial resources in related disciplines, with recognized strength across First Amendment, healthcare and white-collar crime litigation. An impressively deep North Carolina bench allows the firm to offer sector-specific experience pertaining to all major industries.

Strengths Interviewees commend the team as “*outstanding litigators, especially in financial services and antitrust.*”

Work highlights Represented the receiver in the Zeek Rewards Ponzi scheme. Recent work included securing certification of a putative defendant class of 9,400 ‘net winners.’

Notable practitioners

Douglas Ey (see p.2085) is a highly experienced attorney noted for his capabilities in business litigation. He has considerable expertise in product liability disputes. **Mark Anderson** (see p.2082) is a litigator highly regarded for his abilities as lead trial counsel in high-stakes disputes. He has expertise spanning product liability, medical malpractice and clinical trial-related cases. **Bradley Kutrow** (see p.2089) is well versed in complex litigation focusing on product liability, business torts and securities disputes. Market sources describe him as a “*wonderful trial lawyer.*”

Robinson Bradshaw & Hinson PA

What the team is known for Has a well-earned reputation for representing plaintiffs and defendants in a broad array of business litigation, including ‘bet the company’ proceedings. Routinely called upon to deal with class action, mass tort and government investigative matters. Also noted for its provision of alternative dispute resolution services. Offers additional expertise in antitrust and employment disputes.

Strengths Commentators endorse the practice as “*absolutely first-grade.*”

Work highlights Served as special counsel to Best-wall for asbestos claims estimation matters in an asbestos-related bankruptcy case.

Notable practitioners

| Litigation: Healthcare & Medical Malpractice |
|---|
| Leading Individuals |
| Band 1 |
| Anderson Mark <i>McGuireWoods LLP*</i> |
| Hagan Alex <i>Ellis & Winters LLP</i> |
| Horoschak Mark J <i>Bradley Arant Boult Cummings LLP*</i> |
| McLamb Dan J <i>Yates, McLamb & Weyher LLP (ORL)</i> ◇ |
| Whitman Lee M <i>Wyrick Robbins Yates & Ponton LLP</i> |

Robert Fuller is a highly experienced litigator with expertise spanning a range of commercial and business disputes as well as class action cases. He is further noted for advising clients facing governmental investigations. **John Wester** is recognized for his skills as a litigator taking on both trial and appellate work before state and federal courts. He handles business, securities and trade secrets cases, among others. Clients endorse his ability to “*mold an argument and frame it to make it easy for any judge to quickly grasp.*” **David Wright** has considerable experience as a litigator representing clients engaged in securities, ERISA and product liability disputes. **Edward Hennessey** is recognized for his competencies in construction and business disputes. He represents contractors, developers and financial institutions.

Womble Bond Dickinson US LLP

See profile on p.2103

What the team is known for Expert in a variety of environmental, business and shareholder litigation, with in-depth experience practicing throughout the federal courts. Fields an experienced and formidable team of strong litigators with top-level trial experience. Acts for clients from a wide range of sectors including real estate, financial services and IT.

Strengths Sources mark its “*excellent full service and outstanding trial lawyers.*”

Work highlights Acted as lead counsel for Continental Tire in a dispute with the general contractor over the building and completion of a greenfield tire manufacturing facility where the contractor claimed \$142 million in alleged damages.

Notable practitioners

“*Excellent lawyer*” **James Cooney** (see p.2084) is a highly regarded litigator with considerable expertise across civil and criminal white-collar litigation. He also handles government investigations. **Claire Rauscher** (see p.2092) is a white-collar attorney particularly noted for her abilities in government enforcement proceedings and internal investigations. **Jim Cooley** (see p.2084) is particularly noted for his work in financial sector disputes, including antitrust and securities fraud matters. He has extensive experience leading high-stakes jury trials. **Pressly Millen** (see p.2091) is a trial lawyer recognized for his expertise in antitrust, trade secrets and IP-related cases. He is noted for his abilities in large class actions. His clients include pharmaceutical, telecom and technology companies. **Debbie Harden** (see p.2086) has decades of experience practicing in business litigation, with particular expertise in ERISA disputes. Commentators endorse her as a “*really fine litigator with incredible analytical skills.*”

Band 2

Moore & Van Allen, PLLC

See profile on p.2101

What the team is known for An impressive performer

in areas surrounding financial services, bankruptcy and shareholder derivative litigation, representing a range of banks and institutional investors. Provides additional expertise in white-collar criminal investigations and challenging the constitutionality of legislative actions. Acts for clients from a broad range of industry sectors, including energy, real estate and engineering. Offers notable expertise in trade secrets litigation and corporate governance issues.

Strengths A client says: “*Their strengths include responsiveness, creativity and accessibility.*”

Another client attests: “*They have been outstanding; they are mindful of costs and we get very good high-level advice.*”

Work highlights Represented Bank of America in a multi-year investigation by the CFTC’s Division of Enforcement into potential manipulation of the ISDAFIX reference rate.

Notable practitioners

James McLoughlin is a litigator with an expansive practice spanning civil and criminal cases at trial and appellate level. He is further noted for his representation of clients facing government investigations. He is a “*fantastic litigator who is very, very good at what he does,*” according to market sources. **Valecia McDowell** is particularly notable for her work advising clients on internal investigations as well as managing investigations brought by government agencies. She works with public and private companies as well as nonprofits. **Thomas Myrick** is a trial lawyer recognized for his considerable experience in business litigation. He also counsels on litigation avoidance strategies.

Parker Poe Adams & Bernstein LLP

What the team is known for Strong practice group offering litigation excellence. Proficient in areas including intellectual property, product liability, class action and tort defense. Offers further expertise in white-collar cases, regularly dealing with FCPA cases and SEC investigations.

Work highlights Represented MetLife and its broker-dealer affiliate in the North Carolina Business Court, defending claims for negligence and aiding and abetting fiduciary duty.

Notable practitioners

Catharine Biggs Arrowood has considerable experience as a business litigator representing clients in the healthcare, insurance and education sectors. Peers affirm that she is an “*excellent lawyer.*” “*Fine lawyer*” **Richard Glaser** is highly regarded for his white-collar practice representing corporate clients facing government investigations. He has notable subject matter expertise in securities fraud and antitrust. **Melanie Black Dubis** is commended for her expertise in business and intellectual property disputes. She is particularly noted for her representation of pharmaceutical sector clients.

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP

See profile on p.2102

What the team is known for Strategically positioned in Raleigh to provide expertise and advocacy for a variety of businesses in the state’s legislative heartland. Varied offering encompassing product liability, asbestos and other ‘bet the company’ issues. Also noted for its strength in the healthcare litigation space, with an impressive track record in medical malpractice cases.

Strengths A client reports: “*We received a very high*

caliber of service from the firm and enjoy an excellent working relationship.”

An interviewee comments: “Smith Anderson distinguishes itself in each and every respect.”

Sources further express that the team upholds a “very high quality in the work they do.”

Work highlights Advised Reynolds American (RAI) in a shareholder appraisal action where the defendants alleged that the fair value of RAI's common stock at the time of the merger of RAI and British American Tobacco was significantly higher than the value of the merger consideration.

Notable practitioners

Michael Mitchell (see p.2091) is commended by clients as “an outstanding lawyer.” He is recognized for his accomplished practice as a business litigator taking on trial and, most notably, significant appellate cases. **Carl Patterson** (see p.2092) has decades of experience handling business and commercial litigation on behalf of companies and financial institutions as well as individual corporate executives. Peers “think the world of him as a trial lawyer.” The “absolutely terrific” **Christopher Smith** (see p.2094) is an experienced litigator who counsels clients on significant corporate disputes. Commentators say: “He’s a fine lawyer, he handles a variety of commercial litigation and he is very, very well respected.”

Band 3

Fox Rothschild LLP

See profile on p.2099

What the team is known for Distinguished regional presence with recognized prowess in representing clients in the North Carolina Business Court, as well as serving the interests of healthcare, sporting and financial services businesses. Offers additional services through a thriving appellate practice, with experience in both state and federal courts. Areas of strength include antitrust litigation, IP disputes and contractual disputes.

Strengths An interviewee comments: “The firm consistently obtains excellent results and provides outstanding client service.”

Work highlights Represented WakeMed in a case where the plaintiff asserted breach of contract, unfair and deceptive trade practices, breach of fiduciary duty, statutory violations and other claims. The federal district court granted WakeMed's motion to dismiss most of the plaintiff's claims as preempted by the federal ERISA law.

Notable practitioners

Kilpatrick Townsend & Stockton LLP

See profile on p.1154

What the team is known for Substantial experience in defending high-value class action cases across the country and internationally. Specializes in complex business matters, including antitrust and product liability issues. Other areas of strength include ERISA class action defense and securities litigation.

Strengths One interviewee affirms that “its attorneys are capable, intelligent and responsive.”

Work highlights Served as lead counsel for the Town of Belville as plaintiff, successfully blocking the transfer of assets and governmental responsibilities of a water and sewer district to another government entity.

Notable practitioners

Richard Keshian is a trial lawyer noted for his capa-

bilities in business litigation and product liability disputes for clients in the automotive and manufacturing sectors.

Troutman Sanders LLP

See profile on p.1164

What the team is known for An expanding presence within the state, handling complicated multijurisdictional casework for a variety of financial, utilities and manufacturing clients. Provides an impressive level of trial experience, advising clients from across the nation and internationally. Areas of strength include ERISA litigation, securities litigation and antitrust disputes.

Strengths A client commends the team as “responsive, thorough, knowledgeable and skilled at briefing and in oral arguments.”

Work highlights Represented Duke Energy Carolinas and Duke Energy Progress in electric utility rate cases seeking increased rates. The firm handled appellate proceedings before the North Carolina Supreme Court.

Notable practitioners

The “excellent” **Christopher Browning** (see p.2083) is commended by observers as “a very good appellate lawyer.” He regularly appears before state and federal appellate courts and has appeared before the US Supreme Court. He is particularly noted for his representation of clients in the energy industry.

Kiran Mehta (see p.2091) is a litigator commended for his work in construction, ERISA and product liability cases. He also regularly works with electric utility clients on rate cases and other proceedings.

Band 4

Alston & Bird LLP

See profile on p.1150

What the team is known for Offers notable capabilities across an array of business and commercial disputes, including D&O and merger litigation, product liability disputes and white-collar criminal cases. Particularly recognized for representing financial services and technology companies.

Strengths A client comments: “The team has a deep bench and the resources to bring to bear on multidisciplinary problems. They have been very practical and cost-effective and bring subject matter expertise.”

Another client attests that they are “folks with tremendous amounts of experience.”

Work highlights Assisted Optum Healthcare Solutions in securing denial of class certification in a proposed nationwide class action alleging that Aetna colluded with Optum to disguise administrative fees as medical expenses.

Notable practitioners

Mark Calloway (see p.2083) is an esteemed attorney recognized for his white-collar work in the healthcare space. A client says: “He’s very hard-working, very strategic and really strong for individual clients,” adding: “He leaves no stone unturned and is super prepared.” **Emily McGowan** (see p.2090) is a senior associate noted for her expertise in antitrust matters. She regularly advises healthcare sector clients.

Bell, Davis & Pitt, P.A.

What the team is known for Prominent presence within the North Carolina Business Court, with strong capabilities in antitrust, trademark and toxic tort litigation. Provides both plaintiffs and defendants deep

trial, mediation and arbitration experience.

Notable practitioners

William Davis has over five decades of experience practicing as a litigator. He advises on a range of business litigation and personal injury cases. Commentators say: “He’s an outstanding attorney with energy, drive and exceptional abilities.” **Alan Ruley** is a business litigator with extensive experience handling trial and appellate cases. He is also noted for his expertise in insurance coverage disputes.

Bradley Arant Boult Cummings LLP

See profile on p.2097

What the team is known for Offers business litigation expertise, representing clients in both state and federal courts as well as in alternative dispute resolution forums. Also demonstrates capabilities in franchise, intellectual property and securities litigation.

Strengths Clients endorse the firm’s “effective counsel, responsiveness and breadth of practice.”

Work highlights Represented The Inspirational Network and two executives in a suit brought by FidoTV alleging breach of contract, breach of fiduciary duty and tortious interference, and in a counterclaim alleging breach of contract.

Notable practitioners

Mark Horoschak (see p.2087) is a litigator with considerable experience representing healthcare clients in antitrust disputes. **Robert Marcus** (see p.2090) is a business litigator with significant trial experience. He also manages IP and securities disputes.

Corby Anderson (see p.2082) is an experienced litigator with notable expertise in intellectual property disputes. She regularly appears before trial and appellate courts. **Christopher Lam** (see p.2089) is “client-focused, personable and effective,” according to interviewees. He demonstrates notable capabilities in business disputes for startups and mid-market companies.

James McElroy & Diehl

What the team is known for Compact and adept litigation practice with strong traditions of business and securities litigation. Offers additional expertise in a variety of criminal and civil disputes.

Notable practitioners

Edward Hinson is an esteemed practitioner with considerable expertise spanning both civil and criminal litigation. Market commentators attest that he is a “superb lawyer with a marvelous balanced judgment.”

Poyner Spruill LLP

What the team is known for Provides a sound financial services litigation practice, including large multiparty disputes over issues such as mortgage fraud, lender liability, breach of contract and shareholder disputes. Demonstrates additional capabilities in representing state local government agencies in civil rights litigation and the defense of tort claims. Represents clients from a variety of industry sectors including transportation, hospitality and real estate.

Strengths Clients say the firm is “outstanding, accessible and gives great advice.”

Notable practitioners

The “absolutely fantastic” **Andrew Erteschik** is commended for his varied litigation practice. He is particularly well known for representing North Carolina public bodies in appellate proceedings. He is also at home acting for large corporate clients in business litigation.

Turning Point Litigation – Mullins Duncan PLLC

What the team is known for Notable practice offering strong representation to corporations, non-profit organizations, public bodies and private individuals. Demonstrates capabilities across a wide variety of disputes ranging from personal injury claims to complex business litigation.

Notable practitioners

Alan Duncan is a distinguished litigator who deftly represents both individuals and businesses in all manner of significant disputes. Market commentators variously describe him as “splendid,” “fantastic” and an “exceptional lawyer.” **Allison VanLaningham Mullins** is an expert trial lawyer with experience appearing before business, trial and appellate courts on behalf of corporate and individual clients. Sources describe her as “terrific” and “a superb lawyer.”

Winston & Strawn LLP**See profile on p.1316**

What the team is known for Provides nationwide representation in defending consumer class action litigation for a variety of national and international clients. Well regarded and prominent in assisting financial institutions in securities, mortgage servicing and truth-in-lending issues. Also noted for its defense of clients in the food and beverage industry in connection with claims of mislabeling, false advertising and the failure to properly disclose ingredients.

Work highlights Represented John Gray, an insurance executive, in a criminal matter brought jointly by the US Attorney's Office for the Western District of North Carolina and the DOJ's Public Integrity Section. Mr. Gray is one of four defendants accused of conspiring to offer campaign contributions to a North Carolina state official in exchange for favorable regulatory treatment.

Notable practitioners

Jack Knight has extensive experience acting for clients in white-collar crime lawsuits as well as internal and grand jury investigations. He is particularly well known for his representation of financial services companies. Clients speak of his “amazing judgment.”

Wyrick Robbins Yates & Ponton LLP

What the team is known for Demonstrates considerable abilities across a wide range of litigation for corporate clients. Acts in healthcare and environmental cases as well as employment and securities disputes, in addition to an array of business litigation. Appears in state and federal trial and appellate courts as well as in alternative dispute resolution forums.

Strengths A client attests that the firm is “staffed with experienced and expert attorneys who can handle all our needs.”

Work highlights Represented U.S. Tobacco Cooperative (USTC), which faced parallel state and federal class action lawsuits where certain members of USTC sought to force it to disburse approximately \$340 million in reserve funds that USTC accumulated via more than 50 years of operating the federal tobacco stabilization program that ended in 2005.

Notable practitioners

Lee Whitman is a distinguished litigator commended for his work in shareholder derivative actions. He is further noted for his deft management of healthcare certificate of need cases. He regularly appears before North Carolina business, trial and appellate courts.

Other Ranked Lawyers

Greg Ahlum has decades of experience as a construction litigator. He regularly handles contract, delay and defect claims. Speaking of his broad practice, clients say: “He's extremely good with North Carolina lien law and OSHA matters.”

Timothy Barber (see p.2082) is recognized for his extensive practice as a business litigator. He also represents clients in intellectual property disputes. Sources commend him as “really outstanding.”

Jonathan Buchan is a First Amendment lawyer noted with a longstanding reputation for representation of North Carolina newspapers and other media clients. A client reports: “He is a knowledgeable and experienced attorney who knows both the law and the courts.”

Joseph Cheshire an esteemed attorney and a longstanding presence in the North Carolina Bar. With extensive experience in criminal law, he is particularly recognized for his skills as a white-collar litigator.

gator.

Keith Kapp is commended for his business litigation practice, handling shareholder rights, contract and unfair trade practices disputes. He also advises on franchise and antitrust concerns.

Dan McLamb is particularly noted for his work on professional liability and malpractice claims. He regularly works with healthcare clients.

Gavin Parsons is a litigator noted for his representation of corporate clients and individuals in IP, antitrust and franchise disputes as well as a range of business litigation.

Amy Richardson is recognized for her leading capabilities in white-collar defense work. She represents corporates, executives and government officials in significant cases and investigations. One client is impressed by her “incredible ability to read the people and the situation,” adding: “She has good downfield vision and is wiser than her years.” A further source describes her as “innovative, professional, responsive, consistent and comforting during a very stressful time.”

The “extremely good” **Patricia Shields** is an experienced civil litigator commended for her work in professional malpractice and responsibility cases as well as product liability litigation.

Wade Smith is an esteemed attorney recognized for his capabilities in white-collar criminal defense as part of his wide-ranging litigation practice. He is a longstanding presence in the North Carolina legal community with nearly five decades of experience.

Hugh Stevens is a highly regarded litigator who is particularly well versed in First Amendment law. He draws on extensive experience in private practice and as in-house counsel.

Dan Taylor is a trial lawyer with considerable experience handling business litigation for a variety of North Carolina and national clients.

Fred Wood (see p.2095) is an experienced business litigator who represents clients in a variety of matters including business tort, trade secrets and unfair practices cases. He is particularly noted for working with finance sector clients.

James Wyatt is a highly regarded white-collar crime and government investigations litigator. He represents both individual clients and companies in high-stakes proceedings.

Real Estate

The editorial is in alphabetical order by firm name.

Alston & Bird LLP**See profile on p.1150**

What the team is known for Well-regarded team with strong real estate finance capabilities. Offers notable prowess in loan servicing and origination. Frequently advises on the financing of projects such as residential, retail and office developments.

Strengths Clients comment: “They have an ability to work through complex issues and at the same time walk the fine line between achieving what is needed to satisfy our requirements and also provide a positive client experience.”

Work highlights Represented American Financial Trust in connection with the issuance of \$242 million of Class A-1 Notes and Class A-2 Notes, collateralized by triple-net leases secured by properties located across 28 states.

Notable practitioners

Charlotte-based Elizabeth Murphy is a key contact.

Cadwalader, Wickersham & Taft LLP**See profile on p.1982**

What the team is known for Premium team handling a broad caseload of commercial real estate securitization work, while also noted for its loan origination work. Counts a number of major investment banks among its enviable roster of clients. Popular choice for high-value mandates involving large-scale projects, including hotels, office buildings and retail shopping centers.

Strengths “It's a very strong practice and they work very hard,” comments a source, adding that “the firm

has a very strong reputation.”

A client reports: “The firm has a very good depth of capabilities and is always able to bring in experts to resolve matters.”

Work highlights Advised Morgan Stanley as a co-lender on an \$870 million floating-rate mortgage loan and two mezzanine loans aggregating \$170 million secured by a portfolio of 92 hotels across 30 states.

Notable practitioners

James Carroll is noted for his extensive experience representing global financial institutions in real estate finance matters. He has a wide-ranging practice which spans dispositions, acquisitions and leasing transactions across an array of sectors. **Holly Chamberlain** focuses her practice on real estate financing, regularly representing lenders in relation

| Real Estate |
|---|
| Leading Firms |
| Band 1 |
| Moore & Van Allen, PLLC * |
| Robinson Bradshaw & Hinson PA |
| Smith, Anderson, Blount, Dorsett, Mitchell * |
| Troutman Sanders LLP * |
| Band 2 |
| Parker Poe Adams & Bernstein LLP |
| Womble Bond Dickinson US LLP * |
| Band 3 |
| Ellis & Winters LLP |
| Fox Rothschild LLP * |
| Johnston, Allison & Hord, P.A. * |
| K&L Gates * |
| Kilpatrick Townsend & Stockton LLP * |
| Manning Fulton & Skinner PA |
| Williams Mullen |
| Leading Individuals |
| Band 1 |
| Fisher Jr Walter D Troutman Sanders LLP * |
| Oates J Christopher Moore & Van Allen, PLLC |
| Torstrick Brent Robinson Bradshaw & Hinson PA |
| Winters Michael G Ellis & Winters LLP |
| Band 2 |
| Glenn Jeffrey W Moore & Van Allen, PLLC |
| Loeb Christopher Robinson Bradshaw & Hinson PA |
| Mann Barry D Manning Fulton & Skinner PA |
| Milgrom Jr Brent M Parker Poe Adams & Bernstein LLP |
| Ridinger Patrick L Troutman Sanders LLP * |
| Thigpen Mark King & Spalding LLP (ORL) ◇ * |
| Band 3 |
| Anderson Jr Charles N Ellis & Winters LLP |
| Fricke David Kilpatrick Townsend & Stockton |
| Gates Thomas Law Offices of Tilman Thomas Gates (ORL) ◇ |
| Greer Fulcher Stephanie Troutman Sanders LLP * |
| Jernigan Trent Womble Bond Dickinson US LLP * |
| Johnson Jeffrey J Wyrick Robbins Yates & Ponton (ORL) ◇ |
| King Michael F. K&L Gates * |
| Lawson Robert Williams Mullen |
| Lynch Craig T Parker Poe Adams & Bernstein LLP |
| Mason C Steven Smith, Anderson, Blount, Dorsett, Mitchell * |
| Robertson Ford Kilpatrick Townsend & Stockton LLP |
| Steele Cheryl Horack, Talley, Pharr & Lowndes, P.A. (ORL) ◇ |
| Thornton Michael R Smith, Anderson, Blount, Dorsett * |
| York C Allen Smith, Anderson, Blount, Dorsett, Mitchell * |
| * Indicates firm / individual with profile. |
| ◇ (ORL) = Other Ranked Lawyer. |
| Alphabetical order within each band. Band 1 is highest. |

to a wide range of projects, such as retail, industrial and office developments. One impressed client says: "She is regularly available, extremely practical and very responsive."

Ellis & Winters LLP

What the team is known for Comprehensive offering in the commercial real estate space, with particular expertise in transactional and leasing matters. Also advises lenders on financing transactions such as construction loans and revolving credit facilities.

Strengths One impressed client remarks: "The firm is well equipped to handle any situation that arises, as their team has an attorney that is an expert on every issue."

Another adds: "They are experienced, intelligent, creative and hard-working – they also listen and collaborate on decision-making."

Work highlights Represented European Investment Management Corp. in the acquisition and financing

| Real Estate: Zoning/Land Use |
|--|
| Leading Firms |
| Band 1 |
| Fox Rothschild LLP * |
| Morningstar Law Group |
| Senior Statespeople |
| Senior Statespeople: distinguished older partners |
| Melvin Jr Charles E Fox Rothschild LLP * |
| Leading Individuals |
| Star individuals |
| Reaves Lacy H Smith, Anderson, Blount, Dorsett, Mitchell * |
| Band 1 |
| Brian Jr William J Morningstar Law Group |
| Carmichael John H Robinson Bradshaw & Hinson PA |
| Terrell Jr Thomas E Fox Rothschild LLP * |
| Band 2 |
| Brown Jefferson W Moore & Van Allen, PLLC |
| Essick Chad W. Poyner Spruill LLP (ORL) ◇ |
| Johnson Jr Thomas Williams Mullen |
| Paul Mack A Morningstar Law Group |

of a multifamily apartment development in Raleigh for \$4 million.

Notable practitioners

Michael Winters is held in high regard for his significant experience representing clients in financing transactions relating to a range of development projects, including shopping centers, industrial parks and apartment complexes. "Mike is a tireless worker," comments an interviewee, adding: "He cares about us as clients and his advice is spot on – we trust him with every deal we make." **Charles Anderson** is "a thoughtful practitioner who is interested in solutions that work for the client," reports a source, continuing: "He is very experienced, has a collaborative approach and is solution-driven." His practice focuses on the representation of leading financial institutions in loan transactions secured by real estate.

Fox Rothschild LLP

See profile on p.2099

What the team is known for Noted for its representation of developers in state, regional and national transactions. Specific areas of expertise include the development and redevelopment of retail and condominium sites, and the obtaining of zoning approvals for alternative energy providers. Also noted for its experience in land-use and zoning-related litigation.

Strengths One market commentator remarks: "It is a very strong team and they are willing to work together to find compromise."

Another interviewee adds: "The team simply delivers; they are professional, responsive and informed on the law and the facts of the matter at hand, despite the numerous cases on their plate at any given moment."

A source comments: "They are excellent and one of the handful of leading firms on land use regulatory matters in the Southeastern US."

Work highlights Represented G.H.K. Developments in the redevelopment of an obsolete shopping center in Carolina Beach. The team handled lease negotiations, financing issues and relevant litigation.

Notable practitioners

Charles Melvin (see p.2091) is described as a "good zoning lawyer." He focuses his practice on advising on zoning matters connected to commercial development projects, and acts for a range of local, national and international clients. **Thomas Terrell** (see p.2094) has extensive experience representing clients from a wide range of industries in both pre-

| Real Estate: Finance |
|---|
| Leading Firms |
| Band 1 |
| Cadwalader, Wickersham & Taft LLP * |
| Katten * |
| Band 2 |
| Womble Bond Dickinson US LLP * |
| Band 3 |
| Alston & Bird LLP * |
| Mayer Brown LLP * |
| Moore & Van Allen, PLLC * |
| Troutman Sanders LLP * |
| Senior Statespeople |
| Senior Statespeople: distinguished older partners |
| Carroll James P Cadwalader, Wickersham & Taft LLP |
| Leading Individuals |
| Band 1 |
| Harrell J Hayden Katten * |
| Huffenus Daniel S Katten * |
| Jones David H Troutman Sanders LLP * |
| Mann Kimberly Kelly Womble Bond Dickinson US LLP * |
| Band 2 |
| Anderson Jr Charles N Ellis & Winters LLP |
| Matthews Jr William Womble Bond Dickinson US LLP * |
| Townsend Wanda Parker Poe Adams & Bernstein LLP |
| Band 3 |
| Arado Frank E Katten * |
| Gordon Patricia Burr & Forman LLP (ORL) ◇ |
| Marcille Chamberlain Holly Cadwalader, Wickersham |
| Mason C Steven Smith, Anderson, Blount, Dorsett, Mitchell * |
| McQueen Stewart Dechert LLP (ORL) ◇ * |
| Saye David Mayer Brown LLP |
| Sink Caroline Robinson Bradshaw & Hinson PA |
| Thigpen Mark King & Spalding LLP (ORL) ◇ * |
| Up-and-coming individuals |
| Abrao Cybil Burr & Forman LLP (ORL) ◇ |
| Thompson Chris Moore & Van Allen, PLLC |

zoning stages and through the full entitlement process. "He is extremely detail-oriented and responsive to our needs and schedule constraints," remarks an interviewee, adding: "His biggest strength is his ability to be personable with the members of local government boards and planning departments while ensuring that our application meets the law."

Johnston, Allison & Hord, P.A.

See profile on p.2100

What the team is known for Respected practice with experience in representing developers, lenders and investors across a range of transactions, including the sale, purchase and development of commercial property. Offers noted expertise in leasing matters. Draws on additional strength in tax, land use and financing matters.

Strengths One client states: "All members of the team are quick to respond to our needs and work well together as a team."

Another interviewee says: "They have strong real estate and market knowledge and a good understanding of our organization's culture."

Work highlights Advised ARK IRVING on the \$170 million development of a live entertainment venue in Irving, Texas.

Notable practitioners

Brian Shoeck is a key contact.

K&L Gates

See profile on p.2302

What the team is known for Solid practice with

noted experience in the acquisition and disposition of residential and commercial property. Additionally adept at obtaining zoning approvals and negotiating real estate financing. Counts a number of major homebuilders among its impressive client base, as well as developers.

Work highlights Represented Longfellow Real Estate Partners leasing 70,000 sq ft of office space to WeWork.

Notable practitioners

Michael King (see p.2088) maintains a wide-ranging real estate practice, which includes matters relating to retail, office and residential developments. An interviewee reports: “He is a very good technician and very detail-oriented. He always wants to know the right answer and so is a very good advocate for his clients.”

Katten

See profile on p.1302

What the team is known for A market-leading practice, widely acknowledged in the field for its prowess in real estate lending transactions. Also noted for its strength in the CMBS space, advising clients on securitizations. Clientele includes some of the most sophisticated real estate lenders.

Strengths Sources report: “They handle complex deals extremely efficiently.”

Work highlights Advised Citizens Bank on a syndicated construction loan for a large mixed-use project in Westchester Country, New York, valued at \$107 million.

Notable practitioners

Hayden Harrell (see p.2086) enjoys an “outstanding reputation” for his real estate finance practice. He represents lenders, investors and developers in a range of transactions, including permanent, mezzanine and syndicated loans. He counts large financial institutions and private equity firms among his clients. **Daniel Huffenus** (see p.2087) is renowned for his real estate finance expertise and is described as “a top-tier finance attorney” by market sources. He regularly handles matters relating to commercial mortgage-backed securities, as well as advising investors and developers on the acquisition and disposition of real estate. **Frank Arado** (see p.2082) handles a variety of complex real estate work, including leasing and joint venture transactions. He also advises large financial institutions on high-value financing matters. One source says: “He is one of the go-to people in the market.”

Kilpatrick Townsend & Stockton LLP

See profile on p.1154

What the team is known for Recognized for a strong transactional practice on behalf of clients throughout the real estate industry. Matters handled include acquisitions and dispositions, sale and leaseback transactions and equity investment. Also noted for its advice on areas such as taxation and transactions involving distressed assets. Offers experience in matters pertaining to all property classes, including residential, industrial, retail and office.

Strengths One impressed client says: “They are very client-focused, and they are diligent in meeting and exceeding expectations.”

Another adds: “They do very high-quality work and are good at understanding and communicating complicated issues.”

A source also praises the team for being “responsive, practical and flexible.”

Work highlights Represented Kane Realty Corpora-

tion in the financing, leasing and development of two 18-story office development projects in Raleigh.

Notable practitioners

David Fricke “has great common sense and is someone who finds ways to get things done,” reports an interviewee. He represents clients in the leasing, financing, acquisition and development of real estate projects. **Ford Robertson** offers broad experience in real estate matters and regularly advises clients from a wide range of sectors on development, leasing and financing issues. “He is highly experienced and understands every aspect of commercial real estate,” comments an interviewee, adding: “He is logical, reasonable and a deal maker who knows how to get a deal done and protect his clients at the same time.”

Manning Fulton & Skinner PA

What the team is known for Provides a range of services across the real estate space, including acquisitions, dispositions, construction and environmental issues. Offers strength in multijurisdictional transactions and provides a depth of experience across related practice areas.

Notable practitioners

Barry Mann is an experienced commercial real estate lawyer who frequently advises a range of clients on acquisitions, leaseings and financings. “He is an excellent attorney with a great reputation,” reports a source, adding: “He’s a practical guy who runs very efficient deals.”

Mayer Brown LLP

See profile on p.1304

What the team is known for Well-regarded firm with a fine reputation in the real estate finance space. Areas of expertise include real estate lending, CMBS transactions and loan workouts and restructurings. Also recognized for its development practice, which includes advising on a broad range of commercial and industrial projects. Works closely with a range of institutional investors, pension funds and banks.

Work highlights Represented Caesars Entertainment Corporation in its \$1.7 billion acquisition of Centaur Holdings from Clairvest Group.

Notable practitioners

David Saye has a broad practice which includes the acquisition, financing and leasing of commercial real estate, such as casinos, hotels and residential properties. An interviewee describes him as “very thoughtful” and “practical.”

Moore & Van Allen, PLLC

See profile on p.2101

What the team is known for Highly esteemed presence within the market, handling a significant amount of retail and office developments, as well as offering strength in financing. Acts for a broad client base on major local and regional projects. Expertise includes advising foreign entities on transactions in the US real estate market.

Strengths One source says: “They are well recognized and have an excellent client base.”

Notable practitioners

Christopher Oates is held in high regard for his wide-ranging real estate practice. He handles leasing and financing matters, as well as the negotiation of purchase agreements and management of property portfolios. He has experience in matters relating to hotel developments, shopping center facilities and office complexes. **Jefferson Brown** is well regarded for his zoning and land use work. He regularly acts

for high-profile clients, including investors and developers, and is adept at handling matters relating to public and private development projects. **Jeffrey Glenney** has a wealth of experience representing developers, landlords, tenants and public funds in real estate matters. He advises on large-scale development projects as well as the leasing of retail, office and industrial space. **Chris Thompson** wins praise for his broad real estate expertise. He is regularly called upon to advise clients on acquisitions, leasing and financing issues. “Chris is great, absolutely great,” reports an impressed market source.

Morningstar Law Group

What the team is known for Well-regarded North Carolina firm with significant capabilities in land use issues. Represents developers and landowners on a broad range of zoning matters, including condemnation issues. Also advises on the establishment of public-private partnerships and offers notable expertise in real estate litigation.

Notable practitioners

William Brian offers decades of experience in zoning and land use matters and is widely recognized as a market leader in the space. He wins praise for his handling of land use litigation, with market commentators noting that “he has a very high level of respect in the market.” **Mack Paul** has extensive experience advising developers, landowners and businesses on land use and zoning matters. He also has particular expertise in relation to coastal developments. “He is very effective and knows how to get a deal through an elected body,” reports an interviewee.

Parker Poe Adams & Bernstein LLP

What the team is known for Well regarded across the Southeast for its role in structuring, negotiating and closing real estate transactions. Particular experience pertaining to multifamily and affordable housing, healthcare and educational facility developments. Increasingly recognized for its representation of lenders in financing transactions. Also noted for its expertise in infrastructure development agreements.

Work highlights Advised Columbia Development Group on the development agreement for a site that will house 820 residential units, office facilities, retail space and a hotel.

Notable practitioners

Brent Milgrom has extensive experience representing a range of clients, including owners and developers. He advises on the sale, acquisition and leasing of commercial and residential properties, including shopping centers and single-family and townhouse projects. **Wanda Townsend** is a “well-respected attorney” with notable experience advising financial institutions on a range of financing transactions. Her experience includes construction loans, mezzanine financing and revolving credit facilities. **Craig Lynch** offers decades of experience practicing in the real estate market. He handles a wide range of issues for clients such as healthcare providers, educational institutions and developers.

Robinson Bradshaw & Hinson PA

What the team is known for Stellar firm, offering broad and multifaceted support on financing, zoning and transactional issues, including extensive experience in litigating zoning disputes and appealing permitting decisions. Represents a broad spectrum of real estate developers and lenders throughout

the project life-cycle. Expertise also includes the restructuring of real estate loans, construction matters and government-supported project financing.

Strengths One source says: "The team is very professional and responsive to the client's needs."

Another adds: "They are efficient and give very good advice - I would definitely use them again."

Work highlights Represented Beacon IMG in the \$7 million acquisition of a site for a mixed-use development including a hotel, retail unit and office space.

Notable practitioners

John Carmichael is noted in the market for his significant experience in land use and zoning matters. He regularly advises regional developers, banks and home builders, and is adept at handling land use disputes. "He is wonderful," reports an impressed client, adding: "He is efficient and productive and he also has a high success rate." **Brent Torstrick** comes recommended for his experience advising investors and developers on a broad array of real estate matters, including planning, development and leasing issues. A market commentator says: "I have been impressed with his skill and his ability to get tricky transactions done." **Christopher Loeb** regularly handles the leasing, sale and financing of real estate. His experience spans retail projects and residential developments. **Caroline Sink** "is very sharp and does great work," comments an impressed interviewee. Her experience ranges from the acquisition and financing of commercial property developments to zoning and land use work. She also has notable expertise in public finance matters.

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP

See profile on p.2102

What the team is known for Garneres strong market support for its representation of developers in state, national and regional transactions. Specific areas of expertise include the acquisition and development of retail and residential projects as well as significant lease negotiations. Also noted for its experience in zoning and land use matters.

Work highlights Advised Garrison Investment Group on the sale of Tulare Outlet Center for \$39.75 million.

Notable practitioners

Lacy Reaves (see p.2093) is recognized as "the dean of the Raleigh land use Bar." An interviewee notes: "He is a very good negotiator, people trust him and he is the go-to person in the Raleigh market." He offers a wealth of experience in zoning and land use issues.

Steven Mason (see p.2090) is well regarded for his broad experience in real estate matters, spanning development, leasing and financing issues. "He's very experienced and an excellent lawyer," notes one interviewee. Another comments that "he's professional and knows what he's doing." The "excellent"

Michael Thornton (see p.2094) acts for national and regional developers on a wide range of issues, such as financing transactions and leaseings. He also co-leads the firm's real estate development practice.

Allen York (see p.2095) comes recommended for his representation of property developers in a wide range of real estate issues. His experience spans acquisitions, financings, leaseings and dispositions.

Troutman Sanders LLP

See profile on p.1164

What the team is known for Well-regarded real estate practice with a substantial state and regional presence. Represents a variety of buyers, sellers and

lenders, drawing on its notable construction, finance and environmental strength to provide a broad-based service. Recognized expertise in matters pertaining to residential, office and retail properties, among other property classes.

Strengths "My impression is very favorable as the team is very sharp, they know the market and they are very commercial," comments a client, adding: "The firm is very good at focusing on the core issues that matter, rather than trying to run up the bills on things that are not important."

Another interviewee adds: "They have a deep bench of young and talented attorneys along with several partners with significant experience and credentials in the market and beyond."

Work highlights Represented a domestic value-add fund in the acquisition of a multifamily project, valued at \$190 million and consisting of two 26-story multifamily towers and a shared parking garage.

Notable practitioners

Walter Fisher (see p.2085) serves as the managing partner of the Charlotte office of the firm. He has extensive experience negotiating complex leases relating to residential and office properties. He also focuses on the acquisition, sale and development of other commercial real estate assets. "He is outstanding," comments an interviewee, who adds: "He is a fantastic manager of deals and his technical skills are excellent." **David Jones** (see p.2088) wins praise from clients and peers alike for his real estate finance practice. He advises investors, developers and owners on a variety of matters, including mezzanine loans and workouts. **Patrick Ridinger** (see p.2093) is sought out by clients seeking counsel on acquisitions, development matters and leaseings, as well as financing issues. His clients range from developers to institutional lenders, and he is noted for his "excellent client base" and "very sophisticated work" by interviewees. **Stephanie Greer Fulcher** (see p.2086) maintains a wide-ranging real estate practice spanning development and financing work, as well as acquisitions and leaseings. "She's very knowledgeable and professional," comments one interviewee. Another describes her as "a talented and smart lawyer."

Williams Mullen

What the team is known for Broad capability in multiple areas of real estate law, encompassing local and national general transactional work, and zoning and land use concerns. Especially active on transactions involving retail, office and residential properties. Represents clients from a broad range of industries, including healthcare, sport, entertainment and software.

Strengths A client says: "They have a depth of knowledge in all real estate-related issues and they work collaboratively with each other and client."

"The firm is well respected and has a strong reputation," comments a market source.

Notable practitioners

Thomas Johnson is noted for his expertise in planning, zoning and land use issues. He regularly assists clients with the permitting of large, multi-use commercial developments. "He is thoughtful, well reasoned in his positions, generous with his time and a forceful ally - I admire him greatly," reports a peer.

Robert Lawson "provides prompt responses with a thorough review and analysis of issues due to his proactive approach," comments an interviewee. He handles a wide variety of commercial real estate matters,

including representing clients in lease negotiations, drafting easements and land development transactions.

Womble Bond Dickinson US LLP

See profile on p.2103

What the team is known for High-caliber practice group with a strong reputation for transactional work on behalf of a wide variety of business clients. Areas of expertise include the purchase, sale and development of commercial, residential and timberland real estate. Also noted for its strong real estate finance practice with significant strengths in handling mezzanine financing and real estate loan syndications.

Strengths A client highlights "client care and professional dedication" as a particular strength of the team, adding: "They make us feel like we are their only client."

Work highlights Represented Publix Super Market in the acquisition of 340 acres of land and the development of a regional distribution center.

Acted for Wells Fargo Bank on over 20 mortgage loans, accumulating a total value of over \$180 million. These loans were secured by real estate and spanned across four states.

Notable practitioners

Kimberly Kelly Mann (see p.2090) remains a popular choice for financial institutions seeking counsel on real estate secured lending and construction lending. "She is practical and will do anything to serve the client," comments an interviewee, who adds: "She is also involved in massive deals outside of the Carolinas and highly respected across the board." **William Matthews** (see p.2090) is "a highly respected attorney" with a wide-ranging practice that covers financing transactions and leasing matters. He acts for a diverse client base, including pharmaceutical companies and financial institutions. **Trent Jernigan** (see p.2088) has significant experience handling acquisitions and leasing transactions relating to commercial real estate. He leads the firm's real estate group as well as its US timberland and agricultural resources team. "He is a valuable member of our team," comments a client, adding: "He has a good transactional skill set and provides valuable business and strategic counsel to our team."

Other Ranked Lawyers

Cybil Abrao is adept at handling financing transactions for a range of clients, including investors, developers and financial institutions. One peer remarks: "I am impressed with her legal ability and her willingness to focus on deals and get them done."

Chad Essick is well respected among his peers for his handling of zoning and land use issues. His clients include developers, landowners and local governments.

Thomas Gates offers a wealth of experience advising on the acquisition and leasing of retail, industrial and residential properties, as well as financing transactions. He is adept at handling matters with cross-border elements.

Patricia Gordon focuses her practice on real estate finance matters, including portfolio sales and distressed trading. Her experience includes advising on transactions related to office developments and multifamily projects.

Jeffrey Johnson offers extensive experience in commercial real estate transactions. He acts for buyers,

sellers, borrowers and lenders on leasings, zoning issues and financings.

Stewart McQueen (see p.2090) "has a great disposition and a really good bedside manner," according to one source, who adds: "He is really helpful and thoughtful in structuring complicated transactions." He handles a wide range of matters, including capital

market transactions and real estate financings.

Cheryl Steele has extensive experience advising on transactional real estate matters. Her clients include nonprofit developers, homebuilders and commercial developers.

Mark Thigpen (see p.2094) heads the firm's real estate practice and is highly experienced in a variety

of matters, including acquisitions, financings and leasings. "He is a practical attorney and he understands business points as well as the legal nuances," comments an interviewee, adding: "He is able to unravel complex issues and distill them down to what matters."

Tax

| Tax |
|---|
| Leading Firms |
| Band 1 |
| Alston & Bird LLP * |
| Parker Poe Adams & Bernstein LLP |
| Smith, Anderson, Blount, Dorsett, Mitchell * |
| Senior Statespeople |
| Senior Statespeople: distinguished older partners |
| Cummings Jr Jasper L. Alston & Bird LLP * |
| Leading Individuals |
| Band 1 |
| Cocklereece, Jr. John A. Bell, Davis & Pitt, P.A. (ORL) ◇ |
| Hall III C Wells Nelson Mullins Riley & Scarborough (ORL) ◇ * |
| Mercer, Jr. Charles H. Nelson Mullins Riley (ORL) ◇ * |
| Nelson William Smith, Anderson, Blount, Dorsett, Mitchell * |
| Band 2 |
| Hobart Kay Miller Parker Poe Adams & Bernstein LLP |
| Lawyer Jeff Womble Bond Dickinson US LLP (ORL) ◇ * |
| Spence Herman Robinson Bradshaw & Hinson PA (ORL) ◇ |
| * Indicates firm / individual with profile. |
| ◇ (ORL) = Other Ranked Lawyer. |
| Alphabetical order within each band. Band 1 is highest. |

Band 1

Alston & Bird LLP

See profile on p.1150

What the team is known for Well-regarded firm with notable strength advising on a wide range of tax matters. Acts for clients including large multinational corporations, financial institutions and private equity firms. Adept at handling issues related to M&A, restructurings and joint venture transactions, as well as financings.

Strengths "They focus on solving issues and doing right by the client. They work as a team and the individuals have good breadth, which makes for smaller teams and helps communications move faster," comments an interviewee, adding: "They're a pleasure to deal with on a personal level."

Work highlights Advised Pamlico Capital on an investment into Digitech Computer.

Notable practitioners

Jasper Cummings (see p.2084) is "a tax guru," reports an interviewee, adding: "He's one of the most respected tax attorneys in North Carolina." He offers a wealth of experience advising clients on a range of tax matters and is adept at handling work with cross-border considerations.

Parker Poe Adams & Bernstein LLP

What the team is known for Possesses significant capabilities in tax controversies and litigation, regularly acting for corporations from a diverse array of sectors. Also advises on federal, state and local tax incentives as well as international tax planning.

Strengths Clients praise the firm's "excellent service," adding: "We have found the firm to be sophisticated and highly professional."

Notable practitioners

Kay Miller Hobart leads the firm's tax practice and wins praise for her representation of clients in tax controversy matters. One interviewee enthuses: "She provides superlative client service. She has an excellent legal mind, and offers practical and effective solutions. She responds quickly and efficiently, and deeply understands the legal, political and business landscape."

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP

See profile on p.2102

What the team is known for Highly regarded firm with a deep bench of lawyers specializing in tax matters. Routinely called upon to advise on tax planning in relation to M&A, private equity transactions and the formation of public and private foundations. Also offers strength in controversy work.

Strengths "They provide excellent client service and representation across multiple disciplines," notes an interviewee, adding: "They have very strong technical skills and many years of experience and offer practical advice."

Work highlights Advised Cree on the divestiture of its lighting products business to IDEAL Industries.

Notable practitioners

William Nelson (see p.2091) cochairs the firm's tax group and maintains a broad practice, including advising on tax planning and handling tax controversy matters. A source reports: "He is responsive, gracious, patient, kind, thoughtful and provides deep insight. He has a very thorough knowledge of North Carolina tax law and has built strong relationships within the Department and the legislature."

Other Ranked Lawyers

John Cocklereece is considered "a very good tax attorney with a great property tax focus." He comes highly recommended for his handling of a range of tax matters and offers significant expertise in property tax appeals.

Wells Hall (see p.2086) is recognized as "one of the best-known tax attorneys in North Carolina." He has vast experience advising clients on the tax elements of a range of transactions, including restructurings and acquisitions. He also provides counsel on estate planning.

Jeff Lawyer (see p.2089) is a highly experienced tax practitioner who regularly advises clients on matters relating to joint ventures, M&A and investment transactions. "He's very practical," reports a peer: "He is focused on what's important for the client and doesn't waste time negotiating points that don't have significance."

Charles Mercer (see p.2091) maintains a wide-ranging tax practice, spanning regulatory, transactional and contentious work. Market sources highlight his expertise in property tax issues, noting: "He knows the area inside and out."

Herman Spence is "very detailed and thorough," comments a market insider, adding: "His points always make sense and he is a good transactional tax attorney." His experience covers tax law relating to commercial and real estate matters, and he offers particular expertise acting for solar energy investment funds.

Leaders' Profiles in North Carolina

ANDERSON, Corby C

Bradley Arant Boult Cummings LLP, Charlotte
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canderson@bradley.com

Featured in Litigation (North Carolina)

Practice Areas: Corby's practice focuses on commercial litigation, with an emphasis on franchising, intellectual property, retail, and new media. She has represented clients in trials and appeals involving trademark, trade dress, copyright, trade secret, unfair competition, false advertising, and defamation claims, as well as other contract and business tort disputes. She has also defended business clients in class actions involving franchise, contract and investment issues. Corby practices in North Carolina trial and appellate courts and in federal courts throughout the United States. She regularly counsels clients on intellectual property, social media, privacy, advertising, franchise, and retail matters. In addition to being a certified mediator, Corby has served as a special master in a major government contract case.

Career: Chambers USA; The Best Lawyers in America; North Carolina Super Lawyers; Who's Who Legal: Franchise; Benchmark Litigation, Litigation Star - NC; Business North Carolina, Legal Elite
Professional Memberships: Mecklenburg County Bar; North Carolina Bar Association; American Bar Association
Personal: JD, University of Virginia School of Law (1994); BA, College of William & Mary (1976), magna cum laude

ANDERSON, Mark

McGuireWoods LLP, Raleigh
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manderson@mcguirewoods.com

Featured in Litigation (North Carolina)

Practice Areas: Mark, an acclaimed litigator who leads McGuireWoods' national trial team, represents clients in their most challenging matters in courts across the country. Throughout his 30-year career, he has prepared hundreds of complicated cases for trial and has served as lead appellate counsel in dozens of reported decisions. Mark's trial practice remains very active as reflected by the 26 trial weeks he has spent as lead counsel for seven jury trials in six different jurisdictions over the past two years.

Professional Memberships: Fellow American College of Trial Lawyers, Fellow International Academy of Trial Lawyers, American Board of Trial Advocates
Personal: Trustee, Durham Academy, 2006-12. Trustee, founding board member, Durham Nativity School.

ANDERSON, Zeb

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP, Raleigh
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zanderson@smithlaw.com

Featured in Labor & Employment (North Carolina)

Practice Areas: Zeb represents employers in state and federal court litigation, arbitration proceedings, and government agency investigations throughout NC and across the country. His litigation experience includes employment-related

claims (discrimination, retaliation, wage & hour violation, harassment, denial of benefits), as well as claims that arise when employees join competitors (breach of non-competition and non-solicitation restrictions, trade secret misappropriation, tortious interference, unfair competition). Zeb is a co-leader of Smith Anderson's Employment Litigation and Non-Compete & Trade Secret Teams.

Career: Member of management team, including co-chair of Lawyer Development Committee and member of Recruiting and Diversity Committees.

Professional Memberships: Admitted to practice: North Carolina courts (state and federal); U.S. Court of Appeals, Fourth Circuit; and Supreme Court of the United States. Member: ABA, Employment; Defense Research Institute, Employment, Intellectual Property Litigation, and Diversity; NC Association of Defense Attorneys, Employment and Commercial Litigation; NCBA, Employment and Litigation; and WCBA

Publications: Author, "Non-compete Laws: North Carolina Q&A," Practical Law Labor & Employment; Contributor, Chapter 11, "Sexual Orientation and Gender Identity," Employment Discrimination Law 4th Edition 2007 BNA; Contributor, Chapter 33, "Litigation Procedure," Employment Discrimination Law 3rd Edition 2002 Cumulative Supplement BNA.

Personal: University of Virginia, J.D., 1994 (Virginia Law Review; Order of the Coif); Duke University, B.A., magna cum laude, 1991

ARADO, Frank E

Katten, Charlotte
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Featured in Real Estate (North Carolina)

Practice Areas: Frank E. Arado's practice is concentrated in commercial real estate, with an emphasis on syndicated debt financing and joint venture formation. Frank represents institutional investors, commercial banks, investment banks, insurance companies, pension funds, REITs and opportunity funds in these transactions.

AUBERRY, E Kent

Fox Rothschild LLP, Greensboro
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Featured in Corporate/M&A (North Carolina: Raleigh, Greensboro & Surrounds)

Practice Areas: Kent has more than 35 years of experience in general business representation, with a focus on merger and acquisition transactions. In the course of his practice, Kent has seen the transition of the regional economy from tobacco, textiles and furniture, to healthcare, logistics and technology/education. His concentration has evolved along with this transformation. In addition to his transactional work, Kent has developed long-standing relationships with clients whom he counsels on a day-to-day basis on a broad spectrum of business needs, including capital formation, corporate governance, distribution and licensing arrangements, federal and state securities law compliance, intellectual property mat-

ters, advertising issues, sales and trade regulation matters. Kent's merger and acquisition experience includes representing both buyers and sellers in fields such as health care, textiles, apparel, manufacturing and pharmaceuticals.

Career: Kent is an Adjunct Professor at the UNC School of Law, where he teaches Business Planning.

Professional Memberships: American Bar Association, Committee on State Regulation of Securities; North Carolina Bar Association, Business Section and Intellectual Property Section

Personal: University of North Carolina School of Law (J.D., with highest honors, 1982); University of North Carolina at Chapel Hill (A.B., 1978)

BAIRD, Stanford D

K&L Gates, Raleigh
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Featured in Environment (North Carolina)

Practice Areas: Stanford D. Baird focuses his practice on environmental matters, including litigation and controversy matters, and environmental aspects of real estate and business transactions. He routinely negotiates with state and federal environmental agencies on behalf of private parties, handles administrative appeals and enforcement matters, and oversees environmental due diligence and clean up activities. Stanford's practice encompasses environmental issues related to development of contaminated properties, sensitive coastal and wetlands areas, sustainable development and green building, and all aspects of development permitting.

BARBER, Timothy G

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Featured in Litigation (North Carolina)

Practice Areas: Tim Barber specializes in complex commercial disputes. As a partner in the Trial and Global Disputes practice, Tim has taken approximately 40 cases to trial as lead counsel. Mr. Barber has served clients in a broad range of complex cases. He represents major corporations in disputes involving intellectual property, construction and other business-related issues. He has tried cases addressing such diverse subjects as the design and construction of a cogeneration power plant, fracking, genetically modified crops, the design of the Smart Board and the invention of the device that allowed man to completely map the human genome.

BARGER, Brian D.

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Featured in Labor & Employment (North Carolina)

Practice Areas: Brian has practiced management labor and employment law for 30 years, with extensive experience representing public and private employers with local, national and multinational operations and a practice focused on federal contractor defense and compliance; corporate employment counseling

and risk management; and governmental investigations and claim defense. Brian defends clients in affirmative action systemic discrimination enforcement claims, audits, and complaint investigations throughout the country. He regularly works on preparing affirmative action plans and counseling clients regarding applicant tracking and selection system design, diversity initiatives, compensation analyses, pre-employment testing, and federal record keeping requirements. Brian also frequently lectures and provides training on discrimination law, hiring and firing employees, sexual harassment, workplace violence, FLSA compliance, and employee privacy.

Personal: Brian received his undergraduate (B.A., 1987) and law (J.D., 1990) degrees from the University of Virginia, both with honors, including Phi Beta Kappa, Pi Sigma Alpha Political Science Honor Society, Order of the Coif, and the Earle K. Shawe Labor Relations Award.

BATTY, David

Chapman and Cutler LLP, Charlotte
Featured in Banking & Finance (North Carolina)

Practice Areas: David Batty is a partner in Chapman's Banking and Financial Services Department and a member of the Commercial Lending Group. He concentrates his practice in the representation of commercial and investment banks in leveraged finance transactions. David has acted as lead bank counsel, as well as borrower's counsel, for the structuring of credit facilities, including cross-border transactions, to finance mergers, acquisitions, leveraged buyouts, recapitalizations, and restructurings. He has focused his practice in middle market and large-cap transactions involving companies in consumer, retail, manufacturing, automotive, media, telecommunications, defense technology, and other industries. His representation has also included restructuring transactions involving distressed credit facilities. David has written and lectured on numerous capital markets topics, including second lien intercreditor agreements, leveraged acquisitions, and legal opinions. He has served as an adjunct professor teaching a secured transactions class at the University of North Carolina School of Law and has frequently been a faculty member for the school's annual Banking Institute seminar.

BEAVER, Ryan

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Featured in Construction (North Carolina)

Practice Areas: Ryan is a partner in the Construction and Litigation Practice Groups and his primary focus is large public and private commercial construction practice disputes. Ryan has extensive experience in representing contractors, subcontractors, and sureties in various state and federal courts, as well as private arbitrations. He also assists clients in drafting and negotiating their construction contracts to meet the client's specific needs on each project. Ryan has taught

numerous seminars and classes regarding subjects such as AIA contracts, delay damages, contract termination, documentation of construction disputes, and pursuing construction claims through the bankruptcy process.

Career: The Best Lawyers in America, Construction Law (2019); Super Lawyers "Rising Star," Construction Litigation (2010); Business North Carolina, Legal Elite (2013)

Professional Memberships:

Professional Construction Estimators Association, Board of Directors (2009); Construction Financial Management Association; Carolina Association of General Contractors, Board of Directors (2013); Associated Builders and Contractors, Carolinas Chapter

Personal: JD, Wake Forest University School of Law (2006); BA, Wake Forest University, cum laude (2003)

BERRY, David W

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP, Raleigh
919.821.6732

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Featured in Environment (North Carolina)

Practice Areas: Co-chairs Smith Anderson's Environmental/Energy and Renewable Energy Groups. With over 20 years of experience, his practice focuses on environmental, land use and OSHA law and litigation, including regulatory compliance, permitting, risk management, due diligence and audits, contaminated property transfers, contract issues, and defense of agency enforcement actions and private party claims. His energy practice includes complex electric public utility property and infrastructure transactions, license agreements for tower and wireless telecommunications equipment, solar generating facility development, and other renewable energy projects.

Career: Joined Smith Anderson in 1998 and became partner in 2004. Assistant Attorney General, North Carolina Department of Justice Environmental Division (1992-1998). Honors include: The Best Lawyers in America—Environmental Law (2011-2018); Business North Carolina Legal Elite—Environmental (2015); and Martindale-Hubbell AV Rated.

Professional Memberships: Admitted to North Carolina Bar (1992). Member, Wake County, North Carolina, and American Bar Associations.

Publications: "Environmental Issues" Chapter of North Carolina Construction Law Deskbook (6th Ed. 2013); "What to Do During a Worker Safety Inspection" (2010); "Overview and Implementation of North Carolina Renewable Energy and Energy Efficiency Portfolio Standard" (2009). (Partial listing)

Personal: Tulane University, J.D. (with honors and Certificate in Environmental Law), 1992; University of North Carolina, B.A., 1985.

BOLEN, Christopher

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Featured in Intellectual Property (North Carolina)

Practice Areas: The intersections between technology, business and law are complex, yet filled with opportuni-

ties. Christopher's clients rely on his 30+ years of intellectual property experience, insightful counsel and attention to detail to guide them through these intersections and to meet their strategic business needs. Christopher advises global and regional manufacturers, life sciences and chemical companies and other technology- and knowledge-based entities to develop and implement IP strategies specifically designed to work to their competitive advantage. His practice focuses on complex technology licensing, strategic alliances and IP-related transactions, as well as trademarks and copyrights. A champion for open, focused communication, Christopher guides his clients through the complexities of acquisition, development, protection and commercialization of technology and brands in both traditional and electronic distribution channels. Christopher is a member of the U.S. Firm Management Committee and the Global Board. He is the outgoing Managing Partner of the Research Triangle Park office and former co-chair of the IP Practice Group.

BRETT, Anthony H

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anthony.brett@wbd-us.com

Featured in Healthcare (North Carolina)

Practice Areas: Tony Brett represents hospitals and other health service providers in North Carolina and elsewhere. He provides an overall industry perspective and an understanding of the multifaceted issues confronting health care providers, including regulatory compliance, business planning needs and administrative issues. He has extensive experience in all aspects of hospital operations, including contractual arrangements with physicians, operational policies, and revenue management systems. Tony handles both the termination of management contracts for hospitals and the negotiation of such contracts for hospitals. His ability to customize advice for each client, depending on its particular market conditions, helps clients identify the business options that are feasible to create a workable plan to seek optimal results on each project. Tony also represents health care providers in litigation arising from a variety of issues including governmental program reimbursement, compliance investigations, medical staff corrective action and regulatory requirements.

BROWNING, JR., Christopher G.

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chris.browning@troutman.com

Featured in Litigation (North Carolina)

Practice Areas: Chris Browning is a highly experienced litigator with a strong background in appellate practice, complex commercial litigation, business torts, environmental disputes and governmental relations. He served for seven years as the first Solicitor General for the State of North Carolina. He has argued five times before the United States Supreme Court and has had multiple arguments before the United States Court of Appeals for the Fourth Circuit, the North Carolina Supreme Court and the North Carolina Court of Appeals.

BURK, Eric

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Featured in Banking & Finance (North Carolina)

Practice Areas: Partner; concentrates practice in syndicated lending, with focus on leveraged finance lending. Experience representing financial institutions in syndicated credit facilities, including cross-border financings, acquisition financings, first lien and second lien loan transactions, and asset based transactions. Serves as counsel to administrative agent and lead arranger in syndicated credit facilities for companies in various sectors, including consumer and retail, media and telecommunications, technology, manufacturing, industrial and healthcare. Regularly serves as lead counsel to several of the firm's largest financial institution clients.

Career: Frequent speaker on commitment document trends, current issues in syndicated finance and model credit agreement provisions.

BURTON, Laura

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Featured in Immigration (North Carolina)

Practice Areas: Laura Burton is a North Carolina State Bar Board Certified Specialist in immigration law. Her practice focuses predominantly on immigration and international law. She counsels a variety of companies and individuals regarding all aspects of their business immigration needs, including inbound and outbound employee transfer, employment- and family-based immigrant and non-immigrant visas, consular contacts, ICE worksite enforcement and I-9 issues. She also engages in workers' compensation defense and civil litigation. Ms. Burton regularly speaks and writes on topics relating to immigration and employment law.

Professional Memberships: American Immigration Lawyers Association; North Carolina Bar Association, Immigration Committee, International Law & Practice Section Council, NCBA Continuing Legal Education Committee, Workers' Compensation Section; Past President of the Women's Professional Forum.

Personal: J.D., University of Virginia School of Law; A.B., cum laude, Duke University

CALLOWAY, Mark T

Alston & Bird LLP, Charlotte
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Featured in Litigation (North Carolina)

Practice Areas: White collar criminal defense, with an emphasis on healthcare and antitrust, internal corporate investigations, and False Claims Act defense.

Career: Former leader, firm's Government Investigations Group. Served as the U.S. Attorney for the Western District of North Carolina from 1994 to 2001, Chair of the Attorney General's Advisory Committee of U.S. Attorneys, Director of the Executive Office for U.S. Attorneys at the DOJ, and Co-chair of the Attorney General's White Collar Crime Council.

Personal: Campbell University (J.D., 1983); North Carolina State University (B.S., 1980).

CAMP, Jacqueline E

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Featured in Banking & Finance (North Carolina)

Practice Areas: Jackie focuses her practice on representing lenders and borrowers in debt finance transactions. She regularly represents two US governmental agencies and a private equity company that specialize in international project finance, export finance, and micro-lending. She has negotiated, documented and closed impact investment financings around the globe, most often in developing countries. Her borrower-side practice includes advising clients on and negotiating their various debt facilities, including syndicated credit facilities, smaller loans, mezzanine financings and publicly-held notes.

Personal: Recognized by US Senator for her contribution in representing the US government in financing transactions and furthering US developmental interests abroad.

CAPEL, Christopher

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Featured in Corporate/M&A (North Carolina: Raleigh, Greensboro & Surrounds)

Practice Areas: Extensive experience advising emerging and established companies, both privately and publicly held, in corporate, securities, and technology law matters. Practice emphasizes mergers & acquisitions; intellectual property licensing and transfer; strategic alliances/collaborations/joint-ventures; private equity/venture capital financings; other funding/financing transactions; securities offerings; public company compliance; corporate governance; international transactions. Includes a focus on pharmaceutical, biotech and other life sciences transactions.

Career: Since 1990: Smith Anderson. 1986-90: White & Case, LLP, New York NY. 1985-86: Judicial Law Clerk to Sam J. Ervin, III, U.S. Appeals Court, Fourth Circuit. 1979-82: Wachovia Bank, Commercial Banker.

Professional Memberships: North Carolina Bar (1985); New York Bar (1987). Board of Directors, North Carolina Biosciences Organization (NCBio). Member of American, NC, and NY Bar Associations. Past Chair, Business Law Section of NC Bar Association. Listed: The Best Lawyers in America ("Lawyer of the Year" Raleigh/Research Triangle market. 2020 in Securities Regulation; 2019/2017/2014 in Securities/Capital Markets; 2010 in Mergers & Acquisitions); also listed in Biotechnology Law, Corporate Law, Mergers & Acquisitions, Securities/Capital Markets, Securities Regulation, Venture Capital; Chambers USA: Corporate/M&A; IFLR1000: M&A; Business North Carolina Legal Elite; North Carolina Super Lawyers. **Personal:** JD (honors) and Law Review, University of North Carolina School of

Law, 1985; BA Economics, University of NC at Chapel Hill, 1979.

CASE, Charles D

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Featured in Environment (North Carolina)

Practice Areas: Focuses on U.S. environmental, health, safety & administrative law issues, including federal and state requirements and programs governing water and air quality, water rights and allocations, NEPA/SEPA reviews, solid and hazardous wastes, chemical and product regulation, toxic and hazardous materials, brownfields redevelopment and remediation of contaminated sites. Experience includes permitting, compliance advice, declaratory rulings, remediation procedures, special and consent orders, rule-making, legislation, administrative appeals, mediation and litigation.

CHAFFIN, Rebecca

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Featured in Banking & Finance (North Carolina)

Practice Areas: Partner; represents lead arrangers and agents in syndicated loan transactions, including acquisition financings and multicurrency facilities with cross-border lending arrangements. Her finance practice ranges from middle-market club deals to multibillion-dollar widely-syndicated credit facilities, which involve borrowers ranging from large family-owned enterprises to publicly held companies. The financings she is involved with span a wide-array of industries, such as food and agribusiness, manufacturing, retail, technology and construction. Ms. Chaffin is experienced in structuring complex transactions involving collateral of many types, including monetized contract rights, government contracts, capital campaign pledge receipts and off-shore collateral. Ms. Chaffin also regularly represents lenders and borrowers in tax-exempt financings, as well as trustees in tax-exempt and corporate bond transactions.

CHURCH, Richard P

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Featured in Healthcare (North Carolina)

Practice Areas: As a co-leader of K&L Gates global health care and FDA practice, Richard Church represents clients undertaking new ventures or entering complex affiliations via clinical integration, joint venture, or merger/acquisition. He handles high stakes 340B Drug Pricing Program structuring, compliance and enrollment matters for covered entities and pharmacies nationwide. He represents academic medical centers, health systems, pharmacies, laboratories, and other providers and suppliers in state and federal fraud and abuse compliance matters, Medicare and Medicaid enrollment and reimbursement matters, payor/PBM negotiations, and healthcare operational matters, including privacy issues. He also holds a Ph.D. from Duke University in religion/theological ethics.

CONNOR, Michael

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Featured in Intellectual Property (North Carolina)

Practice Areas: Patent infringement litigation and related IP counseling. Leads trial teams in federal district courts nationwide, and before the U.S. International Trade Commission, and inter partes review (IPR) trials. Handles appeals at the Federal Circuit of Appeals. Admitted to practice before the USPTO and key state and federal district courts.

Career: Past Co-chair, firm's Intellectual Property Group; past Chair of the IP Litigation Group.

Professional Memberships: Intellectual Property Owners Association (IPO); American Intellectual Property Law Association (AIPLA); AIPPI; FICPI.

Personal: University of North Carolina at Chapel Hill (J.D., 1987); Clemson University (B.S.M.E., 1984).

COOLEY, Jim D

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Featured in Litigation (North Carolina)

Practice Areas: Jim has significant experience in complex civil litigation, class action and multi-district litigation defense, with emphasis on antitrust and unfair competition, securities fraud, internal investigations and representation of financial institutions. His litigation experience includes over 50 jury trials. Jim leads the firm's 40-lawyer Financial Services Litigation Team and is the former Business Litigation Practice Group Leader.

Professional Memberships: North Carolina and American Bar Associations (Antitrust and Litigation Sections); Council of Dispute Resolution Section of NC Bar Association. Admitted before US Supreme Court, US Court of Appeals (4th Circuit) and all US and state courts in North Carolina.

COONEY III, James P

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Featured in Litigation (North Carolina)

Practice Areas: Jim Cooney practices civil and criminal law in both trial and appellate courts. He has represented numerous companies and individuals in complex, high profile and significant business disputes, governmental investigations, grand jury matters, internal investigations and "bet-your-company" cases for more than 30 years. He has tried more than 60 civil and criminal cases to verdict and argued nearly 50 appeals in the appellate courts of North Carolina and in the federal courts of appeal, including the Second and Fourth Circuits.

Professional Memberships: Fellow in the American College of Trial Lawyers; Permanent Member of the Fourth Circuit Judicial Conference

COOPER, Susan

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Featured in Environment (North Carolina)

Practice Areas: Susan has twenty years of experience, advising on business and transactional matters involving the environment. She aids clients in performing due diligence, environmental training, contract negotiation, environmental audits, and resolving regulatory compliance matters. She also serves as defendants' and plaintiffs' counsel in environmental litigation matters ranging from complex mass toxic tort cases to leaking underground storage tank cases. Susan represents clients in negotiations and agreements with regulatory agencies, handling such issues as RCRA, brownfields, USTs, dry cleaners, wastewater, and permitting. She has represented companies in CERCLA matters, including internal investigations and negotiated settlements with the EPA and SCDHEC.

COX, Rob

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Featured in Bankruptcy/Restructuring (North Carolina)

Practice Areas: Rob focuses his practice on financial restructuring and insolvency, including bankruptcy, creditors' rights, commercial workouts, bankruptcy related litigation, and distressed asset acquisitions. Rob has represented corporate debtors, secured lenders, unsecured creditors, asset acquirers, lessors, equity holders, and other parties in interest in bankruptcies and out of court workouts in matters throughout the United States. He has represented companies in numerous adversary proceedings brought by debtors in bankruptcy or trustees in matters throughout the country. These lawsuits have included large monetary claims for recovery of preferences and/or fraudulent conveyances. Rob has also represented both plaintiffs and defendants in litigation that has been removed to bankruptcy courts from state courts. He is a partner in Bradley's Bankruptcy, Restructuring and Distressed Investing Practice Group, and has been active in the North Carolina Bar Association's Bankruptcy Section, having served as chair from 2011-2012.

Career: The Best Lawyers in America; North Carolina Super Lawyers; Fellow, Litigation Counsel of America

Professional Memberships: North Carolina Bar Association - Bankruptcy Section, Bankruptcy Council; American Bankruptcy Institute; Mecklenburg County Bar Association; North Carolina Bar Foundation; Turnaround Management Association

Personal: JD, Wake Forest University School of Law (1995); BA, University of North Carolina at Chapel Hill (1992)

CUMMINGS JR, Jasper L

Alston & Bird LLP, Charlotte
Featured in Tax (North Carolina)

Practice Areas: Jack has more than 30 years of experience finding solutions for his clients in the realms of federal, international, and state tax. He has argued a case

before the Supreme Court and served as IRS associate chief counsel.

Career: IRS associate chief counsel (corporate).

Professional Memberships: Former chair, Corporate Tax Committee of the ABA Section of Taxation.

Publications: Co-author, The American Jobs Creation Act of 2004; The Supreme Court's Federal Tax Jurisprudence; The Supreme Court, Federal Taxation and the Constitution; regular column in Tax Notes, 'What Were They Thinking?'; Lobbying and Political Expenditures (2020) BNA Portfolio No. 453-1st.

Personal: New York University (LL.M. Taxation, 1987); Yale University (J.D., 1971); Duke University (A.B. 1968, summa cum laude).

DAVIS, Darlene S

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Featured in Healthcare (North Carolina)

Practice Areas: Darlene Davis, a partner in the Research Triangle Park office, focuses her practice exclusively on health law, primarily representing academic medical centers, health systems, hospitals, home health agencies, hospices, nursing homes, and ancillary service providers, such as laboratories, pharmacies, and durable medical equipment suppliers. Ms. Davis advises clients on a wide range of regulatory and transactional matters, including the HIPAA privacy, security and breach notification rules; Medicare and Medicaid enrollment and certification, coverage and reimbursement; North Carolina licensure rules; the 340B drug pricing program; contracting; health care regulatory diligence; and compliance with fraud and abuse laws.

DE VORE, Bradford A

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Featured in Environment (North Carolina)

Practice Areas: Toxic torts and high-stakes environmental litigation involve complex legal and technical issues, and multi-million-dollar liability exposure. Such cases can create media concerns and governmental enforcement actions that transcend the individual dispute. Environmental enforcement matters also can present significant business risks, perhaps crippling or even shutting down a company. When clients face such threats they choose Brad for his and his top-drawer team's experience and ability to tackle even the most complicated problems. Brad has spent more than 30 years developing a leading practice that includes extensive toxic tort and environmental litigation experience for many domestic and multinational clients in sectors such as energy, chemicals, electronics, construction and real estate development. Brad's experience with the fate and transport of chemicals and environmental agents, and their impact on human health and the environment, has led to successful results in many toxic tort, environmental and enforcement matters.

DEMAREST MURRAY, Maureen

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Featured in Healthcare (North Carolina)

Practice Areas: Maureen is Co-Chair of the firm's national Health Law Practice Group. She represents health care providers in business transactions, medical staff and peer review matters, fraud and abuse investigations and business disputes. She advises and litigates matters involving certificate of need, facility licensure and certification surveys, penalty appeals, data breach, patient billing class actions and other health care regulatory matters. She also counsels providers on corporate compliance, EMTALA, credentialing, HIPAA, patient care, risk management, managed care agreements and sale and acquisition of facilities.

Career: Maureen is a frequent speaker and has presented to the American Health Care Association, the American Health Lawyers Association, NC AHHC, NC Leading Age, NCHA and NCHCFA.

Professional Memberships: American College of Trial Lawyers (NC Chair), American Health Lawyers Association; North Carolina Bar Association Health Law Section; North Carolina Society of Healthcare Attorneys

Publications: Co-authored the Journal of Health Care Compliance article, "Compliance in Crisis: The Compliance Professional's Role in Emergency Preparedness and Implementation."

DUGGINS, Robert

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Featured in Corporate/M&A (North Carolina: Raleigh, Greensboro & Surrounds)

Practice Areas: Rob Duggins leads the firm's Mergers & Acquisitions group and practices corporate law. He has advised public and private buyers and sellers in a variety of industries, notably pharmaceutical services, technology and electronics, and regularly advises boards of directors on related matters of corporate governance. His recent experience includes both domestic and cross-border work in acquisitions, divestitures and joint ventures. Rob also advises sell-side clients on strategic planning and preparations in advance of potential acquisitions and has worked with and advised multiple buy-side clients on developing systematic programs to leverage efficiencies across multiple acquisitions and to integrate and harmonize execution between in-house legal departments and transaction lawyers from the firm. In addition to his M&A practice, Rob is the partner in charge of Smith Anderson's Knowledge Management program and the firm's Corporate partner in charge of pricing and client service.

Career: Chambers USA: America's Leading Lawyers for Business, Corporate/M&A (2015-2018) The Best Lawyers in America®, Corporate Law; Mergers & Acquisitions Law (2013-2019) North Carolina Super Lawyers (2015-2019)

Professional Memberships: Member, American Bar Association, North Carolina Bar Association, Wake County Bar Association.

Personal: Former Member, Board of Directors, Trinity Academy of Raleigh, Elder, past Clerk of Session, Hudson Memorial Presbyterian Church.

EARLE, James E

Troutman Sanders LLP, Charlotte

Featured in Employee Benefits & Executive Compensation (North Carolina)

Practice Areas: Jim Earle counsels publicly traded companies and other complex employers on matters related to executive compensation. His clients operate globally in a wide range of industries, including financial services, manufacturing, food, telecommunications, utilities and other service-based companies. Jim advises clients on all aspects of the employment, compensation, benefits and severance of directors, executive officers and other senior managers. He has significant experience with all forms of executive compensation and benefit plans, new hire packages and severance/retirement agreements. He helps clients to understand and comply with tax, securities, labor & employment, governance and other legal issues associated with these arrangements, including related disclosure issues for public companies. Jim assists clients with the design and administration of broadly-available employee benefit programs, including welfare benefit plans and tax-qualified retirement plans, such as 401(k) plans and defined benefit plans. He also assists companies with employee benefit and compensation issues in connection with acquisitions and divestitures.

EARP, Julianna Theall

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Featured in Labor & Employment (North Carolina)

Practice Areas: Julie concentrates her practice in employment litigation. A partner with more than 30 years of experience, she regularly litigates employment matters in both federal and state courts, and before the EEOC and the state and federal Departments of Labor. Trained as a mediator as well as a litigator, Julie looks for cost effective ways to resolve disputes. However, she enjoys trial work and appreciates the fact that the courtroom may be the right answer in a given situation. Julie serves as the Managing Partner of Fox Rothschild's Atlanta, Charlotte and Greensboro offices.

Professional Memberships: Master, Guilford Inn of Court; Federal Bar Association, Middle District of North Carolina Chapter; Society of Human Resource Management (SHRM); Human Resources Management Association of Greensboro (HRMAG)

Personal: J.D., University of Georgia School of Law; B.B.A., University of Georgia

EARP, Stephen W

Fox Rothschild LLP, Greensboro
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Featured in Environment (North Carolina)

Practice Areas: Steve maintains a broad environmental practice that ranges from advising companies regarding acquisitions and contracts to handling complex land

use and environmental disputes. He also has a national environmental regulatory practice that includes assisting clients involved in CERCLA sites; air, water and waste permitting; brownfields redevelopment; private cost recovery and contribution actions; multi-party remedial actions; and enforcement matters. He has developed ISO 14001, OHSAS 18001, RIOS and R2 programs for clients and is particularly active in matters involving the metal, plastic and electronics recycling industries.

Career: Steve previously served as Managing Partner at Smith Moore Leatherwood LLP, which combined with Fox Rothschild in 2018.

Professional Memberships: Board Member and past President, Piedmont Land Conservancy; Former President, NC Beautiful; Past Chair of Environmental Law Section, North Carolina Bar Association

Publications: Authored the South Carolina Lawyers Weekly article, "What Clients Ought To Know About Superfund Liability." (March 8, 2019)

Personal: University of Virginia School of Law (J.D., 1977); Davidson College (B.A., cum laude, 1974)

EY JR, Douglas W

McGuireWoods LLP, Charlotte
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Featured in Litigation (North Carolina)

Practice Areas: General Counsel of McGuireWoods. Focuses on business litigation, representing clients in a variety of shareholder, banking, trusts and estates and commercial litigation matters.

Professional Memberships: Fellow, American College of Trial Lawyers. Permanent member, Fourth Circuit Judicial Conference.

Personal: Chair of Board of Trustees, The Crosland Foundation. Vestry, Christ Episcopal Church.

FISHER JR, Walter D

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walter.fisher@troutman.com

Featured in Real Estate (North Carolina)

Practice Areas: Walter focuses on the acquisition, sale, development, financing, and leasing of commercial real estate and the representation of lenders, borrowers, and investors in financial restructuring and workout transactions. A member of the North Carolina Bar Association, the Mecklenburg County Bar Association, and the Urban Land Institute, he is a LEED-Accredited Professional with experience negotiating and preparing office leases for space in urban and suburban markets, negotiating and preparing complex retail leases, and representing developers of mixed-use projects.

FRANCHINA, David A

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Featured in Environment (North Carolina)

Practice Areas: Dave Franchina serves as environmental counsel to clients seeking regulatory and compliance advice in a wide variety of substantive areas, including solid and hazardous waste, water and air pollution, wetlands and surface water reclamation, chemical reg-

ulation, environmental remediation, and occupational safety and health. He has counseled clients in project development matters with complex environmental implications, redevelopment of contaminated property, multimillion-dollar clean-ups, environmental insurance coverage cases, and superfund matters. He has steered clients through the web of environmental regulation in real estate and commercial transactions, on complex permitting matters, and on enforcement matters ranging from administrative financial penalties to criminal enforcement proceedings.

FRENCH, Taylor

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Featured in Employee Benefits & Executive Compensation (North Carolina)

Practice Areas: Taylor French is co-chair of the firm's employee benefits and executive compensation group. His employee benefits practice covers a wide-range of traditional executive compensation and employee benefits matters along with a variety of inter-disciplinary practice areas and industries that are affected by executive compensation and employee benefits laws.

FULLER III, William H

King & Spalding LLP, Charlotte
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Featured in Banking & Finance (North Carolina)

Practice Areas: Bill Fuller is the co-chairman of the firm's Leveraged Finance Group and the former co-chair of the Financial Institutions Area of Focus. He represents financial institutions, lenders, investors and borrowers in a range of debt financings, with an emphasis on leveraged acquisitions and other secured and unsecured transactions, across multiple industries. These include healthcare, defense and aerospace, media and telecommunications, and industrial growth.

GARDNER, Terri

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Featured in Bankruptcy/Restructuring (North Carolina)

Practice Areas: Bankruptcy & Insolvency Related Litigation Bankruptcy, Creditors' Rights & Restructuring Commercial Litigation & Business Torts Consumer Financial Services Creditor Representation Debtor Representation Dispute Resolution Trustee, Receivership Practice & Representation

Career: Terri Gardner is a bankruptcy attorney, whose experience includes: -Helping clients in corporate reorganizations, bankruptcies, workouts, and creditors' rights -Representing companies, partnerships, and individuals in successful 'out of court' negotiations with creditors -Representing debtors in complex Chapter 11 cases involving restaurants, hotels, apartments, textiles, telecommunications, retail, manufacturing, real estate, steel fabrication, construction and other industries, and -Representing creditors in chapter 11 cases, including representation of creditors committees and secured creditors, and initiated involuntary

petitions. Terri is a Certified Specialist in Business Bankruptcy Law by the North Carolina Board of Legal Specialization and American Board of Certification. She is a Certified Superior Court Mediator in North Carolina.

Professional Memberships: Past President of the Wake County and Tenth Judicial District Bar Associations. Fellow, Litigation Counsel of America. North Carolina Bar Association, past chair of the Bankruptcy Section (2000-2001). Former member of the Board of Legal Specialization (2002-2008). North Carolina State Bar, past chair of the Bankruptcy Specialization Committee.

Personal: Wake Forest University School of Law, JD (1981). Wake Forest University, BA, Psychology, maxima cum laude (1978).

GIOVANNELLI, T Richard

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Featured in Corporate/M&A (North Carolina: Charlotte & Surrounds)

Practice Areas: Charlotte partner. Rick Giovannelli focuses his practice on mergers and acquisitions, private equity, growth capital, joint ventures, and corporate finance, including multi-layer debt structures and complex equity financings. He regularly represents operating businesses, private equity sponsors, lenders, debt and equity investors, and others in complex strategic, buyout, recapitalization, and financing transactions. Mr. Giovannelli has extensive experience in transactions across multiple industries, including those in regulated areas such as financial services, health care, media and telecommunications, as well as technology, manufacturing, distribution, retail, and services sectors.

GOETTEL, Timothy S

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Featured in Corporate/M&A (North Carolina: Raleigh, Greensboro & Surrounds)

Practice Areas: Mr. Goettel handles complex acquisitions and divestitures across a range of industries, advises clients on significant corporate governance matters, and represents issuers in public and private offering and financing transactions. He has worked in the information technology and energy industries, among others. In the course of his transactional practice, he has worked with other practice areas to resolve a wide range of issues, including international tax matters, antitrust concerns, open source software and other intellectual property rights issues, employee benefits and tax issues involved in spinning companies out of controlled groups, complicated transition service arrangements, and regulatory approvals and related contractual allocation of risks and responsibilities.

Career: Joined Smith, Anderson in 2011. Honors include listing in the Best Lawyers in America.

Professional Memberships: Member, North Carolina and American Bar Associations.

Personal: J.D. University of Virginia, 1987; B.A., Magna Cum Laude, Duke University 1983.

GOSNELL, Guy R

Alston & Bird LLP, Charlotte
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Featured in Intellectual Property (North Carolina)

Practice Areas: Drafting and prosecution of patent applications involving electrical, computer, and software technology. Secured patent protection for cutting-edge telecommunications technology, including patent protection directed to the handset, network components and topology, signaling protocols, and end-user applications. Regularly counsels clients on issues relating to infringement, validity, and enforceability of patents and licensing of IP rights. Experience managing extensive worldwide patent portfolios of research and development-oriented companies, including those participating in standard-setting organizations.

Career: Chair, firm's IP Patents Group. Former member, firm's Partners Committee.

Personal: St. Louis University (J.D., 1992); University of Missouri (B.S.E.E., B.S.Co.E., 1988).

GREER FULCHER, Stephanie

Troutman Sanders LLP, Charlotte

Featured in Real Estate (North Carolina)

Practice Areas: Stephanie Greer Fulcher represents clients in real estate development and finance matters throughout the United States. She is particularly adept at assisting borrowers in mortgage loan and construction lending transactions. Sophisticated investors, developers and lenders regularly turn to Stephanie to guide them in the acquisition, disposition and development of commercial real estate of all product types. Stephanie also has substantial experience in the development, disposition and financing of multifamily residential projects. Stephanie also helps institutional lenders dispose of owned real estate assets.

GRIMES, Doug

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Featured in Intellectual Property (North Carolina)

Practice Areas: Doug is a litigation partner and experienced trial lawyer. He focuses a large portion of his practice on representing plaintiffs and defendants in trade secret, trademark, copyright, and other intellectual property disputes. He also regularly handles a wide variety of other commercial, construction, products liability, personal injury, and complex business litigation. He has tried high-stakes lawsuits in federal and state courts, including the North Carolina Business Court. In addition to his litigation practice, he counsels clients on litigation avoidance and dispute resolution issues.

Career: Fellow, Litigation Counsel of America; The Best Lawyers in America®; North Carolina Super Lawyers

Professional Memberships: North Carolina State Bar; North Carolina Bar Association; North Carolina Association of Defense Attorneys; Defense Research Institute

Personal: JD, Campbell University School of Law (2004); BS, University of North Carolina at Wilmington (2001)

GYVES, Christopher

Womble Bond Dickinson US LLP, Winston-Salem
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Featured in Corporate/M&A (North Carolina: Raleigh, Greensboro & Surrounds)

Practice Areas: Chris Gyves is a seasoned corporate and securities lawyer and Chair of Womble Bond Dickinson US's Public Company Advisors Team, a multi-office team of corporate, capital markets, and tax attorneys who serve public companies. Through his practice, he counsels boards of directors on leading-edge public-company issues in corporate governance, fiduciary duties, and shareholder activism. He also advises on mergers and acquisitions, securities regulation, compliance, and risk management. Additionally, Chris has substantial private equity experience as well as experience in corporate finance, strategic partnering, and technology transfers.

Personal: Adjunct Law Professor, Wake Forest University School of Law

HALL III, C Wells

Nelson Mullins Riley & Scarborough LLP, Charlotte
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wells.hall@nelsonmullins.com

Featured in Tax (North Carolina)

Practice Areas: Tax Private Wealth Services Executive Compensation, ERISA, Employee Benefits Mergers & Acquisitions Opportunity Zones Real Estate Investment Trusts State & Local Tax Tax Controversy

Career: Wells Hall advises clients on the federal, state, and multi-state tax aspects of acquisitions, reorganizations, restructuring of business entities, and private equity transactions, and estate and gift tax planning in connection with such transactions.

Professional Memberships: American Bar Association, Section of Taxation, Vice Chair, Pro Bono and Outreach (2013-2016), Member of Council (2007-2010); Chair, Special Projects Committee (2006-2008); Chair, S Corporation Committee (1996-1998) American College of Tax Counsel, President (2018-2020), Vice President (2018), Secretary/Treasurer (2017-2018), Regent (2013-2016); American College of Trust and Estate Counsel, North Carolina State Chair (1997-2002), Regent (2002-2005) North Carolina Bar Association; Chair, Young Lawyers Division (1984-1985); Chair, Tax Section (1986-1988); Board of Governors (1989-1992); Chair, Joint Subcommittee of the Taxation and Business Law Sections to draft the 1999 Revised North Carolina Limited Liability Company Act Columnist, Journal of Pastthrough Entities, Walters Kluwer CCH Editorial Board, Journal of Business Entities, Thomas Reuters (2000-2016)

Personal: Duke University School of Law, JD (1973) Editor in Chief, Duke Legal Research Program North Carolina State University, BS, with honors (1970) Dean's List Phi Beta Kappa

HARDEN, Debbie W

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Featured in Litigation (North Carolina)

Practice Areas: Debbie has 30+ years of experience representing clients in business litigation as well as corporate, governance and fiduciary matters. She has a broad-based litigation practice in state and federal courts including the specialized North Carolina Business Court. She focuses on complex corporate and commercial litigation including fiduciary disputes, ERISA cases, class action defense, derivative actions, securities litigation, antitrust disputes, insurance matters, and mediation and arbitration. Her class action experience includes successfully defending clients in putative and certified actions involving ERISA, securities, banking, consumer finance, insurance, real estate, mortgage, antitrust and tax claims.

HARRELL, J Hayden

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Featured in Real Estate (North Carolina)

Practice Areas: Real Estate Partner. Hayden Harrell concentrates his practice in real estate, banking and finance, including construction, permanent, mezzanine, syndicated and structured financing, as well as traditional real estate development and workouts. His recent experience also includes the representation of equity investors in real estate development transactions.

Career: Admitted in North Carolina (1985). Hayden is active in civic and professional organizations including the American Bar Association, Mecklenburg County Bar and the North Carolina State Bar.

Personal: JD, Wake Forest University School of Law; BA, Wake Forest University, cum laude.

HARRIS, Terrill Johnson

Fox Rothschild LLP, Greensboro

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Featured in Healthcare (North Carolina)

Practice Areas: Terri focuses her practice on regulatory compliance, operational issues and strategic planning. She has extensive experience investigating and responding to allegations of fraud and abuse, counseling regarding Medicare and Medicaid provider enrollment, billing and audits, defending providers in licensure and EMTALA enforcement actions, defending nursing homes in survey matters, and counseling providers on HIPAA requirements and enforcement actions. She advises clients regarding certificate of need compliance and litigates certificate of need appeals. She regularly provides guidance on operational challenges, policy development, risk management and contracting.

Career: Terri was Partner in Charge of the Greensboro office of Smith Moore Leatherwood LLP, which combined with Fox Rothschild in 2018.

Professional Memberships: Past Chair of the Board of Trustees, Friends Homes, Inc.; Member, Guilford Inn of Court; Mem-

ber, Fourth Circuit Judicial Conference; American Health Lawyers Association; North Carolina Bar Association -Health Law and Administrative Law Sections; North Carolina Society of Healthcare Attorneys; North Carolina Association of Defense Attorneys; Defense Research Institute; Greensboro, North Carolina Bar Association; District of Columbia Bar Association; Federal Bar Association, Middle District of North Carolina

HAY, Jeff

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Featured in Corporate/M&A (North Carolina: Charlotte & Surrounds)

Practice Areas: Jeff represents corporate clients, private equity groups and venture capital funds in the US and abroad on cross-border private equity and venture capital financings, mergers and acquisitions, technology licensing, joint ventures and securities matters. Jeff is chair of the North Carolina British-American Business Council, leader of Womble Bond Dickinson-US's Global Business Group, Womble Bond Dickinson Limited Board member, and strategic legal adviser to multinational companies.

Professional Memberships: North Carolina State Bar; Massachusetts Bar Association. Named to Best Lawyers in America (twice recognized as Lawyer of the Year for Venture Capital in Charlotte); NC Legal Elite; NC Super Lawyers

HAYLES, Brian A

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Featured in Antitrust (North Carolina)

Practice Areas: Brian Hayles focuses his practice on advising clients in the healthcare sector. As a seasoned antitrust attorney, Brian provides guidance on hospital and physician practice mergers, antitrust litigation, federal and state antitrust investigations, and managed care contracting practices. He earns his clients' trust by cutting to the chase and getting results. With clients across the United States, Brian has taken a leading role in matters from Maine to California. He has a wealth of experience practicing before the Federal Trade Commission, the U.S. Department of Justice Antitrust Division, and numerous state attorneys general. He routinely serves healthcare providers of all sizes, ranging from small community clinics to large national healthcare systems. He tailors his approach to meet the specific needs of each client.

Career: Chambers USA; The Best Lawyers in America®

Professional Memberships: North Carolina Bar Association; South Carolina Bar Association; American Bar Association; American Health Lawyers Association

Personal: JD, Wake Forest University School of Law (2005); BS, North Carolina State University (1999)

HEYL, Jonathan

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Featured in Antitrust (North Carolina)

Practice Areas: Jon is a partner and member of the firm's litigation team. With an emphasis on commercial litigation, he has represented a number of large and mid-market corporate, banking, professional and insurance clients in state and federal courts and in administrative proceedings. His practice includes a range of matters involving antitrust litigation and counseling; contract, vendor, manufacturer-dealer, shareholder and other commercial disputes; financial services litigation; fiduciary litigation relating to trust administration; professional liability matters; and matters relating to the sports industry. He has served as first-chair counsel in jury cases tried to verdict, bench trials, administrative trials and arbitrations. Jon is also certified by the North Carolina Dispute Resolution Commission as a mediator in North Carolina.

Career: In 2019, Jon was appointed to the State Judicial Council by the North Carolina State Bar Council.

Professional Memberships: North Carolina Bar Association, Chair, Committee for Judicial Independence, 2016-2018 - Board of Governors, 2010-2013; Fellow, Litigation Counsel of America; Fellow, American Bar Foundation; Defense Research Institute; Mecklenburg Bar Association

Personal: University of North Carolina School of Law (J.D., with high honors); East Carolina University (B.A., with honors)

HITSELBERGER, Carol A

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Featured in Capital Markets (USA - Nationwide), Banking & Finance (North Carolina)
See under Nationwide for profile.

HOGWOOD, Lee

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Featured in Bankruptcy/Restructuring (North Carolina)

Practice Areas: Lee Hogewood litigates for creditors, committees, investors, and developers, pursuing and defending claims in North Carolina and federal courts and bankruptcy court in North Carolina, Delaware, and Texas. Mr. Hogewood regularly advises clients regarding the resolution of financial disputes through consensual out of court restructurings. Additionally, Mr. Hogewood represents purchasers of assets from financially distressed companies, particularly through the Section 363 bankruptcy sale process.

HOROSCHAK, Mark J

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Featured in Healthcare (North Carolina), Antitrust (North Carolina), Litigation (North Carolina)

Practice Areas: Mark has represented most of the national health systems and many regional health systems in a variety of capacities. He regularly appears before federal and state antitrust enforcement agencies in securing clearance for mergers, joint ventures and other transactions. He has also served as counsel for health systems throughout the country in antitrust litigation involving managed care

contracting, medical staff privileges, economic credentialing, physician recruitment practices, nurse salary determinations, and exclusive provider arrangements.

Career: Chambers USA; The Best Lawyers in America; North Carolina Super Lawyers

Professional Memberships: North Carolina Bar Association

HUFFENUS, Daniel S

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Featured in Real Estate (North Carolina)

Practice Areas: Charlotte office managing partner and Real Estate practice chair, Daniel has extensive experience in representing commercial real estate lenders in the origination, servicing and workout of commercial mortgage loans. He also represents developers and investors in the structuring of real estate investments, as well as in the acquisition and disposition of properties.

Career: Admitted in North Carolina (1997) and New York (1995). Served as a law clerk for Justice Stewart G. Pollock, New Jersey Supreme Court.

Personal: JD, New York University School of Law; Member, N.Y.U. Law Review; MS, Columbia University; BA, Lafayette College, cum laude.

HUFFSTETLER III, Noah

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Featured in Healthcare (North Carolina)

Practice Areas: Appellate Practice & Legal Strategies Commercial Litigation & Business Torts Healthcare Compliance & Operations Healthcare Government Investigations & Litigation State & Local Government Relations

Career: Noah H. Huffstetler, III practices in the areas of healthcare law, administrative law, and business and appellate litigation. Mr. Huffstetler is a lecturer in healthcare law, having participated in programs sponsored by the North Carolina Bar Association, the North Carolina Hospital Association, the North Carolina Medical Society, and the Duke University Graduate Program in Healthcare Administration.

Professional Memberships: North Carolina Bar Association -Served on Appellate Rules Study Committee American Bar Association American Health Lawyers Association North Carolina Society of Healthcare Attorneys North Carolina Commission on Business Laws and the Economy

Personal: University of North Carolina School of Law, JD (1976) Served as a member of the North Carolina Law Review University of North Carolina at Chapel Hill, BA, History (1973) Phi Beta Kappa Morehead Scholar

HUMPHREY, Chris

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Featured in Intellectual Property (North Carolina)

Practice Areas: By taking the time to truly understand a client's business, goals, and vision, Chris is able to provide

practical legal insight to ensure their patent strategy is in sync with company objectives. Whether a small technology incubator or a Fortune 100 company, Chris can help plan an international strategy that protects products, provides cross-licensing opportunities, and builds patent strongholds that force competitors to re-evaluate their own activity. Chris helps clients achieve their business objectives in three main areas: creating and managing an international patent portfolio fine-tuned to meet business needs; analyzing the competitive patent landscape to ensure the business risk associated with commercial activity is manageable and evaluating third party patent portfolios as part of the acquisition process so value attributed to the portfolio is right-sized. With a background in chemical engineering and twenty years of experience working in a wide range of technologies, Chris can help any company with their patent strategy. He is particularly comfortable with the chemical and mechanical arts, but has significant experience building a team to tackle any technology. Specific areas of experience include catalysts, agricultural chemicals, pharmaceuticals, medical devices, consumable products, polymeric coatings, cosmetics, and textiles.

IVES III, H Bryan

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Featured in Corporate/M&A (North Carolina: Charlotte & Surrounds)

Practice Areas: Mergers and acquisitions, private equity, taxation and corporate governance, public and private debt and equity financing, securities regulation, and venture capital. Clients in telecommunications, Internet, engineering and construction, and private equity funds industries.

Career: Former co-chair, firm's Corporate Transactions & Securities Group. Led investigation and analysis of Enron's accounting for its numerous structured finance and special purpose entity transactions on behalf of the Enron bankruptcy Examiner.

Professional Memberships: American College of Tax Counsel.

Personal: The University of North Carolina at Chapel Hill (J.D., 1980; B.A., 1977).

JERNIGAN, John L

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Featured in Corporate/M&A (North Carolina), Corporate/M&A (North Carolina: Raleigh, Greensboro & Surrounds)

Practice Areas: Maintains an active practice including corporate governance, mergers and acquisitions, banking, and corporate law. He represents businesses in complex commercial transactions, and has over 40 years experience structuring, negotiating, and closing mergers and acquisitions involving public companies and large privately-owned companies. He has advised public company boards on special committees, audit committees and corporate governance, and regularly advises companies and their boards and officers on general corporate and business law matters.

Career: Chairman of Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP; Managing Partner from 2001 through 2009. One of four North Carolina lawyers previously listed in The International Who's Who of Corporate Governance Lawyers and one of two North Carolina lawyers previously listed in The International Who's Who of Business Lawyers; listed in The Best Lawyers in America in the areas of banking and finance, corporate, mergers and acquisitions, and securities/capital markets law; included in North Carolina Super Lawyers as an honoree, top 100 lawyers list, and listed in the areas of business/corporate and mergers and acquisitions; listed in Business North Carolina's Legal Elite.

Professional Memberships: Admitted to North Carolina Bar (1967). Past President of the North Carolina Bar Association. Served as a Member of the Board of Governors of the North Carolina Bar Association from 1989-92, and two terms as Chair of the North Carolina Bar Association's Business Law Section. Member of the American, North Carolina, and Wake County Bar Associations. Member of the American Judicature Society, American College of Mortgage Attorneys, and American Counsel Association.

Personal: JD, University of North Carolina, 1967; AB, Davidson College, 1964. Past Trustee of Choate Rosemary Hall. Member, Board of Directors, Wells Fargo, Piedmont East NC Region. Past Member, Leadership Council, Wake Education Partnership. Member, North Caroliniana Society, Inc. Listed in the Triangle Business Journal's "The Triangle's Most Influential Business Leaders" and selected as a winner of the Triangle Business Journal's 2017 "CEO of the Year" award.

JERNIGAN, Trent

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Featured in Real Estate (North Carolina)

Practice Areas: Trent focuses his practice on the acquisition, leasing, financing, development and sale of retail, office and industrial properties. He represents brand name investors and private equity clients, big-box retailers, public companies, and sophisticated real estate developers. He has extensive experience negotiating build-to-suit leases, long term ground leases, and joint venture arrangements for real estate acquisitions. He also represents landlords and tenants with Class A office leases throughout the US. Trent is leader of the Firm's Real Estate Practice Group and US Timberland and Agricultural Resources Team, having worked on several of the largest timberland transactions in the country.

JOHNSON, Neale

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Featured in Construction (North Carolina)

Practice Areas: Neale Johnson practices construction law (transactional, counseling, and dispute resolution), title insurance claims and coverage, real estate litigation, financial services litigation and general commercial litigation.

Career: Neale is a partner in Fox Rothschild LLP's Charlotte and Greensboro, North Carolina offices, where he practices in the Construction Practice Group. Before Fox, Neale was a partner and leader of the Construction Industry Group at Smith Moore Leatherwood LLP, which merged with Fox in 2018. Neale is a certified superior court mediator in North Carolina and has served as an arbitrator and court-appointed referee. He earned his juris doctorate from the University of Virginia School of Law in 1998. Neale also served as a commissioned officer in the U.S. Marine Corps and Marine Corps Reserves from 1988-2004, including service during Operations Desert Shield and Desert Storm.

Professional Memberships: Chairs Division 9 (Subcontractors & Suppliers) of the American Bar Association Forum on Construction Law. Member of the American Bar Association (Litigation Section) and North Carolina Bar Association (Construction Section).

JOHNSTON, Mary Beth F

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Featured in Healthcare (North Carolina)

Practice Areas: Mary Beth Johnston, Managing Partner of K&L Gates' Research Triangle Park office and co-leader of its global health care and FDA practice, focuses exclusively on health law, representing academic medical centers, hospital and health systems, other large institutional providers, and various ancillary service providers. She counsels clients on federal and state regulatory compliance matters, including fraud and abuse matters, billing compliance and other internal investigations, and physician self-referral law issues. Johnston maintains a robust transactional practice related to health system mergers and acquisitions and system reorganizations.

JONES, David H

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Featured in Real Estate (North Carolina)

Practice Areas: David focuses on real estate joint ventures, public/private partnerships, and real estate financings, developments, debt restructurings, and work outs. He represents real estate investors, developers and lenders in the structuring and negotiation of real estate equity and debt financing and debt restructuring, as well as owners and developers in the acquisition, development, disposition and financing of income-producing real estate. David advises developers in negotiating for development incentives from local governments, and in structuring of tax-increment financing and similar transactions, and represents developers in transactions involving specific tax credits, such as low-income housing, historic rehabilitation, and new markets.

KELLY, Mark

Alston & Bird LLP, Charlotte
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Featured in Corporate/M&A (North Carolina: Charlotte & Surrounds)

Practice Areas: Private equity, mergers and acquisitions, and general corporate matters.

Career: Mark leads the firm's private equity practice and has represented private equity firms and their portfolio companies in numerous equity and debt financings, leveraged buyouts, and exit transactions.

Personal: Washington & Lee University (J.D., 1986); Hampden-Sydney College (B.A., cum laude, 1983).

KENYON, Rosemary

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Featured in Labor & Employment (North Carolina)

Practice Areas: Represents management in all aspects of employment law in multiple industries on a full range of complex issues including high risk employment actions, board investigations, government investigations, mergers and acquisitions, employment agreements, severance plans and agreements, policy development, litigation and dispute resolution. Represents senior executives and officers in connection with their individual employment arrangements.

Career: Partner: Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP (since 2001). Chair Pro Bono Committee and past member Policy and Planning Committee. Formerly Deputy General Counsel of Carolina Power & Light Company (now Duke Energy). Honors include: Fellow, College of Labor and Employment Lawyers; The Best Lawyers in America®, Employment Law - Management (2016-2019); Women of Justice Award, North Carolina Lawyers Weekly (2012); Martindale Hubbell AV Preeminent rated; North Carolina Super Lawyers (Employment and Labor)(2012-19) (Top 50 Women (2014)).

Professional Memberships: North Carolina Bar Association: Past Member, Board of Governors; Past Chair, Strategic Planning and Emerging Trends Committee, Past Chair, Women in the Profession Committee and Past Chair, Dispute Resolution Section. Member, American Bar Association and Wake County Bar Association and Fellow, American Bar Association Foundation. Admitted to practice in North Carolina (1986), Virginia (1980), and Michigan (1979).

Personal: JD, University of Notre Dame (1979); BA, magna cum laude, Saint Mary's College, Notre Dame, IN (1976). Board, Saint Mary's College Alumnae Association (2015 - present); Board and Secretary, Community Music School; Past Chair of the Board, Habitat for Humanity of Wake County; Past President, Pines of Carolina Girl Scout Council.

KING, Michael F.

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Featured in Real Estate (North Carolina)

Practice Areas: Raleigh partner Michael King focuses his practice on the acquisition, development, and disposition of retail and office projects; the acquisition and development of residential subdivisions; and the incorporation and documentation of planned communities. In addition, he

handles zoning and land use matters before local governmental boards.

KIRBY JR, Lee M

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Featured in Banking & Finance (North Carolina)

Practice Areas: Head of Commercial Team representing borrowers, lenders and issuers in finance and capital markets transactions, including leveraged finance, acquisitions, asset-based and project financings, energy and high-yield debt.

Career: Cravath, Swaine & Moore, NY, NY (1986-1990); Porter & Travers, NY, NY (1990-1992); King & Spalding, NY, NY (1992-1995); Smith Anderson, Raleigh, NC (1995 - present).

Professional Memberships: American Bar Association; North Carolina State Bar Association; North Carolina Bar Association; admitted to practice in North Carolina and New York.

Personal: JD, Cum Laude, Harvard Law School (1986); BA, Magna Cum Laude, Carleton College (1978).

KIRKLAND, Byron B

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Featured in Corporate/M&A (North Carolina: Raleigh, Greensboro & Surrounds)

Practice Areas: Practices in the areas of mergers and acquisitions, corporate law, private equity, venture capital, securities law, and technology law. Extensive experience in mergers and acquisitions for public and private companies, private equity and venture capital transactions and public offerings.

Career: Smith, Anderson, Blount, Dorsett, Mitchell and Jernigan, L.L.P., 1987-present. Chairman of the firm's Policy and Planning Committee, Co-Chair of the firm's Corporate Team and Private Equity Practice Group Leader. Honors include listing in The Best Lawyers in America in the areas of Corporate Law, Mergers and Acquisitions, Securities Law, and Venture Capital Law; Named 2018 and 2013 Lawyer of the Year in Mergers and Acquisitions for Raleigh by The Best Lawyers in America; Named 2016 and 2011 Lawyer of the Year in Securities/Capital Markets Law for Raleigh by The Best Lawyers in America; and included in North Carolina Super Lawyers since inception.

Professional Memberships: Admitted to practice in North Carolina (1987).

Member of the American Bar Association, Section of Business Law, North Carolina Bar Association, Wake County Bar Association and American Counsel Association; Fellow of the American Bar Foundation; past Chair of the Young Lawyers Division and past Chair of the Securities Regulation Committee of the North Carolina Bar Association; past Business Law Fellow of the American Bar Association Business Law Section.

Personal: Member of the Board of Directors of The North Carolina Technology Association; Member of the Board of Directors of the United Way of the Greater Triangle; Chairman of the Board of Directors of The Miracle League of the

Triangle, Inc.; Past Member of the University of North Carolina at Chapel Hill Board of Visitors; JD (with honors), University of North Carolina at Chapel Hill, 1987; MBA, University of North Carolina at Chapel Hill, 1987; BA, University of North Carolina at Chapel Hill, 1983.

KORANDO, Kimberly J
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Featured in Labor & Employment (North Carolina)

Practice Areas: Heads Employment, Labor and Human Resources Practice Group. Represents leading employers and government contractors in matters of financial, reputational and operational significance in a wide variety of industries including utilities, pharmaceuticals, biotechnology, hospitals and healthcare, automotive, semiconductor, paper/cellulose/furniture manufacturers, insurance, banking, retail, hospitality, food/beverage distribution, and law firms. Has extensive experience assisting companies based outside the U.S. and North Carolina with establishing workforces in the U.S. and compliance with U.S. and state law and maintaining a union-free workplace; conducting internal harassment and employee misconduct investigations; representing employers in federal and state compliance audits and investigations involving class or systemic allegations; and defending employers in state and federal civil actions, including multiplaintiff and class actions.

Career: Partner since 1993. Listed Best Lawyers in America; North Carolina SuperLawyers; North Carolina Legal Elite; Fellow, American Bar Foundation

Professional Memberships: Admitted to practice in North Carolina (1986); US Court of Appeals, Fourth Circuit (1989), US Supreme Court (1991). ABA EEO Committee. American Employment Law Council.

Publications: Board of Editors, Employment Discrimination Law, (5th ed.BNA). Author, North Carolina Human Resources Manual (NC Chamber 2019).

Personal: JD (with honors), University of Oklahoma, 1986; BS, in Psychology, University of Oklahoma, 1980.

KUTROW, Bradley R
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Featured in Litigation (North Carolina)

Practice Areas: Member and former chair of firm's Financial Services Litigation Department; co-chairs Appeals and Issues practice. Broadly experienced in complex litigation and arbitration in federal and state courts, including North Carolina Business Court. Has defended class actions in pretrial proceedings, at trial and on appeal. Practice also emphasizes business torts and trade secrets, securities, and products liability. Clients include banks, financial services firms and manufacturers.

Professional Memberships: Permanent member, Judicial Conference, Fourth Circuit Court of Appeals. Founding chair, Appellate Practice Section, and past chair, Appellate Rules Committee, of the North Carolina Bar Association.

LAM, Christopher
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Featured in Litigation (North Carolina)

Practice Areas: Chris is an experienced litigator and trial lawyer who helps clients protect their business interests in disputes related to contracts, business torts, product liability, earn-outs, trade secrets, non-competes, LLCs and partnerships, defamation, motorsports, and private equity investments. His clients include individuals, start-up businesses, middle market companies, and public corporations. As North American litigation counsel for a leading manufacturer and in his work for other clients, he practices in state and federal courts across the country, including the North Carolina Business Court. Chris also regularly counsels his clients in business issues and contract drafting and negotiation. His clients rely on him for effective and efficient resolution of a range of legal needs, including employment law, real estate, corporate, and tax matters. Chris is the managing partner of Bradley's Charlotte office and currently serves as president of the Mecklenburg County Bar. He is the immediate past chair of the Business Litigation Committee of the IADC and serves on the Board of Visitors for Duke University's Sanford School of Public Policy.

Career: Chambers USA; North Carolina Super Lawyers; The Best Lawyers in America®

Personal: JD, University of North Carolina at Chapel Hill (2002); BA, Duke University (1998)

LAWYER, Jeff
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Featured in Tax (North Carolina)

Practice Areas: Jeff Lawyer is a veteran tax attorney focusing on transactional tax planning since 1986. Prior to attending law school, Jeff spent six years as a certified public accountant with a Big 4 accounting firm, which gives him a strong financial and accounting background to bring to bear on solving clients' tax planning and structuring problems. Jeff regularly works with Womble Bond Dickinson's clients and transactional lawyers in planning and structuring mergers and acquisitions in the most tax efficient manner, including taxable asset and equity acquisitions, tax free mergers and reorganizations, and acquisitions with tax deferred equity rollovers.

LEE, George Thomas
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Featured in Banking & Finance (North Carolina)

Practice Areas: Tom Lee has more than 30 years of experience in providing legal guidance on billions of dollars of municipal bond transactions ranging from bond issues for basic infrastructure such as schools, water and sewer facilities, power plants, roads and airports, to highly structured transactions for home ownership and residential rental housing and student

loans. Practicing almost exclusively on North Carolina based transactions, Tom has been a leader in the development of the North Carolina public finance world during his career.

Professional Memberships: Member, National Association of Bond Lawyers

LEON, Christopher E
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Featured in Banking & Finance (North Carolina)

Practice Areas: As Team Leader for the Financial Institutions Sector, Chris practices primarily in the areas of corporate and real estate finance, mergers and acquisitions, and other commercial transactions. Chris's clients include public and private businesses in the financial services, manufacturing, agribusiness, retail sales, consumer products, and health care industries. Some of the legal areas that he advises on include: structuring joint ventures; the management of environmental risks; transactional aspects of bankruptcy and creditors' rights; and structuring, negotiating and documenting all aspects of acquisitions, divestitures, complex financings and third party credit arrangements, including multi-state, multi-lender, and multi-currency transactions. Chris's experience also includes the structuring, negotiation, and documentation of a wide variety of consumer and commercial finance products including automobile, recreational product and equipment finance programs, dealer and vendor finance programs, as well as the purchase, sale and servicing of consumer, residential-mortgage, agricultural, and commercial loans. He has a strong interest in and regularly counsels financial institutions and non-profits regarding community development projects. Chris also has significant experience in negotiating and structuring the acquisition, sale and financing of tax credit projects.

Professional Memberships: Member, Loan Syndications and Trading Association, Inc.

LINDSAY, David
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Featured in Labor & Employment (North Carolina)

Practice Areas: Raleigh partner David Lindsay focuses his practice on defending employment discrimination lawsuits and class and collective wage and hour actions, advising businesses on complex employee relations issues, and representing employers on union and workplace safety matters. He advises clients on questions relating to state and federal employment law, including questions involving the Family and Medical Leave Act, the Fair Labor Standards Act, the Americans with Disabilities Act, and OSHA regulations. As part of his practice, he also regularly enforces covenants not to compete on behalf of employers.

LIVERMON III, James S.
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Featured in Bankruptcy/Restructuring (North Carolina)

Practice Areas: James "Charlie" Livermon is a Chambers-ranked attorney with a robust practice focused on creditors' rights and bankruptcy. A board-certified specialist in business and consumer bankruptcy, he has represented secured and unsecured creditors in Chapter 7, 11, 12 and 13 bankruptcy cases in all bankruptcy districts in North Carolina. He has significant experience in commercial loan workouts, restructurings, receiverships, foreclosures and other pre-and post-judgment remedies, and has defended lenders and creditors in lender liability actions, contract disputes, fraud, misrepresentation and unfair and deceptive trade practices in state and federal courts. Charlie has been named by Business North Carolina as one of its Legal Elite in both Creditor Rights and Bankruptcy, and, in 2015, was named to its Hall of Fame.

LONG III, Nash E
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Featured in Environment (North Carolina)

Practice Areas: Nash is lead counsel for clients in high-stakes litigation across the country, with extensive jury trial, bench trial, and arbitration experience. Such matters have included contract disputes, intellectual property cases, environmental and toxic tort claims, class actions and putative class actions. Over the prior 15 years, Nash has represented dozens of energy clients nationwide in matters with over \$15 billion in dispute. Nash is a frequent speaker at industry and bar conferences. A former chair of the American Bar Association's Trial Practice Committee, he has published several items on litigation and trial skills. He is admitted to practice in the United States Supreme Court, the US Courts of Appeals for the Third, Fourth, Sixth, Seventh and Eleventh Circuits, and the United States District Courts for the Western District of North Carolina, the Middle District of North Carolina and the Eastern District of North Carolina. Prior to his law career, Nash served as a probation officer in the district courts of Dallas County, Texas.

LOVELACE, Ron
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Featured in Banking & Finance (North Carolina)

Practice Areas: Ron Lovelace focuses on leveraged finance and other debt financings. As a partner in the Finance practice, Ron represents financial institutions, lenders, investors and borrowers in a variety of transactions. He advises banks, arrangers and other institutions in leveraged finance and debt financings. He has particular experience with negotiating asset-based, acquisition and working capital financing in the retail, media, defense, telecommunications, professional sports and energy industries. Mr. Lovelace is also experienced in restructuring distressed credits.

MAIORANO, Wayne K

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP, Raleigh

Featured in Construction (North Carolina)

Practice Areas: Mr. Maiorano has practiced in the area of construction law for over 20 years. He co-founded the Firm's Construction Practice Group and co-leads the Firm's Real Estate Development Group. He has a broad range of construction contracting and litigation experience, working with clients in all aspects of the construction and real estate development industry. He has deep experience working with corporate and development clients on large, complex mixed use and facility projects, including chemical, utility, pharmaceutical, high rise office, multi-family residential, and industrial, and has assisted on construction projects throughout the US and abroad. In this capacity, he routinely advises clients on risk management and mitigation issues during the design and construction process, negotiates and drafts construction and design agreements (including complex EPC and EPCM agreements), advises clients on project life-cycle issues and handles project disputes and litigation. He is often called upon by clients to conduct construction contract and risk management training for project personnel.

Professional Memberships: Co-Chair Firm's Real Estate Development Group Former Member, Raleigh City Council (Capital of North Carolina) Member, Board of Directors, Dix Park Conservancy (308 acre park) Ranked Best Lawyers in America, Construction Law; Litigation-Construction Ranked Business NC Legal Elite, Construction US Marine Corps (Captain) (1988-1994)

MANN, Kimberly Kelly

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Featured in Real Estate (North Carolina)

Practice Areas: Kim advises national and regional banks in a wide variety of secured and unsecured financings. She has 30 years of experience leading complex commercial real estate construction financings of all project types throughout the US. She and her team have closed acquisition, construction and infrastructure development loans, multi-state real estate portfolio fixed asset and revolving credit facilities, syndicated commercial real estate construction and portfolio loans, unsubordinated fee ground lease financings, financings to government leased facilities, tenant in common structured loans, and tax advantaged and economic incentives financings. Kim is currently Managing Partner in the Firm's Winston-Salem, NC office.

MARCUS, Robert R

Bradley Arant Boult Cummings LLP, Charlotte

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Featured in Litigation (North Carolina)

Practice Areas: Rob is an experienced trial attorney who has developed a diverse litigation practice. Rob has a wide range of trial experience in high-stakes, complex business disputes. He has litigated significant cases involving intellectual property,

securities and financial disputes, insurance coverage matters, contract enforcement, and class actions. He has handled matters in state and federal courts across North Carolina, and he has significant experience in the North Carolina Business Court. Rob has been consistently recognized for his litigation skills in Chambers USA, The Best Lawyers in America® and North Carolina Super Lawyers in the areas of business litigation, general commercial litigation, and class action defense. He is a frequent speaker and commentator on issues related to business litigation.

Career: North Carolina Super Lawyers; The Best Lawyers in America; Business North Carolina, Legal Elite; Martindale-Hubbell AV Preeminent Rated
Professional Memberships: American Bar Association; North Carolina Bar Association; North Carolina Association of Defense Attorneys; Defense Research Institute; Federation of Defense and Corporate Counsel; Litigation Counsel of America

Personal: JD, Duke University Law School (1993); BA, Hamilton College, cum laude (1990)

MARINO, Peter

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP, Raleigh

Featured in Construction (North Carolina)

Practice Areas: Pete Marino chairs Smith Anderson's Construction practice group and co-leads the Real Estate Development practice group. Mr. Marino has been integrally involved as lead counsel for the Firm in some of the most significant projects in the state and region, including a LEED-certified World Headquarters project for a leading Fortune 500 company, a metropolitan light rail project for an international construction company, and numerous airport, bridge, roadway and other public infrastructure projects. His practice includes all facets of Construction and Development law arising out of public and private projects, and he has advised on numerous sustainable projects.

Professional Memberships: American Bar Association, Construction Forum Section, Division II Chair and Steering Committee Member Court Appointed and Certified Arbitrator for the Tenth Judicial District, North Carolina North Carolina Bar Association, Construction Law Section (Past Chair and Vice Chair) NCBA Construction Law Section, Lien Law Committee (Past Co-Chair) North Carolina Bar Association and Carolina's Chapter of the Association of General Contractors, Joint Committee Member Regional Transportation Alliance, Freeways Division Chair Strategic Planning and Emerging Trends Committee, North Carolina Bar Association, Past Member Salvation Army of Wake County, Advisory Board Member East Central Community Legal Services, Board of Trustees, Past Member

MARKUS, Patricia

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Featured in Healthcare (North Carolina)

Practice Areas: Cloud Computing, Licensing, & Transactions Cybersecurity & Data Breach Response Health IT Health-

care Compliance & Operations Healthcare Government Investigations & Litigation Healthcare Providers & Suppliers Healthcare Transactions Privacy & Data Management

Career: Trish Markus represents health-care providers and related organizations across the country on an array of health-care regulatory compliance, reimbursement, licensure, and operational matters, with a special focus on issues surrounding health information privacy, security, and technology. She advises clients on HIPAA and privacy and security compliance, health information exchange initiatives, telehealth strategies, technology agreements, preparing for and responding to data breaches, and clinical research and other innovative uses of data. She also counsels clients on fraud and abuse issues, hospital-physician affiliations, value-based payment initiatives, and reimbursement appeals, and she serves as regulatory counsel to several behavioral health and substance abuse treatment providers.

Professional Memberships: American Health Lawyers Association: Board of Directors (July 2015 - present) Chair, HIT Practice Group (July 2012 - June 2015) North Carolina Bar Association: Member, American Telemedicine Association Member, Health Information Management Systems Society North Carolina Healthcare Information and Communications Alliance, Legal Work Group (2006 - present) American Health Information Management Association
Personal: Boston College Law School, JD Haverford College, BA, English, with honors

MASON, C Steven

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Featured in Real Estate (North Carolina)

Practice Areas: Practices in the areas of commercial real estate, lending transactions, and corporate law.

Career: Joined Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, L.L.P., 1999. Practiced at Moore & Van Allen P.L.L.C., 1981-99. Honors include listing in Business North Carolina's Legal Elite, voted top in the category of Real Estate in 2008, North Carolina Super Lawyers and Best Lawyers in America. Fellow American College of Mortgage Attorneys.

Professional Memberships: Admitted to practice in North Carolina (1981). Member of Wake County Bar Association, North Carolina Bar Association and American Bar Association.

Personal: JD, University of Virginia, 1981; BA, with highest honors, University of North Carolina, 1978.

MATTHEWS JR, William

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Featured in Real Estate (North Carolina)

Practice Areas: Bill Matthews' practice has centered upon commercial real estate and commercial lending for over 25 years. In his real estate work, Bill is involved in all aspects of a project's development, including negotiating purchase and sale doc-

umentation, co-ordinating due diligence for such acquisitions, and preparing and reviewing other documentation typically involved in real estate development (such as easements, declarations, and financing arrangements). Bill also has extensive experience in both loan originations and problem loans.

MAULTSBY, Alexander L

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Featured in Labor & Employment (North Carolina)

Practice Areas: Alex provides employment counseling, advice and litigation services to clients across a broad span of industries. He regularly advises clients on how to comply with regulations, implement effective internal policies and procedures, address internal and external complaints, minimize litigation risks associated with difficult personnel decisions, and develop executive contracts and compensation agreements. His practice also focuses on non-compete and trade secret laws, including related litigation in state and federal courts.

Professional Memberships: Alex has served on numerous committees of the North Carolina Bar Association, including as a member of the Labor and Employment Section Council. He previously served as Chair of the Board of Communities in Schools of Greater Greensboro, on the Executive Committees of the Boards of Goodwill Industries of Central North Carolina and of Presbyterian Homes, Inc., on the Board of The Barnabas Network, and as Elder of First Presbyterian Church Greensboro.

Personal: J.D., with honors, University of North Carolina; B.A., cum laude, Davidson College.

MCGOWAN, Emily

Alston & Bird LLP, Atlanta

Featured in Litigation (North Carolina)

Practice Areas: Emily is well-regarded for her work as counsel for corporations and individuals in government investigations and complex business and health-care litigation. She defends individual and corporate clients in a wide range of matters, including government investigations and white-collar criminal cases, and has also served as amicus curiae for high-profile individuals.

Publications: 'The Yates Memo and the DOJ's Focus on Individuals', 2016 Burton Award winner.

Personal: Stanford University (J.D., 2012); UNC-Chapel Hill (B.A., 2008).

MCQUEEN, Stewart

Dechert LLP, Charlotte

Featured in Real Estate (North Carolina)

Practice Areas: Stewart McQueen, a partner in Dechert's global finance practice, focuses his practice on securitization transactions, complex real estate finance and capital markets. His experience includes representing issuers, underwriters, collateral managers, b-piece buyers and investors in connection with securitization transactions, particularly CMBS and CRE CLOs; borrowers and lenders in connection with repurchase facilities, warehouse facilities and revolving credit facilities; and lenders, purchasers and sellers in

connection with mortgage and mezzanine financings and loan sales.

MEHTA, Kiran H

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Featured in Litigation (North Carolina)

Practice Areas: Kiran focuses his practice on complex business litigation and has handled a wide variety of complex and multi-party litigation matters, including corporate and commercial disputes, particularly disputes related to securities regulation, private equity investments and corporate governance; energy and utilities litigation; construction litigation; real estate and land use litigation; ERISA litigation; product liability, toxic tort, pharmaceutical, and mass tort litigation; and environmental litigation. Kiran also has extensive experience representing major investor-owned public utilities in matters before regulatory commissions, particularly with respect to the financial aspects (rate of return and capital structure) of utility rate proceedings.

MELVIN JR, Charles E

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Featured in Real Estate (North Carolina)

Practice Areas: Charlie practices principally in the real property area of business, commercial and industrial transactions. He also regularly counsels clients concerning acquisitions and sales, zoning, finance and development, and advises a number of international companies on matters of general corporate and real estate law. He represents commercial and industrial developers in a wide variety of transactions, from the acquisition of land or existing properties to lease negotiations for both landlords and tenants.

Career: Charlie was previously Of Counsel at Smith Moore Leatherwood, which combined with Fox Rothschild in 2018.

Professional Memberships: Past Chairman, Greensboro Chamber of Commerce; Board, Nussbaum Center for Entrepreneurship; Advisory Board, The Salvation Army; Past Chair, Real Property Section of the North Carolina Bar Association; Fellow, American College of Real Estate Lawyers

Personal: University of North Carolina School of Law (J.D., with honors); University of North Carolina at Chapel Hill (B.S., 1951)

MERCER, JR., Charles H.

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Featured in Tax (North Carolina)

Practice Areas: State & Local Tax Tax Controversy Tax Economic Development Litigation Commercial Litigation & Business Torts Appellate Practice & Legal Strategies Higher Education

Career: Charles Mercer co-chairs Nelson Mullins' state and local tax practice and has represented clients before state and federal courts and administrative boards and commissions. He serves as a lawyer and advisor to corporations, partnerships, and individuals on a variety of issues. He provides counsel, guidance, and strategic advice to clients on a range of complex

issues involving litigation and administrative matters, regulatory questions, and economic development strategies. He has enjoyed a wide-ranging legal practice for more than 30 years.

Professional Memberships: Taught at New York University, Duke University, Campbell University, and the University of Miami schools of law North Carolina Bar Association, Litigation Section and Tax Section (Member, Tax Section Council) American Bar Association Council on State Taxation Institute for Professionals in Taxation

Personal: New York University School of Law, LLM University of Miami School of Law, JD Harvard University, John F. Kennedy School of Government, MPA University of North Carolina at Chapel Hill, BA, Political Science

MILLEN, Pressly M

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Featured in Litigation (North Carolina)

Practice Areas: Press Millen is a trial attorney who has litigated a wide variety of antitrust and other complex business cases, including class actions, in federal and state courts throughout the United States. Press has represented both defendants and plaintiffs in antitrust cases tried to verdict in federal courts. Press has also litigated a wide variety of other business disputes including civil RICO, securities fraud and tax.

Personal: JD, 1985, Duke University School of Law, with high honors, note editor, Duke Law Review; AB 1982, Yale University, magna cum laude.

MITCHELL, Michael W.

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP, Raleigh
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Featured in Litigation (North Carolina)

Practice Areas: Mr. Mitchell advises clients on business strategies for resolving complex disputes. He regularly manages complex business litigation, including intellectual property and ERISA litigation. He has tried cases in all three federal districts in North Carolina and in numerous counties across the State. He routinely handles cases in the North Carolina Business Court, and cases designated as Exceptional by the North Carolina Chief Justice. He has handled appeals before the Fourth Circuit Court of Appeals, the North Carolina Supreme Court, and the North Carolina Court of Appeals. He also represents clients in litigation in other states. He is a pro bono appellate attorney for the Guardian ad Litem program, with a case currently pending before the North Carolina Supreme Court.

Career: Smith Anderson Co-Chair, Business Litigation Section; Smith Anderson Co-Chair, Intellectual Property Litigation Group. Honors include listing in Best Lawyers in America, Benchmark Litigation, and North Carolina Super Lawyers (Ranked Top 100 in 2013, 2015, and 2016). Former law clerk, Honorable Frank W. Bullock, Jr., United States District Court for the Middle District of North Carolina.

Professional Memberships: Admitted to practice in North Carolina (1989); Commissioner, Chief Justice's Rules

Review Commission; Member, Civil Local Rules Committee for the Eastern District of North Carolina; former Commissioner, North Carolina Commission for the Administration of Law and Justice; former Commissioner, North Carolina General Statutes Commission; North Carolina Association of Defense Attorneys, Commercial Litigation; North Carolina Bar Association, Litigation Section; Co-Chair, Administration of Justice Committee, North Carolina Bar Association; American Bar Association.

Publications: "Contracts and COVID-19," March 2020; "Fourth Circuit Considers Limits of Federalism," February 2020; "Attorney-Client Privilege Is Worth Fighting For," December 2019; "Fourth Circuit Rules Website's Unauthorized Posting of Stock Photograph Was Not 'Fair Use,'" October 2019; presenter at the "2018 Civil Law Update" before the Wake County Bar Association Luncheon, October 2018; "T.C. Heartland Leaves Open Patent Venue Questions," May 2017; "NC Fiduciaries Have a Duty to Explain Arbitration Agreements in Contracts," February 2017. (Partial listing.)

Personal: JD - Wake Forest University (1989)(Law Review); BA - Wake Forest University (1986). Member, Board of Directors, North Carolina Business Committee for Education; Member, Wake County Economic Development Board.

MORRIS, Robert "Joey"

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP, Raleigh
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Featured in Intellectual Property (North Carolina)

Practice Areas: Joey Morris has 30 years of complex litigation experience and co-leads Smith Anderson's Intellectual Property Practice Group. He represents clients in intellectual property disputes throughout the country. His patent litigation experience includes pharmaceuticals, biotechnology, software, industrial machinery, and electronics. His trademark litigation experience includes disputes concerning advertising, hospitality services, financial services, and pop culture. He has handled copyright litigation matters involving photography, logos, video games, and software. He also advises clients in business transactions concerning intellectual property risks and opportunities.

Career: Smith Anderson Intellectual Property Practice Group Co-Leader. Honors include listings in Best Lawyers in America (Patent Litigation, Intellectual Property Litigation), Business North Carolina Legal Elite (Intellectual Property) and North Carolina Super Lawyers (Intellectual Property Litigation). Named Patent Litigation Lawyer of the Year for Raleigh, North Carolina by Best Lawyers in America for 2019, 2017 and 2015.

Professional Memberships: Admitted to practice in North Carolina, District of Columbia, U.S. Supreme Court, U.S. Courts of Appeals for the Fourth and Federal Circuits, and U.S. District Courts for the Eastern, Middle and Western Districts of North Carolina; Member, American Intellectual Property Lawyers Association.

Personal: J.D. (with high honors; Order of the Coif; Law & Contemporary Problems),

Duke University, 1988; A.B. (magna cum laude), Duke University, 1985.

MORROW, John

Womble Bond Dickinson US LLP, Winston-Salem
336.721.3584

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Featured in Intellectual Property (North Carolina)

Practice Areas: John Morrow chairs Womble Bond Dickinson's US Intellectual Property Litigation Team. For 20+ years, John's practice has focused on complex disputes involving patent infringement, trademark and trade dress infringement, unfair competition, copyright infringement, trade secret misappropriation, false advertising, antitrust and cybersecurity. John has served as lead trial counsel in state or federal courts throughout the US. John's IP litigation experience includes computer sweepstakes software, transit peptides, carpet tufting machinery, printing and foiling technology, catalytic converters, dye tubes, furniture designs, apparel construction and manufacturing, clothing designs, radio frequency components, video games, and other mechanical and electrical engineering technologies.

MORTON, Richard E

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Featured in Environment (North Carolina)

Practice Areas: Ric's practice focuses on environmental regulatory compliance, litigation and enforcement defense, as well as toxic tort and products liability litigation. He defends clients against bet-the-company damage claims related to chemical exposure, including public properties such as wastewater treatment systems. Ric's domestic and multinational energy and diversified manufacturing clients include petroleum producers and refiners, petroleum pipeline operators, power producers, chemical manufacturers, tool manufacturers and diversified electrical equipment and component manufacturers.

Professional Memberships: North Carolina Bar Association, Environmental/Natural Resources Section; South Carolina Bar Association, Environmental Law Section

NELSON, William

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP, Raleigh

Featured in Tax (North Carolina)

Practice Areas: Bill represents businesses in federal and state tax matters. His experience includes tax planning for taxable acquisitions, tax-free reorganizations, divestitures, joint ventures and private equity funds. He also represents taxpayers before federal, state and local tax authorities in tax controversies. He has also been active in a number of state tax and business law legislative reform efforts.

Career: Co-chair of the Tax Practice Group Former Adjunct Professor, University of North Carolina School of Law Lecturer, Duke Law School

Professional Memberships: Fellow, American College of Tax Counsel Past Chair, North Carolina Bar Association

Tax Section Member, UNC Tax Institute Planning Committee Chair, North Carolina Chamber Tax Committee

Publications: Author, Guidebook to North Carolina Taxes (CCH Publications) (2001-2020) Author, The Application of Federal Tax Law in North Carolina Tax Cases, North Carolina Law Review Forum (2019)

Personal: AB, University of North Carolina at Chapel Hill (Phi Beta Kappa) JD, University of North Carolina School of Law (Highest Honors, Order of the Coif)

NORMAN, Bart A

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Featured in Banking & Finance (North Carolina)

Practice Areas: Co-head of Finance Group with broad experience representing borrowers, lenders and issuers in finance transactions, including leveraged finance, asset-based loans, acquisition finance, high-yield and investment grade debt offerings and mezzanine finance.

Career: Joined Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, L.L.P., 2002.

Professional Memberships: Admitted in North Carolina, 2002. Member, Wake County Bar Association and North Carolina Bar Association.

Personal: J.D., with honors, University of North Carolina, 2002; M.Div., Princeton Theological Seminary, 1999; B.A., cum laude, North Carolina State University, 1994; Board of Directors, Transitions Life-Care, 2011-Present, and Board Secretary, 2014-present; Board of Directors, Rise Against Hunger, 2017-Present

OBERKFELL, Keith F

Mayer Brown LLP, Charlotte
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Featured in Capital Markets (USA - Nationwide), Banking & Finance (North Carolina)
See under Nationwide for profile.

OLIVER, George J

Fox Rothschild LLP, Raleigh
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Featured in Labor & Employment (North Carolina)

Practice Areas: Jerry Oliver is a skilled practitioner in both Labor and Employment law. He represents management and has extensive trial and litigation experience in the arbitral, administrative and judicial systems. His practice includes all aspects of employment law, including federal and state EEOC laws, FMLA and ADA matters, FLSA issues, personnel practices, discipline and discharge, harassment avoidance and training, non-competes, and safety matters under OSHA and MSHA. He regularly counsels management in counter-union campaigns, corporate campaigns, collective bargaining, unfair labor practice proceedings, strikes, arbitration and mediation under both the NLRA and RLA. Jerry is also a Certified Mediator.

Professional Memberships: North Carolina, District of Columbia and Wake County Bar Associations; Federal Bar Association, Eastern District of North Carolina Chapter; Raleigh-Wake Human Resources Management Association,

Board of Directors; Court Admissions: U.S. Supreme Court; U.S. Court of Appeals, Fourth Circuit; U.S. Court of Appeals, Ninth Circuit; U.S. District Court, District of Columbia; U.S. District Court, Northern District of Georgia; U.S. District Court, Eastern District of North Carolina; U.S. District Court, Middle District of North Carolina; U.S. District Court, Western District of North Carolina

Personal: J.D., University of Tennessee College of Law; B.S., Campbell University

PARASCANDOLA, Stephen T

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Featured in Environment (North Carolina)

Practice Areas: Chairs Environmental and OSHA Practice Groups. Practice involves all aspects of environmental, OSHA and land use law, including compliance counseling, permitting and enforcement defense. Regularly counsels clients on risk management, particularly with respect to mergers and acquisitions, due diligence and contract issues, insurance matters, investigations and audits, and public company environmental disclosures. Has extensive experience representing clients before regulatory agencies, in administrative appeals, and judicial proceedings. Advises clients in the biotechnology, pesticide, agricultural, pharmaceutical and food management industries with respect to registrations, labeling and regulatory compliance. Particular specialization in Brownfield and property redevelopment issues, Superfund, hazardous waste, wastewater and water quality issues. Has a national environmental practice representing clients in UST, FIFRA, TSCA, CERCLA and RCRA matters.

Career: Associate, Cullen and Dykman LLP (New York City) (1988-1991); Senior Enforcement Counsel, North Carolina Department of Justice (Environmental Protection Division) (1992-1995).

Professional Memberships: American Bar Association; New York Bar Association; Florida Bar; North Carolina Bar Association.

Publications: Co-Author, "North Carolina Construction Law Deskbook," Environmental Law Chapter; Co-Author, "Navigating an OSHA Case, from Inspection to Hearing"; Author, "North Carolina Legal Guide," Environmental Law Chapter.

Personal: J.D. Stetson University (Law Review) 1988; B.A. Eckerd College 1984; Universidad Complutense de Madrid (1982).

PATTERSON JR, Carl N

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP, Raleigh
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Featured in Litigation (North Carolina)

Practice Areas: For 40 years, his practice has included corporate and securities litigation, litigation involving mergers and acquisitions, contract disputes, and risk management in a variety of settings. He has represented financial institutions, issuers and purchasers of securities, officers, directors, lenders, professional advisers, and buyers and sellers of businesses. He led Smith Anderson's

Commercial Litigation Practice Group for 25 years.

Career: Managing Partner of Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP 2010-2015. Joined Smith Anderson, 1976; partner, 1981. Member of the firm's Senior Management Team including Policy, Planning and Compensation committees. Honors include listing in Best Lawyers in America, Benchmark Litigation, Business North Carolina Legal Elite and North Carolina Super Lawyers.

Professional Memberships: Admitted to practice in North Carolina (1976), in all U.S. District Courts in North Carolina, The United States Court of Appeals for the Fourth Circuit, and The Supreme Court of the United States. Permanent Member of the Fourth Circuit Judicial Conference. Fellow of Litigation Counsel of America, American Bar Association, Litigation, Business Law and Law Practice Management Sections, American Jurisprudence Society, North Carolina Bar Association. Past Chair of the Young Lawyers Division of the North Carolina Bar Association.

Personal: JD (with honors), University of North Carolina, 1976; BA, Davidson College, 1973.

PRYOR, Robert H

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Featured in Bankruptcy/Restructuring (North Carolina)

Practice Areas: Partner, Charlotte, NC. Represents financial institutions in commercial workouts, restructuring bankruptcies, and litigation.

QUALLS, Gary S

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Featured in Healthcare (North Carolina)

Practice Areas: Research Triangle Park partner Gary Qualls focuses his practice on representing health care clients in a wide array of health care litigation and regulatory matters, including: certificate of need; licensing and certification; payment and reimbursement; contract disputes; medical staff privileges, EMTALA, and civil monetary penalties. He provides a broad range of legal services to the following types of providers: hospital systems; nursing facilities; adult care facilities; continuing care retirement facilities; home health and hospice agencies; dialysis providers; physician groups; and other health care providers. Mr. Qualls also mediates healthcare disputes and is a certified arbitrator.

RAINEY, Richard L

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Featured in Labor & Employment (North Carolina)

Practice Areas: Richard advises clients on a wide array of employment issues including: hiring, firing, layoffs, employee discipline, employee defections, FMLA compliance, wage and hour classifications and other employment issues in order to avoid claims of discrimination, harassment, retaliation, unpaid overtime, whistleblowing and unsafe working environments. Richard is also co-editor of the North

Carolina Employment Law Letter, a monthly publication updating employers on developments in North Carolina and federal law. In addition to his litigation work and experience advising on compliance issues, he helps his clients with employee training, handbooks, affirmative action plans, OFCCP compliance, and workplace investigations and audits.

RAMSEUR, Patti

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Featured in Labor & Employment (North Carolina)

Practice Areas: Patti is a partner in the firm's Labor & Employment Practice. Well-versed in a full range of counseling and litigation for employers, she knows and zealously represents her clients. Before state and federal courts and administrative agencies, Patti represents employers for claims under Title VII, the ADA, the ADEA, the FMLA, the FLSA, the REDA, the Sarbanes Oxley Act and AIR-21. She has experience litigating and arbitrating cases involving claims of sexual harassment, intentional/negligent infliction of emotional distress, wrongful discharge, wage and hour disputes, unemployment compensation, contractual disputes, covenants not to compete and misappropriation of trade secrets. Patti routinely advises clients on compliance with federal and state employment laws and reviews handbooks and policies for compliance with the same. She also advises clients regarding data security issues, processes to protect confidential information, and what companies are required to do in the event of a data breach.

Professional Memberships: Fellow, Litigation Counsel of America; North Carolina Bar Association; Greensboro Bar Association; Guilford Inn of Court; Member, Human Resource Management Association of Greensboro; Member, Society for Human Resource Management

Personal: J.D., Wake Forest University School of Law; B.S., North Carolina State University

RAUSCHER, Claire

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Featured in Litigation (North Carolina)

Practice Areas: Claire has 25+ years of experience focusing on complex white collar litigation, including pre-indictment investigations, grand jury practice and criminal trials. She leads internal investigations assisting corporate clients in identifying and correcting problems while negotiating with enforcement authorities to attain the best result possible. Claire counsels and provides in-house training for clients in compliance areas such as the Foreign Corrupt Practices Act (FCPA), antitrust, government contracts, qui tam and false claims matters. Claire is a fellow in the American College of Trial Lawyers and is Best Lawyers in America's "2017 White Collar Attorney of the Year in Charlotte."

REAVES, Lacy H

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Featured in Real Estate (North Carolina)

Practice Areas: Mr. Reaves has years of experience in representing real estate developers and owners in the resolution of land use, zoning, and permitting issues. His statewide practice encompasses all regulatory aspects of the acquisition and use of real property.

Career: Joined Smith Anderson, 2008. Partner, Kennedy, Covington, Lobbell & Hickman, L.L.P. (now K&L Gates L.L.P.), 1995-2008; Poyner & Spruill, L.L.P. 1972-1995. Founding chair of the Zoning, Planning and Land Use Section of the North Carolina Bar Association. Featured speaker or moderator for the North Carolina Bar Association, the North Carolina Association of Defense Lawyers, the International Council of Shopping Centers, the American Society of Civil Engineers, the Urban Land Institute, and the Triangle Community Coalition. Selected, North Carolina Super Lawyers, Land Use/Zoning, 2007-19. Selected Woodward/White, Inc's The Best Lawyers in America, 2007-19. Martindale-Hubbell AV Preeminent Rated.

Professional Memberships: Admitted to all North Carolina State and Federal Courts, the U.S. Tax Court, the United States Court of Appeals for the Fourth Circuit and the United States Supreme Court. Member, North Carolina State Bar and the North Carolina Bar Association.

Personal: JD with honors, Order of the Coif, North Carolina Law Review, University of North Carolina 1972; A.B. Economics and Political Science, University of North Carolina 1969.

RIDINGER, Patrick L

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Featured in Real Estate (North Carolina)

Practice Areas: Patrick represents real estate developers, real estate private equity firms, REITs, lenders and other institutional investors in multifaceted commercial real estate transactions, including the structuring of joint ventures and investment funds, as well as the acquisition, financing, management, leasing and disposition of office and industrial properties, hotel and resort projects, and retail and mixed-use developments. A LEED-accredited professional, Patrick also represents public and private companies in connection with the acquisition and sale of distressed commercial real estate loans and loan portfolios, and in restructuring troubled commercial real estate debt and equity investments.

RIESS, Justin

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Featured in Banking & Finance (North Carolina)

Practice Areas: Justin Riess focuses on leveraged finance, specialty finance, private equity finance and syndicated lending. He represents lenders and borrowers in a variety of complex transactions. In addition, Justin works with financial institutions, lenders, investors

and borrowers in leveraged finance and debt financings, as well as other secured and unsecured lending transactions. His practice focuses primarily on transactions involving franchise finance, defense and aerospace, maritime and industrial growth companies.

ROACH, Gerald F

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP, Raleigh
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Featured in Corporate/M&A (North Carolina: Raleigh, Greensboro & Surrounds)

Practice Areas: Gerald Roach focuses his practice on public company securities, domestic and international mergers and acquisitions, joint ventures, corporate governance, private financings, technology law and advising boards of directors and special committees. He has served as lead counsel to publicly-traded and privately held companies with North Carolina, U.S. and international interests.

Career: Joined Smith Anderson in 1982. Current Firm Chair; Managing Partner (2016-2019); Member, Management Committee; Chair, Management Committee (2000-2015). Honors include: BTI Client Service All-Star (2016, 2017) and MVP (2017); Business North Carolina's Power 100 (2018-2020); Leader in the Field, Band One, Corporate/M&A, Chambers USA: America's Leading Lawyers for Business (2004-2019); Business North Carolina magazine's Legal Elite Hall of Fame for Business Law (2009-2016) and 2009 "Top Business Lawyer" Designation; The Best Lawyers in America for Corporate, M&A, Securities/Capital Markets, Securities Regulation and Venture Capital Law (2003-2020) - awarded Raleigh "Lawyer of the Year" for M&A (2012, 2014), Securities/Capital Markets (2010, 2018) and Corporate Law (2009, 2013); International Who's Who of Mergers & Acquisitions (only North Carolina lawyer listed); International Who's Who of Business Lawyers (one of two North Carolina lawyers listed); International Who's Who of Corporate Governance Lawyers (one of four North Carolina lawyers listed); named one of "Ten to Watch: Attorneys That Have an Impact on North Carolina Business" by a leading North Carolina business publication; named "Highly Regarded" in M&A, IFLR 1000: The Guide to the World's Leading Financial Law Firms (2018, 2019); Martindale Hubbell AV Preeminent rated; and listed in North Carolina Super Lawyers (2006-2020), including Top 100 lawyers list.

Professional Memberships: Admitted to North Carolina Bar (1982). Member, American Bar Association, North Carolina Bar Association (past chair of the Business Law section), Wake County Bar Association, and American Counsel Association. Fellow, American Bar Foundation.

Personal: Chairman, Board of Trustees, Wake Forest University (2018-Present); Board of Trustees, Wake Forest University (2010-2015); Vice Chairman, Board of Trustees, Wake Forest University (2015-2018); Member, Board of Directors, Wake Forest University Health Sciences (2011-Present); Member, Board of Directors and Executive Committee, North Carolina Biotechnology Center (2007-2018); Board of Directors, Wake Forest University Baptist Medical

Center (2011-2015); Dean Search Committee, Wake Forest University School of Law (2014-2015); Wake Forest University School of Law (JD, cum laude-1982); Wake Forest University (BA, cum laude -1980).

ROSENFELD, Margaret

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Margaret.Rosenfeld@klgates.com

Featured in Corporate/M&A (North Carolina: Raleigh, Greensboro & Surrounds)

Practice Areas: Margaret Rosenfeld is a partner in K&L Gates' Raleigh and New York offices. She has more than 20 years of corporate and securities law experience both within the United States and internationally (Tokyo, London and Frankfurt). Her practice includes M&A, public and private financings, public company reporting, corporate governance, joint ventures, strategic partnerships and intellectual property protection and licensing. She also co-leads the firm's global Blockchain Technology practice, focusing on enterprise implementation strategy, M&A and financings.

ROSSER, Brent A

Hunton Andrews Kurth LLP, Charlotte
(704) 378-4707

brosser@huntonAK.com

Featured in Environment (North Carolina)

Practice Areas: Brent has practiced environmental law for nearly 17 years, focusing his practice on air, water and waste issues. He regularly represents major utilities, industry groups and other businesses throughout the country on issues related to the treatment and storage of coal ash and other solid wastes, including compliance with EPA's coal ash rule and defense of enforcement actions and citizen suits alleging non-compliance with state and federal water and waste laws. Brent recently helped achieve a major victory for a client in the Court of Appeals for the Sixth Circuit on the controversial issue of whether the federal Clean Water Act regulates discharges to groundwater, which helped create a further circuit split on the issue and set up review in the United States Supreme Court. Moreover, Brent helped a client earlier this year obtain the denial of motion to certify a class of thousands of property owners allegedly impacted by the operations of a power plant.

RUSHER, Mary Nash K

McGuireWoods LLP, Raleigh
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mrusher@hunton.com

Featured in Banking & Finance (North Carolina)

Practice Areas: Mary Nash is the managing partner of McGuireWoods' Raleigh office. She works closely with local governments, nonprofits and others to finance capital improvements using tax advantage financing, primarily tax exempt bonds. She assists both lenders and local governments and nonprofits in traditional tax exempt financings of capital projects, as well as more innovative financings that involve public-private partnerships, synthetic tax increment financing and new markets tax credits. Her work includes financings for educational institutions (including public and private K-12 schools,

charter schools, and public and private colleges and universities), YMCAs, statewide authorities and agencies, and local governments (including cities, towns, counties, and housing authorities).

RUSHTON, Lisa K

Womble Bond Dickinson US LLP, Raleigh
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lisa.rushton@wbd-us.com

Featured in Environment (North Carolina)

Practice Areas: An industry-leading environmental transactions attorney, Lisa Rushton guides corporate clients, including global, multi-national, and local corporations, real estate developers, financial institutions and investment funds on matters relating to federal, state, and local environmental, health and safety laws and regulations and was identified by Chambers as one of the leading environmental practitioners for business transactions. With substantial experience in matters relating to air and water pollution control laws, solid and hazardous waste management and cleanup, toxic substance control laws and the development of "brownfield" properties, clients rely on Lisa's guidance and due diligence to understand environmental issues attendant to corporate and real estate transactions, debt and equity financings, public offerings, and bankruptcy proceedings. She routinely assists buyers, sellers, lenders, borrowers, debtors, landlords and tenants with understanding and apportioning environmental liabilities; manages the environmental due diligence process; and drafts and negotiates contractual provisions covering environmental aspects of business and real estate transactions.

SCHEURER, Chris

McGuireWoods LLP, Charlotte
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cscheurer@mcguirewoods.com

Featured in Corporate/M&A (North Carolina: Charlotte & Surrounds)

Practice Areas: Chris concentrates on complex business transactions with an emphasis on mergers and acquisitions, private equity and venture capital investments, leveraged buyouts, recapitalizations, joint ventures, and related general corporate counseling. He represents national, regional and local clients, on both buy and sell sides, in acquisitions and divestitures, including asset transactions, stock transactions, and cash and stock mergers. He has led transactions ranging from a few million dollars to more than \$1 billion in a variety of industries such as financial institutions, software and technology, transaction processing, food service, aerospace and defense, manufacturing and business services.

SHAD, Kerry

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Featured in Labor & Employment (North Carolina)

Practice Areas: Represents employers in connection with all aspects of employment-related litigation and counseling in multiple industries including pharmaceutical, financial, technology, biotech, insurance and hospital/health care. Has extensive experience representing companies in individual, class and collective

action discrimination and wage and hour claims at the agency level and in state and federal court; serving as "in house" employment litigation counsel for large company managing litigation in jurisdictions across the country; conducting internal harassment and employee misconduct investigations; and advising companies on a variety of employment-related risk management issues.

Career: Partner since 1999; listed Best Lawyers in America and North Carolina Super Lawyers; Member of Smith Anderson's management team including chair of the Compensation Committee and co-chair of the Diversity Committee.

Professional Memberships: Admitted to practice in North Carolina (1991); U.S. Court of Appeals, Fourth Circuit (1994); Supreme Court of the United States (2005).

Publications: <heading>Publications: </heading>

Personal: JD (with honors), University of North Carolina at Chapel Hill, 1991; B.S., in Psychology, Florida State University, 1985.

SMITH, Christopher G

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP, Raleigh
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Featured in Litigation (North Carolina)

Practice Areas: Chris Smith counsels clients on business strategy and risk management matters. He manages large multi-party and multi-jurisdiction projects, mission-critical projects, and works on public policy issues affecting the business/legal climate. He has significant trial experience in business disputes, trade secrets, licensing and other intellectual property matters. He serves on the Executive Committee of the NC Chamber, on the Board of the NC Chamber Legal Institute, on the firm's Management Committee and co-chairs the firm's Business Litigation Team.

Career: Joined Smith Anderson in 1995. Practiced at Cleary, Gottlieb, Steen and Hamilton, 1992-1995. Local Litigation Star, Benchmark Litigation (2010-2019); The Best Lawyers in America(c), Commercial Litigation (2013-2019); Martindale-Hubbell AV Preeminent Rating; North Carolina Super Lawyers (2007-2019); North Carolina Super Lawyers, Top 100 Lawyers (2013-2015); North Carolina Super Lawyers, Top 25 Raleigh (2014).

Professional Memberships: NC Chamber of Commerce (Member, Board, 2014-present; Executive Committee, 2020-present); NC Chamber Legal Institute (Board Chair, 2015-2019; Board 2019-present); North Carolina Association of Defense Attorneys (President, 2012-2013); National DRI, Chair, Trade Secrets Group (2014-2020).

Personal: University of Pennsylvania, J.D., cum laude, 1992; University of Pennsylvania, B.A., summa cum laude, 1987, Phi Beta Kappa. Pro bono General Counsel, The Lerner Jewish Community Day School (2002-2019); NC Hillel (Member, Board of Directors, 2016-present).

SMITH, Frederick T

Seyfarth Shaw LLP, Charlotte
404-888-1021
fsmith@seyfarth.com

Featured in Labor & Employment (North Carolina)

Practice Areas: Labor and Employment; Former National Chair, Employment Litigation & Counseling Practice Group; Office Managing Partner, Charlotte

Career: Mr. Smith is an employment litigator based in the Southeast (with offices in Charlotte and Atlanta) who manages several of the Firm's largest employment portfolio relationships, leveraging his teams' collective experience and his commitment to client service to deliver superior results and value. He was a principal architect of the SeyfarthLean administrative agency charge and employment litigation flat fee service offerings and an early adopter of Six Sigma business process improvement methodologies to deliver legal services. Mr. Smith employs the same philosophy and methodologies in efficiently managing and successfully resolving class and other complex employment litigation actions. Mr. Smith regularly counsels clients regarding their employment policies and practices to help them comply with local, state, and federal laws and to avoid the expense and other wasted resources associated with state and federal court litigation. He is nationally recognized in the areas of workplace drug and alcohol testing policies and practices.

Professional Memberships: American Bar Association; North Carolina State Bar; Mecklenburg County (NC) Bar; State Bar of Georgia; Atlanta Bar Association; Illinois State Bar.

Personal: JD, University of Pennsylvania Law School; BA, Wake Forest University.

STEEN, Bruce

McGuireWoods LLP, Charlotte
+1 704 353 6244
bsteen@mcguirewoods.com

Featured in Labor & Employment (North Carolina)

Practice Areas: Partner, Charlotte, NC. Represents employers in labor and employment matters. Litigates wage and hour collective/class-actions throughout the United States. Has a national litigation and counseling practice on complete range of federal and state employment issues, and litigates pension, disability and severance claims throughout the United States on behalf of ERISA plans and sponsors.

Career: Adjunct professor, University of Virginia School of Law; law clerk, Hon J. Harvie Wilkinson III, U.S. Court of Appeals for the Fourth Circuit

Professional Memberships: American Employment Law Counsel, American Bar Association, Virginia Bar Association

Personal: Children and Family Services Center, Council for Children's Rights

STICHTER, Kevin P

K&L Gates, Charlotte
1.704.331.7582
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Featured in Corporate/M&A (North Carolina: Charlotte & Surrounds)

Practice Areas: Kevin Stichter focuses his practice on corporate transactions, including mergers and acquisitions, private equity, venture capital, and equity

and debt financings. He represents multinational public companies, private equity sponsors, financial institutions, private companies, founders, and management teams in cross-border transactions involving parties and operations in multiple countries and related international issues.

STUKES, Tom

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336.574.8065
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Featured in Healthcare (North Carolina)

Practice Areas: Tom Stukes has forty years of experience representing both non-profit and for-profit health-care providers in acquisitions, sales, mergers, consolidations, conversions and restructurings. He also advises on joint ventures and regulatory matters including compliance with government regulations and reimbursement issues. Throughout his career, he has represented clients in numerous whistleblower cases involving Medicare and Medicaid and hundreds of millions of dollars of government program reimbursements.

Professional Memberships: Member, American Health Lawyers Association

TERRELL JR, Thomas E

Fox Rothschild LLP, Greensboro
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Featured in Real Estate (North Carolina)

Practice Areas: Tom Terrell has handled land use, zoning and environmental matters in more than 300 counties and municipalities throughout the State of North Carolina and in parts of Virginia and South Carolina, representing a variety of difficult-to-permit industries and several local governments. His environmental practice includes the regulation of surface waters and the regulation of solid waste (landfills, waste hauling and recycling). He also has represented numerous clients in the telecommunications, solar, renewable energy, aggregates and retail industries needing site approvals.

Career: Tom was a partner at Smith Moore Leatherwood LLP, which merged with Fox Rothschild in 2018.

Professional Memberships: Tom's previous civic leadership includes: Board of Directors, High Point City Project; Chairman, Board of Trustees, North Carolina State Health Plan; Chairman, Board of Trustees, Winston-Salem State University; Board of Directors, UNC-CH General Alumni Association; Guilford College Board of Visitors; Board of Directors, High Point Chamber of Commerce; Center for Creative Leadership, Board of Center Associates; Chairman, High Point Core City Board; Trustee, N.C. Shakespeare Festival

Personal: University of Chicago (M.A., 1980); University of North Carolina School of Law (J.D., 1985); University of North Carolina at Chapel Hill (B.A., 1979)

THERIEN, John

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP, Raleigh
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jtherien@smithlaw.com

Featured in Intellectual Property (North Carolina)

Practice Areas: John Therien advises a broad range of clients in complex transactions involving technology and

intellectual property, including domestic and international corporate partnering, patent and technology licensing, research and development collaborations, joint ventures, mergers and acquisitions, supply chain, distribution, co-development and co-promotion arrangements, and other strategic commercial transactions. He has extensive experience advising companies in the agricultural technology and pharmaceutical industries and also frequently counsels clients in the diagnostics, medical device, software, and video game sectors on transactional matters.

Career: Since 2004: Smith Anderson. 2002-2004: Ropes & Gray, LLP, Boston, MA. 2001-2002: Law Clerk to Chief Justice Margaret H. Marshall, Massachusetts Supreme Judicial Court.

Professional Memberships: Admitted to Massachusetts Bar (2002) and North Carolina Bar (2005). Member of North Carolina Bar Association and Licensing Executives Society.

Personal: J.D., U.C. Berkeley School of Law (Order of the Coif). A.B., biochemical sciences, Harvard College (magna cum laude).

THIGPEN, Mark

King & Spalding LLP, Atlanta
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mthigpen@kslaw.com

Featured in Real Estate (North Carolina)

Practice Areas: Mark Thigpen leads the firm's real estate practice and is the Managing Partner of the Charlotte office. Mark specializes in representing private equity clients, public companies and privately held companies in a variety of matters relating to their real estate, infrastructure and other real asset investments. Mark counsels private equity investors, institutional investors, and public and private operating companies in all aspects of their real estate and real assets businesses. He regularly handles the structuring and formation of funds, joint ventures and other investment vehicles. He also assists with acquisitions, dispositions, development, leasing and financing matters. Mr. Thigpen has recently focused on recapitalization of private developers and owners as well as infrastructure projects. He also advises both buyers and targets in "take private" transactions.

THORNTON, Michael R

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP, Raleigh
919.821.6695
mthornton@smithlaw.com

Featured in Real Estate (North Carolina)

Practice Areas: Mike Thornton is a commercial real estate lawyer with extensive experience representing owners and developers of retail, office, multifamily and hotel properties. His practice consists of a broad range of real estate matters, including finance, leasing and joint ventures.

Professional Memberships: International Council of Shopping Centers, Member & Board of Editors, Shopping Center Law and Strategy, Midtown Raleigh Alliance, Chairman, Board of Directors, Wake County Real Property Lawyers Association (President, 2001), LEED Accredited Professional

Personal: Listed, The Best Lawyers in America©, Real Estate (2010-2018) Listed,

Business North Carolina Legal Elite, Real Estate

VAUGHN, Scott

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Featured in Bankruptcy/Restructuring (North Carolina)

Practice Areas: Serves as a department chair of restructuring and insolvency group of McGuireWoods LLP. Represents financial institutions in corporate restructuring, refinancing and all phases of bankruptcy proceedings and has lectured on bankruptcy law and creditors' rights issues for the American Bankruptcy Institute, North Carolina Bar Association, the Mecklenburg County Bar, and numerous banking and finance trade groups.

Professional Memberships: Member, Bankruptcy Section, North Carolina Bar Association; Chair—Board of Directors, United Way of the Central Carolinas; President—Law Alumni Association, UNC School of Law Alumni Association; Member, American Bankruptcy Institute, Turnaround Management Association
Personal: Youth Advocate—Stonewall Jackson Youth Development Center

WALKER, Barton C.

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Featured in Healthcare (North Carolina)

Practice Areas: Bart concentrates on mergers, acquisitions, and healthcare regulatory compliance. His practice includes advising healthcare providers as well as equity sponsors and lenders to the healthcare industry. In connection with representing healthcare providers, he works primarily with ambulatory surgery centers, dental services organizations (DSOs), hospitals, urgent care providers, large physician group practices, end-stage renal disease facilities, and home health and DME companies on various regulatory and transactional matters. He has represented lenders, borrowers and equity sponsors in various healthcare-related financing and acquisition transactions, including asset-based lending, mezzanine and senior credit facilities, and leveraged finance.

WALKER, W. Kent

McGuireWoods LLP, Charlotte
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kentwalker@mcguirewoods.com

Featured in Banking & Finance (North Carolina)

Practice Areas: Kent, who has practiced as a syndicated finance attorney for over 25 years, concentrates his practice on corporate lending, particularly in large and middle market leveraged finance. He has extensive experience in syndicated, club and bilateral debt financings and related capital raising transactions, managing all phases of complex credit facilities, from structuring and documentation to distribution and syndicate management. Kent's clients appreciate his commercial and practical approach to the market, as someone who understands the needs of both lenders and borrowers and works to achieve a practical and workable result for all parties. Kent has represented the administrative agent and participant banks in

a variety of matters across loan structures and products, including underwritings and best efforts transactions, pro rata and institutional loans, leveraged recapitalizations, acquisition financings and working capital facilities.

WATSON, Alexander

Troutman Sanders LLP, Charlotte
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Featured in Corporate/M&A (North Carolina), Corporate/M&A (North Carolina: Charlotte & Surrounds)

Practice Areas: Alec takes a business-minded approach to advising private equity funds, along with both private and public companies, in connection with various equity and debt investments, acquisitions and divestitures, and other general corporate and financing transactions. He represents private equity funds of all sizes, from those with billions of dollars under management to smaller deal-by-deal funds, as well as family offices and other alternative investment funds. These representations typically cover the full life cycle of investment activities, beginning with the initial acquisition and/or equity investment and continuing with ongoing general corporate work for the portfolio company, add-on acquisitions and the eventual exit. While many of these equity investments are control deals, he regularly represents private equity funds in minority co-investments. In addition to his private equity work, a significant portion of Alec's practice consists of representing public and private companies in M&A transactions ranging from small but critical deals for emerging companies or family-owned businesses to multibillion-dollar public company transactions. He also serves as outside general counsel to a number of portfolio companies and other private companies, helping clients navigate a wide range of needs involving corporate governance, employment issues, incentive compensation arrangements and day-to-day business disputes.

WESTBROOK, Margaret

K&L Gates, Raleigh

919.743.7311

margaret.westbrook@klgates.com

Featured in Bankruptcy/Restructuring (North Carolina)

Practice Areas: Margaret Westbrook represents and litigates for creditors, both secured and unsecured, investors, and committees in restructuring and insolvency matters in and out of the state and federal courts in North Carolina and other jurisdictions including New York and Delaware. Ms. Westbrook advises transactional clients with respect to insolvency risks and debt restructuring. She represents purchasers and sellers of debt and assets from financially distressed companies in a variety of structures, including foreclosure sales, Article 9 sales, and Chapter 11 Section 363 sales. Additionally, she has extensive experience with health care insolvency matters as well as agricultural cases, including Chapter 12 proceedings.

WHELPLEY JR, David B

McGuireWoods LLP, Charlotte

17043432312

dwhelpley@mcguirewoods.com

Featured in Corporate/M&A (North Carolina: Charlotte & Surrounds)

Practice Areas: David is a partner in the firm's M&A and Corporate Transactions practice. David is the former head of the firm's Energy, Private Equity and M&A Department and focuses his practice on international and domestic mergers & acquisitions; joint ventures; corporate finance (including representing borrowers in various loan structures); and commercial transactions. He represents publicly-traded and privately held companies in leveraged buy-outs; strategic joint ventures; recapitalizations; Section 363 asset acquisitions; private equity financings; secured and unsecured public, privately placed senior, mezzanine, and second-lien financings; commercial trade financings; and letters of credit transactions. David's industries of focus include international and domestic transportation (commercial aircraft and trucking), manufacturing, chemicals, real estate investment, healthcare, and pharmaceuticals.

Career: Advises non-profit groups in connection with OFAC Cuba Licensing; corporate counsel to numerous non-profit serving educational and physical needs; former advisor to the North Carolina Center for Nonprofits and the Trust for Public Lands

Professional Memberships: Mecklenburg Bar Association, Mecklenburg Bar Foundation, American Bar Association, American Inns of Court, Phi Delta Phi Honor Society, Association for Corporate Growth

WILSON JR, Robert L

Nelson Mullins Riley & Scarborough LLP, Raleigh

+1 919 329 3870

bob.wilson@nelsonmullins.com

Featured in Healthcare (North Carolina)

Practice Areas: Healthcare Compliance & Operations Healthcare Government Investigations & Litigation Healthcare Providers & Suppliers Healthcare Transactions

Career: Bob Wilson has worked for nearly 35 years with healthcare industry clients to find innovative and regulatory-compliant business solutions in the constantly changing healthcare industry. He devotes his law practice to the representation of healthcare providers such as hospitals, accountable care organizations, physician/hospital organizations, physicians, and physician groups, among others.

Professional Memberships: American Health Lawyers Association American Bar Association, Health Law Section North Carolina Bar Association, Health Law and Antitrust and Trade Regulation Sections (Past Chair, 2000-2001) National Rural Health Association Twice elected President of North Carolina Society of Healthcare Attorneys (1987, 1993) Chair, Health Law Section, North Carolina Bar Association (2000-2001)

Personal: Wake Forest University School of Law, JD (1981) University of North Carolina at Chapel Hill, BA (1976)

WOOD JR, Fred M

Nelson Mullins Riley & Scarborough LLP, Charlotte

704.417.3059

fred.wood@nelsonmullins.com

Featured in Litigation (North Carolina)

Practice Areas: Litigation Commercial Litigation & Business Torts Banking &

Financial Services Construction Professional Liability

Career: Fred Wood represents companies in a variety of matters, including cases involving unfair business practices and methods of competition, the North Carolina Trade Secrets Protection Act, business torts, and class actions. He has prosecuted and defended businesses and their interests with regard to commercial contracts. He has experience in securing and defending against Temporary Restraining Orders, Preliminary Injunctions and Permanent Injunctions in order to protect business strategies, assets (hard and soft), and capital of commercial clients in a variety of jurisdictions. He has also represented companies, partnerships, and individuals in shareholder and partnership disputes and oppression claims by minority shareholders. He also focuses on financial services litigation. He has represented banks, financial institutions, investment advisors, and other professional services firms in matters that include securities lending and litigation, professional liability, antitrust, breach of fiduciary duty, transactional, and contractual disputes.

Professional Memberships: American Bar Association North Carolina Bar Association Mecklenburg County Bar DRI—The Voice of the Defense Bar

Personal: Wake Forest University, Babcock Graduate School of Management, MBA (1991) Wake Forest University School of Law, JD (1991) University of North Carolina at Chapel Hill, BA (1986)

YORK, C Allen

Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP, Raleigh

919.821.6742

ayork@smithlaw.com

Featured in Real Estate (North Carolina)

Practice Areas: Commercial Real Estate, representing primarily developers and landlords in connection with leasing, disposition/acquisition, financing, property management agreements, and covenants for commercial developments

Career: Smith, Anderson, Blount, Dorsett, Mitchell & Jernigan, LLP, Partner, 2013-present; K&L Gates LLP, Associate/Partner, 2004-2013

Professional Memberships: ICSC; NAIOP

Publications: "Considerations for Festival Events at Shopping Centers", Retail Law Strategist; Winter 2011, Vol. 11, Issue 4; "The Basics of Shopping Center Leasing", The Real Property Reality Show: Fear Factor or Survivor, November 6-7, 2008.

Personal: University of North Carolina at Chapel Hill Law School, J.D., with honors, 2004; University of North Carolina, B.A., 1998

YOUNG, Constance

Womble Bond Dickinson US LLP, Charlotte

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Featured in Bankruptcy/Restructuring (North Carolina)

Practice Areas: Connie has 30 years of experience representing financial institutions, debt buyers and other creditors in resolving distressed assets. She represents banks and servicers in consumer finance litigation under the FDCPA, FCRA, TILA, and RESPA, mortgage and

foreclosure matters, servicing violations, real estate and title disputes, and lender liability claims, including ECOA violations, breach of fiduciary duty, fraud, negligent misrepresentation, anti-tying violations and unfair and deceptive trade practices. Connie routinely practices in state and federal court in North and South Carolina as well as Georgia.

BRADLEY ARANT BOULT CUMMINGS LLP

www.bradley.com tel: 704 338 6000 fax: 704 332 8858

Chairman & Managing Partner: Jonathan M. Skeeters

Number of partners: 322 Number of lawyers: 539

Languages: French, German, Spanish, Urdu

Firm Overview:

Bradley Arant Boulton Cummings LLP (Bradley) combines skilled legal counsel with exceptional client service and unwavering integrity to assist a diverse range of corporate and individual clients in achieving their business goals. With offices in Alabama, Florida, Mississippi, North Carolina, Tennessee, Texas, and the District of Columbia, the firm's nearly 550 lawyers represent regional, national and international clients in various industries, including banking and financial services, construction, energy, healthcare, life sciences, manufacturing, real estate, and technology, among many others.

Bradley is proud of the recognition the firm has received from clients, professional peers, industry publications and trade journals:

- 94 attorneys listed in *Chambers USA*, 2019 edition
- 252 attorneys in *The Best Lawyers in America*®, 2020 edition
- Named *Benchmark Litigation* 2018 'Southeast Firm of the Year'
- Named 'Litigation Firm of the Year' in Tennessee in 2020 and in Mississippi in 2019 in *Benchmark Guide to America's Leading Litigation Firms and Attorneys*.
- Highly Recommended Firm among Leading Litigation Firms for Alabama, Mississippi, and Tennessee in *Benchmark Guide to America's Leading Litigation Firms and Attorneys*, 2008-2020
- Top ranked for the 10th consecutive year in the *US News & World Report Best Lawyers 'Best Law Firms'* survey; named 2018 and 2020 US 'Law Firm of the Year' for Construction Law
- Named one of 'America's Top Corporate Law Firms for 2019' and one of the most recommended firms for Real Estate Law by *Forbes Magazine*
- Named a '2019 Top 100 Law Firm for Women' by *WomenInc. Magazine*

Main Areas of Practice:

- Alternative Dispute Resolution
- Antitrust & Competition
- Appellate
- Banking & Financial Services
- Bankruptcy & Creditors' Rights
- Class Actions
- Commercial Litigation
- Complex Business Litigation
- Construction & Procurement
- Corporate & Securities
- Cybersecurity & Data Privacy
- Economic Development
- Electronic Data & Discovery
- Emerging Growth Companies
- Employee Benefits & Executive Compensation
- Energy
- Environmental
- Environmental & Toxic Tort Litigation
- False Claims Act & Qui Tam Defense
- Financial Services Litigation & Compliance
- Government Contracts
- Government Enforcement & Investigations
- Governmental Affairs
- Healthcare
- Immigration
- Insurance
- Intellectual Property
- International Arbitration
- Labor & Employment
- Life Sciences
- Media & Entertainment
- Medical Malpractice
- Pharmaceutical Litigation
- Privacy & Information Security
- Product Liability
- Professional Liability Litigation
- Public Finance
- Real Estate
- Tax
- Telecommunications & Utilities
- Trusts & Estates

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Tel: 704 338 6000 Fax: 704 332 8858

TENNESSEE

NASHVILLE: Roundabout Plaza, 1600 Division
Street, Suite 700, TN 37203

Tel: 615 244 2582 Fax: 615 252 6380

TEXAS

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Tel: 214 939 8700 Fax: 214 939 8787

HOUSTON: JPMorgan Chase Tower, 600 Travis
Street, Suite 4800, TX 77002
Tel: 713 576 0300 Fax: 713 576 0301

Bradley

BROOKS, PIERCE, MCLENDON, HUMPHREY & LEONARD LLP

www.brookspierce.com tel: 336 373 8850

Managing Partners: Reid L. Phillips

Number of partners: 68 Number of lawyers: 92

Languages: *Albanian, English, German, Spanish*

Firm Overview:

Brooks Pierce is a North Carolina-based business law firm that provides creative solutions for the significant and complex dealings of its clients. Brooks Pierce lawyers serve businesses, governments, non-profit institutions, trade associations and individuals on a regional, national, and international level. The firm's unique philosophy of exposing bright and dedicated attorneys to multiple areas of the law to encourage collaboration results in effective solutions for clients. The firm is a member of the GGI network.

Main Areas of Practice:

Litigation:

More than half of the firm's attorneys are trial lawyers. They represent businesses of all sizes, individual professionals, government entities, and criminal defendants in litigation in both federal and state courts including a significant practice in the NC Business Court. They handle a wide variety of matters, from government investigations and white-collar criminal cases, to professional liability and employment claims, to contract and intellectual property disputes. The team includes two former Assistant US Attorneys.

Key Clients: The Governor of North Carolina, Guilford County Board of Education

Contact: Reid Phillips **Tel:** 336 271 3116

Email: rphillips@brookspierce.com

Corporate/ M&A:

The corporate team has proven proficiency in every facet of transactional law. The team represents clients in a range of business law matters, including securities, tax, regulatory compliance, mergers and acquisitions, and assisting start-up companies with organization and financing. The team also represents venture capital and mezzanine funds, family-owned businesses, private investors, and government entities in lending, acquisition, divestiture, and investment transactions.

Key Clients: Geneva Corporation, Capitol Broadcasting, NC Cable Telecommunications Association

Contact: Mark Davidson **Tel:** 336 271 3126

Email: mdavidson@brookspierce.com

Antitrust:

The antitrust team provides its clients with creative solutions to help them meet their business objectives. Brooks Pierce lawyers regularly counsel clients on antitrust and regulatory implications of mergers and acquisitions, franchise agreements, marketing campaigns, joint ventures, and organizational practices. Attorneys provide customized counseling and antitrust training to companies of all sizes, media outlets, trade associations, health

care organizations, and private individuals.

Key Clients: Health Network Solutions, NC Board of Pharmacy, Hearst Television, Inc.

Contact: Jeffrey Oleynik **Tel:** 336 271 3182

Email: joleynik@brookspierce.com

Intellectual Property:

Brooks Pierce clients are innovators and inventors who look to the firm for copyright, trademark, patent, and trade secret protection. Brooks Pierce attorneys also represent musicians, artists, filmmakers, and producers in the entertainment industry by providing counsel on licensing, copyrighting, and royalties.

Key Clients: NorthStar Travel Media, LLC, Mother Earth Brewing, Simply Southern

Contact: David Sar **Tel:** 336 271 3175

Email: dsar@brookspierce.com

Environment:

Brooks Pierce's attorneys have extensive experience representing companies and local governments regarding virtually all types of environmental issues relating to regulatory compliance, permitting, litigation and transactional matters. The team includes seasoned litigators, attorneys with scientific and engineering backgrounds and technical expertise, and former regulators with the NC Department of Environment and Natural Resources.

Key Clients: Cape Fear Public Utility Authority, International Farming Corporation

Contact: George House **Tel:** 336 271 3114

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Labor & Employment:

Brooks Pierce has been recognized for its well respected labor and employment practice since the 1950s. The firm's attorneys provide clients with practical, real-world advice on all aspects of employment law, including discrimination and harassment claims, wage and hour compliance, employee handbooks, employee benefits, employee discipline, executive compensation, and

PRACTICE AREAS

- Antitrust
- Appellate Litigation
- Banking & Finance
- Bankruptcy & Creditor's Rights
- Class Action
- Compliance & Internal Investigations
- Construction & Development
- Corporate/M&A
- Drone/Unmanned Aerial Vehicle Law
- Education
- Entertainment
- Environment - Compliance & Litigation
- Federal Litigation
- Governmental Relations
- Healthcare
- Intellectual Property
- International Law
- Labor & Employment
- Litigation: General Commercial
- Media & Communications
- Mediation & Arbitration
- Privacy including Data Breach
- Professional Liability Litigation
- Real Estate & Land Use
- Securities
- Tax & Benefits
- Trusts & Estates
- Utilities & Telecommunications
- White Collar Criminal Defense

OFFICES

NORTH CAROLINA

GREENSBORO: 2000 Renaissance Plaza, 230 N. Elm Street, 27401
Tel: 336 373 8850 Fax: 336 378 1001

RALEIGH: Wells Fargo Capitol Center, 150 Fayetteville Street, Ste. 1700, 27601
Tel: 919 839 0300 Fax: 919 839 0304

WILMINGTON: 115 N. Third Street, Ste. 301, 28401
Tel: 910 444 2000 Fax: 910 444 2001

employment agreements such as non-competition provisions. Firm attorneys have defended employers against hundreds of whistle-blower, discrimination, wage and hour, and common-law employment claims.

Key Clients: Goodyear Tire & Rubber Co., Biscuitville Inc., ITG Brands, Inc.

Contact: Bryan Starrett **Tel:** 336 271 3147

Email: bstarrett@brookspierce.com



FOX ROTHSCHILD LLP

www.foxrothschild.com

Managing Partners: Mark L Morris (Firmwide Managing Partner), Mark L Silow (Chair of the firm)**Firm Overview:**

Fox Rothschild LLP is a full-service national law firm with more than 900 attorneys in 27 offices.

Main Areas of Practice:

- Alternative Dispute Resolution
- Animal Law
- Antitrust
- Appellate Practice
- Architecture, Engineering & Design Professional Firms
- Automotive
- Aviation
- Bankruptcy Litigation
- Business Succession Planning
- Cannabis Law
- China
- Construction
- Corporate
- Directors' & Officers' Liability & Corporate Governance
- Drone Law
- E-Discovery
- EB-5 Immigrant Investor Services
- Education
- Emerging Companies & Venture Capital
- Eminent Domain/Condemnation
- Employee Benefits & Compensation
- Energy & Natural Resources
- Entertainment
- Environmental
- Family Law
- Fashion Law
- Federal Government Contracts & Procurement
- Financial Restructuring & Bankruptcy
- Financial Services Industry
- Food & Beverage
- Franchising & Distribution
- Gaming
- Government Relations
- Health Law
- Hospitality
- Immigration
- Insurance
- Intellectual Property
- International
- Investments & Asset Management Litigation
- Israel
- Labor & Employment
- Law Firms & Attorneys
- Life Sciences
- Litigation
- Manufacturing
- Media & Defamation
- Medical Technology
- Mergers & Acquisitions
- Nonprofit Organizations
- Pharma & Biotech
- Privacy & Data Security
- Private Equity
- Public Companies
- Public Finance
- Real Estate
- Real Estate Tax Appeals
- REITs
- Retail Industry
- Securities Industry
- Sports Industry
- Taxation & Wealth Planning
- Technology
- Title Insurance
- Transportation & Logistics
- Valuation Law
- White-Collar Criminal Defense & Regulatory Compliance
- Zoning & Land Use

OFFICES**USA****ATLANTA:** 1180 West Peachtree Street NW, Suite 2300, GA 30309**ATLANTIC CITY:** 1301 Atlantic Avenue, Midtown Building, Suite 400, NJ 08401**BLUE BELL:** 10 Sentry Parkway, Suite 200, PO Box 3001, PA 19422**CHARLOTTE:** 101 North Tryon Street, Suite 1300, NC 28246**CHICAGO:** 321 North Clark Street, Suite 1600, IL 60654**DALLAS:** Two Lincoln Centre, 5420 Lyndon B. Johnson Freeway, Suite 1200, TX 75240**DENVER:** 1225 17th Street, Suite 2200, CO 80202**EXTON:** 747 Constitution Drive, Suite 100 PO Box 673, PA 19341**GREENSBORO:** 300 North Greene Street, Suite 1400, NC 27401**GREENVILLE:** 2 West Washington Street, Suite 1100, SC 29601**LAS VEGAS:** One Summerlin, 1980 Festival Plaza Drive, Suite 700, NV 89135**LOS ANGELES:** 10250 Constellation Boulevard, Suite 900, CA 90067**MIAMI:** One Biscayne Tower, 2 South Biscayne Boulevard, Suite 2750, FL 33131**MINNEAPOLIS:** Campbell Mithun Tower, 222 South Ninth Street, Suite 2000, MN 55402**MORRISTOWN:** 49 Market Street, NJ 07960**NEW YORK:** 101 Park Avenue, 17th Floor, NY 10178**PHILADELPHIA:** 2000 Market Street, 20th Floor, PA 19103**PITTSBURGH:** BNY Mellon Center, 500 Grant Street, Suite 2500, PA 15219**PRINCETON:** Princeton Pike Corporate Center, 997 Lenox Drive, Lawrenceville NJ 08648**RALEIGH:** 434 Fayetteville Street, Suite 2800, NC 27601**SAN FRANCISCO:** 345 California Street, Suite 2200, CA 94104**SEATTLE:** 1001 Fourth Avenue, Suite 4500, WA 98154**WARRINGTON:** 2700 Kelly Road, Suite 300, PA 18976**WASHINGTON DC:** 1030 15th Street NW, Suite 380 East, DC 20005**WEST PALM BEACH:** 777 South Flagler Drive, Suite 1700 West Tower, FL 33401**WILMINGTON (DE):** 919 North Market Street, Suite 300, PO Box 2323, DE 19899**WILMINGTON (NC):** 101 North Third Street, Suite 400, NC 28401**Fox Rothschild** LLP
ATTORNEYS AT LAW

JOHNSTON, ALLISON & HORD, PA

www.jahlaw.com tel: 704 332 1181 fax: 704 323 4611

Managing Partner: Martin L White

Senior Partners: H Morrison Johnston, Robert C Hord

Number of partners: 28 Number of lawyers: 47

Languages: *English, German, Japanese*

Firm Overview:

Johnston, Allison & Hord is a regional, mid-sized law firm serving clients primarily in the Southeastern US. Founded in 1912, the firm's practice areas include corporate, mergers and acquisitions, nonprofit, commercial real estate, commercial litigation, employment and benefits, health care, trusts and estates, creditor's rights and financial services. The firm's practice group structure promotes the sharing of information and teamwork, enabling the firm to provide comprehensive legal advice to clients.

The firm also has the ability to associate other law firms nationally and internationally for the benefit of clients through its membership with Meritas, an international affiliation of more than 170 full-service law firms.

Main Areas of Practice:

Real Estate (Commercial):

The real estate group represents landowners, investors, developers, retailers, health care systems, higher education systems, clean energy companies, international mineral exploration companies, professional sports organizations, nonprofits, property owners associations and financial institutions. The group's expertise spans entity formation, acquisition, disposition, development, land use, financing, leasing, tax planning and compliance, entitlements, project management and title examination and certification. The firm also provides litigation services provides litigation services for real estate and title insurance disputes.

Contact: John R Buben **Email:** jbuben@jahlaw.com

Condemnation & Land Use:

The firm's land use attorneys have over sixty collective years of experience litigating condemnation cases before trial and appellate courts. These attorneys routinely appear before zoning boards and municipal councils to achieve clients' real estate-related entitlement objectives.

Contact: R. Susanne Todd

Email: stodd@jahlaw.com

Construction:

For more than seventy five years, construction law has been one of the firm's core practice areas. The firm represents clients across the spectrum of the industry, from contractors to owners to design professionals and sureties, in litigation, mediation and arbitration.

Contact: Greg C Ahlum

Email: gahlum@jahlaw.com

Corporate/M&A:

The firm advises closely-held, middle-market and institutional clients, including boards in strategic planning, administration, governance, compliance, acquisitions, dispositions, reorganizations, ownership succession, executive compensation and crisis management. Representative clients include manufacturing, distribution, technology, logistics, development, construction and healthcare businesses.

Contact: Stephen P Gennett **Email:** sgennett@

jahlaw.com

Creditors' Rights:

The firm represents creditors in litigation and bankruptcy matters as well as restructurings and workouts. Clients include: banks, financial service institutions, real estate and commercial mortgage backed security servicers, purchasers of distressed assets, contractors, trade creditors, mechanic's lien claimants, manufacturers, equipment lessors and landlords/tenants.

Contact: Kenneth T Lautenschlager

Email: klautenschlager@jahlaw.com

Employment & Benefits:

Members of the firm's practice group provide practical, proactive employment advice and counsel to management and senior executives. The group strives to keep clients out of the courtroom whenever possible but is prepared to aggressively and successfully pursue litigation when unavoidable.

Contact: Patrick E Kelly **Email:** pkelly@jahlaw.com

Financial Services:

The firm represents financial institutions and specialized lenders with emphasis on commercial real estate loans and asset based lending facilities. From traditional loans to complex multi-level financing transactions, attorneys in this practice provide customized representation for sophisticated clients.

Contact: Brian J Schoeck

Email: bschoeck@jahlaw.com

Health Care:

The firm represents a diversity of health care providers, including a four-state integrated network of physician clinics, outpatient centers and 15 hospitals, independent medical group practices, and individual physicians. In recent years, this practice group has been involved in the sale-leaseback of twenty-seven medical office buildings having a cumulative value of \$244 million, negotiated more than 150 leases and subleases, assisted health care providers with procurement, employment, real estate and litigation matters, and advised clients on a variety of health care law compliance issues.

Contact: William C Isenhour

Email: wisenhour@jahlaw.com

PRACTICE AREAS

Automotive
Commercial Real Estate
Condemnation & Land Use
Construction
Corporate/M&A
Creditors' Rights
Employment & Benefits
Financial Services
Health Care
Litigation
Nonprofit Entities & Tax-Exempt Organizations
Real Estate Dispute & Title Claim Defense
Taxation
Trusts & Estates

OFFICES

NORTH CAROLINA

CHARLOTTE: 1065 E. Morehead Street, NC 28204

Litigation:

The firm offers a range of litigation expertise for clients. While perhaps best known for its prowess in complex construction disputes, the group has a demonstrated record of success in matters ranging from corporate to fiduciary disputes.

Contact: Greg C Ahlum

Email: gahlum@jahlaw.com

Automotive Group:

The firm serves businesses and individuals within the automotive industry, including part/component designers, suppliers, manufacturers, builders, dealers, auction companies, individuals selling collector cars (including tax advice), vendors, race teams and drivers, as well as the principals and investors involved in these and other personal ventures.

Contact: Robert G Lindauer

Email: rlindauer@jahlaw.com

Nonprofit Entities & Tax-Exempt Organizations:

The firm serves taxable and exempt nonprofit entities in planning, formation, administration, governance, compliance, acquisitions, dispositions and reorganizations. Representative clients include educational institutions, hospitals, public charities, private foundations, supporting organizations, clubs, trade associations, civic organizations, churches and religious organizations.

Contact: Stephen P Gennett

Email: sgennett@jahlaw.com

Trusts & Estates:

The firm counsels owners of closely held businesses, entrepreneurs, and other high net worth individuals and families across the Southeast for their estate planning, business succession planning, liquidity events, asset protection, and charitable planning. The group also advises on fiduciary litigation, estate administration, complex tax controversy matters, and elder law.

Contact: N Lucille Siler **Email:** lsiler@jahlaw.com

JOHNSTON
ALLISON HORD
ATTORNEYS

MOORE & VAN ALLEN

www.mvalaw.com tel: 704.331.1000

Chairman: Thomas (Tom) L. Mitchell

Firm Overview:

With over 300 attorneys, a long history of civic service, and noted international, national, regional and local clients, Moore & Van Allen ranks among the Southeast's preeminent full-service law firms. The firm is headquartered in Charlotte, NC, and maintains an office in Charleston, SC.

The firm's success has been accomplished by creating value for blue-chip clients—large national banks, international utilities, private equity funds, manufacturers and retailers of all types of products, growing technology companies, and more, including many Fortune 500 companies.

The firm helps its clients achieve outstanding results by working passionately on their behalf with innovative, diverse and talented lawyers recognized as legal innovators. At Moore & Van Allen, the firm provide creative solutions to complex legal challenges and high quality legal services in a multitude of practice areas.

Technologically progressive, culturally inclusive and community-spirited, the firm fuses an aggressive work ethic to careful and considered legal advice—and to traditional, personal client service. The firm's guiding objective is to add value to clients, not only by meeting their goals and deadlines, but also by learning about their business and becoming a trusted partner. The firm fosters client relationships with internationally and nationally recognized intellectual property, technology, strategic transactions, financial services, bankruptcy and restructuring, and corporate work and in sophisticated and varied services across practice groups and industries.

PRACTICE AREAS

- Bankruptcy & Financial Restructuring
- Closely Held Business & Tax Planning
- Commercial & Technology Transactions
- Corporate
- Economic Development
- Employee Benefits & Compensation
- Employment & Labor
- Energy
- Environmental
- Financial Regulatory Advice and Response
- Financial Services
- Global Services
- Health Care
- Immigration
- Intellectual Property
- Investment Management
- Litigation
- Privacy & Data Security
- Public Affairs
- Real Estate
- Sports Law
- Tax
- Transportation & Logistics
- Wealth & Estate Planning

OFFICES

NORTH CAROLINA

CHARLOTTE: 100 North Tryon Street, Suite 4700,
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SOUTH CAROLINA

CHARLESTON: 78 Wentworth Street, SC 29401
Tel: 843 579 7000 Fax: 843 579 7099

Moore & Van Allen

SMITH ANDERSON

www.smithlaw.com **tel:** 919 821 1220 **fax:** 919 821 6800

Chairman: Gerald F Roach

Managing Partner: Byron B Kirkland

Number of partners: 77 Number of lawyers: 137

Languages: *French, German, Italian, Japanese, Portuguese, Spanish*

Firm Overview:

Smith Anderson is the largest business and litigation law firm headquartered in the Research Triangle region of North Carolina – one of the country’s fastest-growing hubs for innovation. At its core, Smith Anderson is passionate about advising dynamic regional, national and global companies and providing them unparalleled client service. It’s that client focus which has proudly earned Smith Anderson accolades from leading legal publications, including its recognition as a ‘Client Service A-Team’ firm by BTI Consulting Group for the past five years. Smith Anderson is a rare combination of legal and business innovators with a culture and heritage that has been shaped for more than 100 years. Grounded in the time-tested principles that have guided the firm to where it is today, Smith Anderson is dedicated to the success of its clients and the communities it serves.

Main Areas of Practice:

Corporate, Securities, Mergers & Acquisitions:

The firm has one of the state’s leading public company practices as measured by number and size of transactions and public company clients. It provides a broad range of general corporate, mergers and acquisitions, finance, securities, joint venture, venture capital, private equity, employee benefits, intellectual property and technology advice to clients ranging from established public companies to venture capital backed start-ups and venture funds.

Contact: Gerald F Roach **Tel:** 919 821 6668

Email: groach@smithlaw.com

Commercial Transactions:

The firm has significant experience in secured and unsecured bank lending, joint ventures, venture and mezzanine investments, leveraged buyouts and acquisition financing, mergers and acquisitions, derivatives, workouts and reorganizations, conduit financing, securitizations and other asset-based financings, divestitures, licensing and franchising. The firm also has an extensive tax practice providing planning and advice, as well as representation of clients in tax controversies.

Contact: Bart A Norman **Tel:** 919 821 6752

Email: bnorman@smithlaw.com

Commercial Litigation:

The firm is adept at handling large multi-party and multi-jurisdiction litigation projects and mission-critical matters for clients. The group’s lawyers have extensive experience in counseling and representing client disputes between buyers and sellers of goods and services, commercial real estate disputes, banking litigation, intellectual property, insurance matters and class action and derivative shareholder litigation.

Contact: Christopher G Smith **Tel:** 919 821 6745

Email: csmith@smithlaw.com

General Litigation:

The firm’s products liability group regularly advises manufacturers as well as large and small product retailers, distributors and insurance carriers on their risk-management programs and issues.

This group covers all aspects of product liability and major tort matters, including preventive counseling, product literature review, liability audits and claims management, as well as root-cause analysis, trials and appeals. The firm’s medical malpractice group assists health care providers through pre-litigation claims, discovery, depositions, medical records analysis and trials and appellate advocacy.

Contact: Timothy P Lehan **Tel:** 919 821 6666

Email: tlehan@smithlaw.com

Employment, Labor & Human Resources:

The firm has extensive experience with complex and challenging employment issues and litigation, including FLSA/state wage and hour compliance and class litigation; systemic discrimination risk management and litigation; workplace harassment, training and investigation; workforce restructuring; merger and acquisition integration; non-competition agreements; executive employment and severance agreements; human resources audits; affirmative action plans and OFCCP audits; policies and procedures development; drug and alcohol testing; workplace violence; and flexible staffing matters.

Contact: J Travis Hockaday **Tel:** 919 821 6757

Email: thockaday@smithlaw.com

Real Estate Development:

The firm has been heavily involved in many of the state’s largest real estate developments – both public and private projects – including major mixed-use, office, manufacturing, multi-family, retail, natural resource, infrastructure and public utility projects. It represents developers, investors, lenders, sureties, contractors, landlords and tenants in local and multistate transactions. The firm also counsels owners, general contractors and large subcontractors during all stages of construction, including bidding and contracting, contract administration and claim avoidance. Additionally, when litigation is threatened, the firm routinely advises clients in the areas of risk identification and evaluation, risk avoidance and pre-litigation planning.

Contact: Peter J Marino **Tel:** 919 821 6607

Email: pmarino@smithlaw.com

PRACTICE AREAS

AgTech
 Appellate Advocacy
 Asbestos & Toxic Torts
 Closely-Held & Family-Owned Businesses
 Commercial Contracts
 Complex Contract Disputes
 Corporate & Securities Litigation
 Corporate & Syndicated Finance
 Corporate Compliance
 Corporate Relocation, Expansion & Incentives
 Data Use, Privacy & Security
 Employee Benefits & Executive Compensation
 Employment, Labor & Human Resources
 Energy & Renewable Energy
 Environmental
 Financial Institutions
 General & Commercial Litigation
 Government Contracts
 Government Relations
 Health Care
 Higher
 Information Technology (including Blockchain)
 Insurance Recovery Litigation & Counseling
 Insurance Regulation
 Intellectual Property
 Intellectual Property Litigation
 International Law
 Land Use & Zoning
 Life Sciences
 Mass Tort & Catastrophic Loss
 Medical Malpractice Defense
 Mergers & Acquisitions
 Mezzanine Finance
 Non-Compete & Trade Secrets
 OSHA & Workplace Safety
 Pharmaceutical & Medical Device Litigation
 Private Equity
 Product Liability
 Public Companies/Securities
 Real Estate Development
 Real Estate Litigation
 Restructuring, Insolvency & Creditors’ Rights
 Start-Ups
 Tax
 Technology Transactions
 Trusts & Estates
 Venture Capital
 Venture Debt & Technology Finance

OFFICES

NORTH CAROLINA

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 150 Fayetteville Street, Suite 2300, Raleigh, NC
 27601

Tel: 919 821 1220 **Fax:** 919 821 6800

Email: smithanderson@smithlaw.com



WOMBLE BOND DICKINSON (US) LLP

www.wbd-us.com tel: 336 721 3600 fax: 336 721 3660

Managing Partner: Betty Temple

Number of lawyers (US): 589 Number of partners (US): 365

Firm Overview:

Womble Bond Dickinson is a transatlantic law firm with more than 1,000 lawyers based in 27 offices across the US and UK. The firm's regional heritage and local knowledge — combined with a transatlantic outlook — generate the insights capable of unlocking more opportunities for clients.

Lawyers and professionals at Womble Bond Dickinson have shared ambitions, common values and a flexible working style that combine with strong personal connections to deliver outstanding levels of client service. Collaboration across offices and teams provides fertile ground for exploring new ways to better serve clients, including using technology to drive practice innovations and investing in its people to deliver high-quality, cost-effective and personal service.

The firm has a particular focus on 12 industry sectors in which its lawyers have significant experience and clients play major roles. These sectors are: energy and natural resources, financial institutions, healthcare, insurance, manufacturing, life sciences and pharmaceuticals, wealth management, public sector, real estate, retail and consumer, technology and transport.

Through Lex Mundi, the world's largest association of independent law firms, Womble Bond Dickinson is equipped to provide solutions anywhere in the world. The firm's international work includes advising on business acquisitions and ventures, intellectual property, sales and distribution arrangements and dispute resolution involving international arbitration, mediation and litigation.

Main Areas of Practice:

Litigation & Dispute Resolution:

The firm's national litigation practice offers deep bench strength in complex commercial, mass tort product liability, trade secrets, intellectual property, securities and white collar defense matters and a full suite of litigation support services through the firm's Case Management Facility and BullDox and Medical and Scientific Solutions teams.

Banking & Finance:

The firm represents domestic and international financial institutions, borrowers, governmental entities and other providers and servicers of debt capital and financial services. This practice includes multi-state, multi-lender and multi-currency secured and unsecured financing transactions; real estate finance; convertible debt; subordinated debt and mezzanine financings; tax-advantaged financings; asset-based financings and public/private debt offerings; financial institution formation; mergers and acquisitions; tax credit and regulatory compliance issues; negotiating and structuring incentives; and public finance matters.

Corporate & Securities:

This practice includes mergers and acquisitions, private equity and venture capital; securities offerings and securities regulation; fiduciary obligations and rights of directors and officers; company formation and syndication; and business contract negotiations.

Intellectual Property:

The firm's IP practice includes all aspects of domestic and foreign intellectual property law, including: patent, trademark and copyright procurement, counseling and litigation, trade secrets, IP licensing, technology transfer, IP monetization, and data security/privacy.

Real Estate:

The firm represents corporate end-users, developers, builders and lending institutions in the financing, acquisition, entitlement, development, leasing and disposition of their real property assets, including: assemblages and mixed-use developments; major office buildings and office parks; shopping malls/centers; hotels, restaurants and hospitality; health care facilities; and multifamily.

Diversity & Inclusion:

Womble Bond Dickinson is committed to creating a diverse and inclusive environment within the firm, its communities and the legal profession. Diversity and inclusion are integral to the firm's culture through recruitment, professional development and retention efforts; internal education programs and speakers; and the creation of affinity groups and an active diversity committee.

The firm recognizes that in its pursuit of a diverse workforce and an inclusive environment, there is strength in numbers. That's why Womble Bond Dickinson partners with leading organizations that promote diversity and inclusion, including: Minority Corporate Counsel Association (MCCA); Human Rights Campaign (HRC); National Asian Pacific American Bar Association (NAPABA); and The Council on Legal Education Opportunity (CLEO).

As a firm, it supports diversity and inclusion in multiple ways, including through an active Diversity Committee; adoption of a firm-wide Inclusion Strategy; affinity groups, Women of Womble (WOW) and Womble Inclusion Network (WIN); the Womble Scholars Program; and proactive steps to increase recruitment, promotion and retention of diverse attorneys.

PRACTICE AREAS

Antitrust & Regulatory
Banking & Finance
Bankruptcy & Restructuring
Construction
Corporate & Securities
Employment & Pensions
Environmental, Energy & Toxic Tort
Healthcare
Intellectual Property, Technology & Data
Litigation & Dispute Resolution
Private Wealth
Real Estate

OFFICES

NORTH CAROLINA

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CHARLOTTE: Tel: 704 331 4900 Fax: 704 331 4955

GREENSBORO: Tel: 336 574 8030 Fax: 336 574 4520

RALEIGH: Tel: 919 755 2100 Fax: 919 755 2150

RESEARCH TRIANGLE PARK: Tel: 919 484 2300 Fax: 919 484 2340

Other office locations: Atlanta; Baltimore; Boston; Charleston, Columbia and Greenville, South Carolina; Charlottesville and Tysons Corner, Virginia; Houston, Texas; Los Angeles, Orange County and Silicon Valley, California; Washington, DC; and Wilmington, Delaware.

Corporate Social Responsibility:

The firm takes its corporate social responsibility as seriously as the quality of its legal advice, and it cares about the impact of its actions. Through partnerships with charities, community projects and its own initiatives, it is determined to play a strong role in creating better places to live, work and do business. The firm is actively involved in its communities to help its neighbors and to share its legal and business skills to benefit others.

